

BUDGET

BINDER #2

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BUDGET

BINDER #2 - REFERENCE

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2025 BUDGET

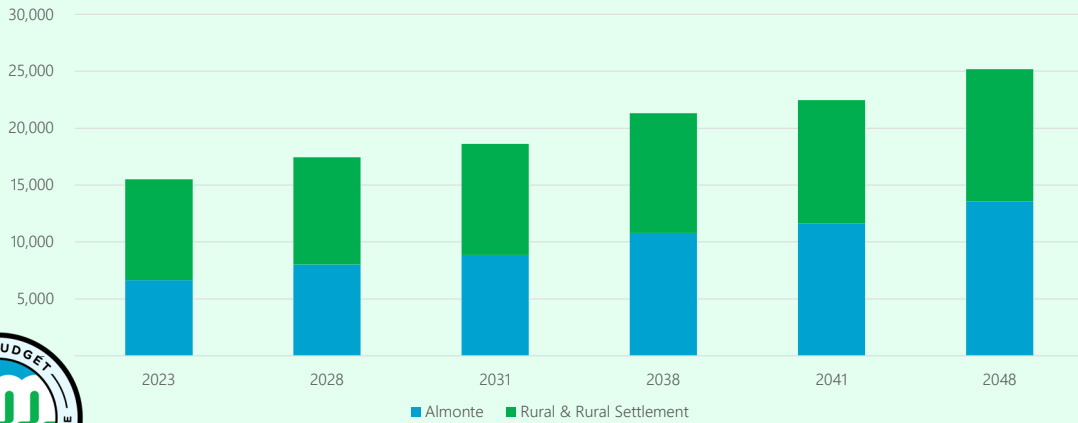


BACKGROUND
& FINANCIAL
INDICATORS

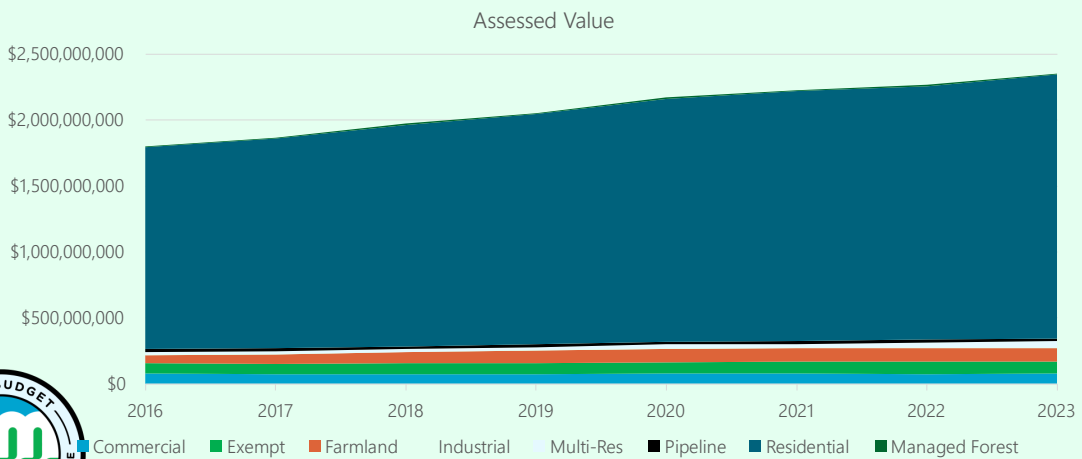
Population & Growth Projections – 2025 Draft Budget

