

MISSISSIPPI MILLS PUBLIC LIBRARY BOARD

MINUTES

Regular Meeting

A regular meeting of the Mississippi Mills Public Library Board was held on May 10, 2023 at 1:30 p.m. at the Pakenham branch.

1. CALL TO ORDER

The meeting was called to order at 1:33 p.m.

2. ATTENDANCE:

PRESENT:

Barbara Button, Chair
Alison Ball
Emma Kinsman
Vicki Lowe, Council Representative
Mary Lumsden
Cathy Peacock
Warren Thorngate
Christine Row, staff

ABSENT:

Jeff Fraser
Leanne Czerwinski, Vice-Chair

3. APPROVAL OF AGENDA

Resolution No. 23-23

Moved by W. Thorngate

Seconded by M. Lumsden

THAT the MMPLB approves the agenda with the addition of the Covid-19 Vaccination Policy and minutes for committees.

CARRIED

4. DECLARATION OF ANY CONFLICTS OF INTEREST

[None]

5. DELEGATIONS OR PRESENTATIONS

[None]

6. MINUTES OF THE PRECEDING MEETING

Resolution No. 24-23

Moved by C. Peacock

Seconded by W. Thorngate

THAT the MMPLB Board approves the April 12 minutes as presented.

CARRIED

7. CONSENT ITEM

- a) Correspondence- Lanark STEM Program
- b) Reports- CEO report, Friends update
- c) Incidents- [None]

Resolution No. 25-23

Moved by M. Lumsden

Seconded by A. Ball

THAT the MMPLB accepts the consent items as presented.

CARRIED

8. UPDATES

- a) Plan review – MMPL 2023 Technology Plan
The Board reviewed the 2023 Technology Plan.
- b) Communications Committee- Members received talking points from Pride in Mississippi Mills for future Pride events.
- c) HR Committee- Members decided to review HR-01 Hiring and Orientation Policy with other HR policies.
- d) Policy Committee

Resolution No. 26-23

Moved by A. Ball

Seconded by M. Lumsden

THAT the MMPLB approve Equity, Diversity and Inclusion FN-06 and Accessibility and Staff HR-12 as presented.

CARRIED

- e) March 31, Financial Statement
MMPLB reviewed the financial statement.
- f) Closed session

Resolution No. 27-23

Moved by C. Peacock

Seconded by W. Thorngate

THAT the MMPLB enter into an in camera session at 2:10 p.m. to address a topic pertaining to personal matters about an identifiable individual, including municipal or local board employees.

CARRIED

Resolution No. 28-23

Moved by C. Peacock

Seconded by E. Kinsman

THAT the MMPLB meeting moves out of in camera at 2:22 p.m.

CARRIED

MMPLB provided staff direction.

9. FOR DISCUSSION/DECISION

[None]

10. OTHER/NEW BUSINESS

a) Hiring and Orientation Policy (HR-01) Appendix A: Covid-19 Vaccination Policy

Resolution No. 29-23

Moved by C. Peacock

Seconded by A. Ball

THAT the MMPLB remove Appendix A: Covid-19 Vaccination Policy in the Hiring and Orientation Policy (HR-01) in light of the World Health Organization's declaration that Covid-19 is no longer a health emergency AND subject to reinstatement if required.

CARRIED

b) Committee meeting minutes

Committees will send minutes of meetings to Christine and they will be included under consent items in the next Board meeting agenda.

11. COMMUNICATIONS

a) List of all services available at the Pakenham branch included in the Pakenham survey.

b) The Elizabeth Kelly Foundation has approved funding for the Mississippi Mills Public Library to manage the pilot Lanark STEM (Robotics) Program to be delivered at all five library systems (Carleton Place, Lanark Highlands, Mississippi Mills, Perth and Smiths Falls) throughout the summer.

c) The Library Board has removed the Vaccination Policy.

12. NEXT MEETING

Wednesday, June 14 at 1:30 p.m. at the Almonte branch.

13. ADJOURNMENT

Resolution No. 30-23

Moved by W. Thorngate

Seconded by M. Lumsden

THAT the meeting be adjourned at 2:49 p.m.

CARRIED