THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS

BY-LAW NO. 23-034

BEING a bylaw to establish the benefits of the employees of the Municipality of Mississippi Mills.

WHEREAS Section 8(1) of the Municipal Act, 2001, S.O. 2001, C.25 as amended, provides in part that the powers of a Municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the Municipality to enable the Municipality to govern its affairs as it considers appropriate and to enhance the Municaplity's ability to respond to Municipal issues;

AND WHEREAS it is deemed expedient and in the best interest of the Corporation of the Municipality of Mississippi Mills to provide for benefits and conditions of employment for employees of the municipality;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Municipality of Mississippi Mills enacts as follows:

- 1. THAT the Employees Benefits Policy attached as Schedule 'A' form part of this by-law
- 2. THAT Bylaw 01-21 shall be and is hereby repealed.
- 3. AND THAT this By-law comes into full force and effect upon the date of passage.

BY-LAW READ, passed, signed and sealed in open Council this 6th day of June, 2023.

Christa Lowry, Mayor

Jeanne Harfield, Clerk