

**MUNICIPALITY OF MISSISSIPPI MILLS PAY SCALE**  
as of January 1, 2023 (2% cost of living increase included)  
Based on 3.5% Steps

Updated Mar 2/23

JOB CLASS	HRS/WEEK	SALARY RANGE							
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
101-140		15.53	16.08	16.64	17.22	17.82	18.44	19.09	
141-180		16.55	17.13	17.72	18.34	18.97	19.64	20.32	
181-220	CSR/Receptionist	37.5	39,625.16	41,012.05	42,447.46	43,933.12	45,470.78	47,062.27	48,709.45
221-260	Accounts Payable Clerk	35	39,526.11	40,909.52	42,341.34	43,823.29	45,357.12	46,944.61	48,587.68
221-260	Accounts Receivable Clerk	40	45,172.70	46,753.74	48,390.10	50,083.76	51,836.70	53,650.98	55,528.77
261-300	Assistant Teacher	40	48,254.66	49,943.56	51,691.58	53,500.80	55,373.32	57,311.39	59,317.28
301-350	Building & Planning Clerk Roads & PW Administrative Clerk Rec & Culture Admin Assistant Fire Admin Assistant	35	47,462.13	49,123.30	50,842.62	52,622.11	54,463.89	56,370.13	58,343.08
301-350	Tax/Water Clerk ECE Teacher	40	54,242.45	56,140.94	58,105.87	60,139.58	62,244.46	64,423.02	66,677.82
351-400	Bldg, Planning & Bylaw Lead Hand Admin Assitant CAO, Clerk & Mayor	35	52,701.47	54,546.02	56,455.14	58,431.07	60,476.16	62,592.82	64,783.57
351-400	Head Teacher	37.5	56,465.85	58,442.16	60,487.64	62,604.70	64,795.88	67,063.73	69,410.96
351-400	Head Teacher	40	60,230.27	62,338.32	64,520.16	66,778.37	69,115.61	71,534.65	74,038.36
401-450	Building Inspector Environmental Compliance Coordinator Fire Prevention Officer Communications Coordinator Payroll Administrator/HR Coordinator	40	64,464.96	66,721.24	69,056.48	71,473.45	73,975.02	76,564.15	79,243.89
401-450	Deputy Librarian	36	58,018.46	60,049.10	62,150.82	64,326.10	66,577.51	68,907.73	71,319.49
451-500	Planner Roads & PW Technologist Manager of Community & Economic Development Deputy Clerk Working Facility Foreman	40	70,980.91	73,465.25	76,036.52	78,697.79	81,452.22	84,303.04	87,253.65
501-550	Deputy Fire Chief Deputy Chief Building Official HR Business Partner	40	77,517.29	80,230.38	83,038.44	85,944.79	88,952.85	92,066.21	95,288.53
551-600	Daycare Manager Recreation Manager Chief Building Official Operations Manager Deputy Treasurer	40	86,647.03	89,679.68	92,818.46	96,067.10	99,429.46	102,909.49	106,511.33
601-650	Senior Planner Chief Librarian Fire Chief Treasurer Facilities & Project Manager	40	100,824.03	104,352.86	108,005.23	111,785.41	115,697.90	119,747.33	123,938.49
651-700	Clerk/Deputy CAO	40	105,667.11	109,365.46	113,193.26	117,155.01	121,255.44	125,499.38	129,891.86
701-750	Director of Protective Services	40	108,308.79	112,099.59	116,023.08	120,083.90	124,286.83	128,636.86	133,139.15
751-800	Director of Roads & PW Director of Corporate Services Director of Developmnet Services & Engineering	40	113,467.33	117,438.68	121,549.02	125,803.24	130,206.36	134,763.56	139,480.29
850+	Chief Administrative Officer	40	138,247.80	143,086.48	148,094.50	153,277.81	158,642.54	164,195.02	169,941.85