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Population Projections



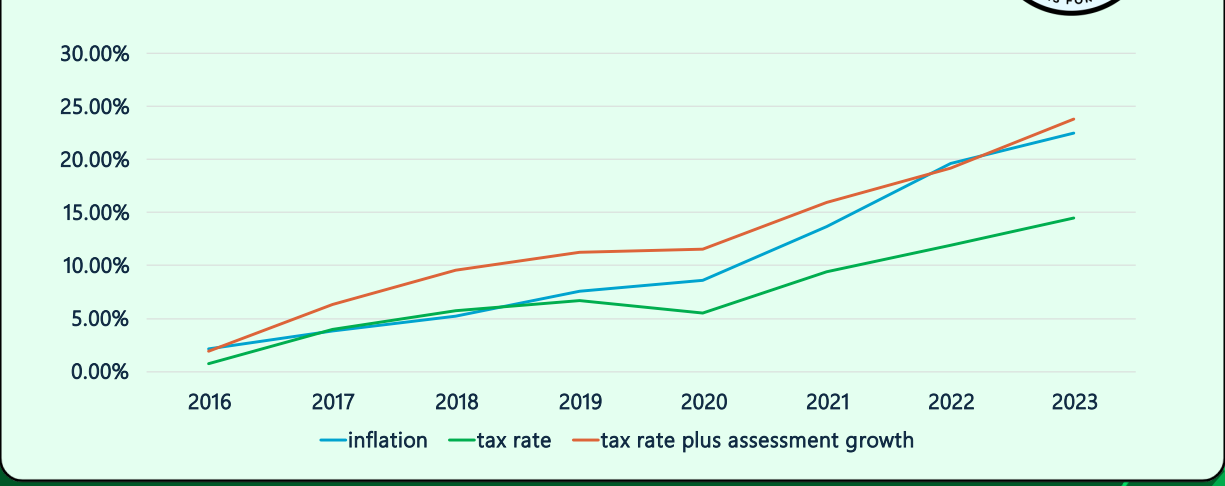
Growth in Assessed Value



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Tax Rates & Inflation



THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS

STAFF REPORT

DATE: October 8, 2024
TO: Council
FROM: Ashley Kulp, Communications Coordinator
SUBJECT: **2025 Budget Survey Results**

RECOMMENDATION:

THAT Council receive the 2025 Budget Survey Results report as information.

BACKGROUND:

Each year, the Municipality undertakes a Mississippi Mills Budget Survey, seeking input from residents on priorities.

This year's survey, coordinated by the Communications team, was open for one month (August 1 to 31, 2024). It was available online via Microsoft Forms, with paper copies available at the Municipal Office and both the Almonte and Pakenham branches of the Mississippi Mills Public Library.

Promotion was achieved through the municipal newsfeed and social media channels (Facebook and Instagram), sponsored Facebook ads, advertising on the digital sign and circulating posters on community bulletin boards.

DISCUSSION:

This year's survey featured questions, surrounding demographics, budget priorities, importances of municipal services. It should be noted that results show residents aged 65 and over are over-represented and those under the age of 24 are under-represented. Number of respondents per ward: Almonte Ward (63%), Ramsay Ward (27%), Pakenham Ward (10%). Most respondents to the survey have lived in Mississippi Mills for 10 or more years.

Highlights:

The top 5 services based on importance to the community:

Fire & Emergency Response – 99%

Winter Maintenance – 97%

Roads & Sidewalks – 93%

Police & Protection – 92%

Waste Management (garbage, recycling) – 92%

The top 5 services least important to respondents:

By-law Enforcement – 50%

Before & After School Childcare – 52%

Full Daycare Childcare – 54%

Building Services (permits, inspections) – 65%

Culture & Events – 67%

The answers to this question are interesting as objectively, all these services are important and as a Municipality, we have an obligation to provide them. This information can assist us in the future to measure the services which need better promotion and public education. For example, promotional campaigns surrounding the childcare waitlist and how having childcare greatly boosts the economy.

However, in the question on budget priorities, childcare and recreation were among the top priorities, with roads and sidewalk infrastructure, economic development and fire and emergency placing highest.

A pool and the need for more recreational amenities (outdoor skating rink, pickleball courts) was a common theme, along with governance issues (building permit process, need to keep taxes lower), road safety and improvements.

An engagement section on preferred method to receive information by residents, as well as encouragement to sign up for e-billing for tax and water bills was also added. The majority would like to receive information via email or social media.

OPTIONS:

This report is for information purposes only.

FINANCIAL IMPLICATIONS:

There are no financial implications resulting from this report.

STRATEGIC PLAN

Mississippi Mills is committed to sharing information and hearing from our residents. This survey falls under community engagement, outlined in the strategic pillar 'Modern, Efficient and Effective Municipal Operations.' The Mississippi Mills Community Engagement Strategy (2023) provides a consistent approach, guidance and processes on how to engage with the public.

PUBLIC ENGAGEMENT

N/A

SUMMARY:

The Communications team annually coordinates a Mississippi Mills Budget Survey. This survey is conducted to guide and inform the Budget process and offers the chance to gain valuable feedback from residents.

Respectfully submitted by,

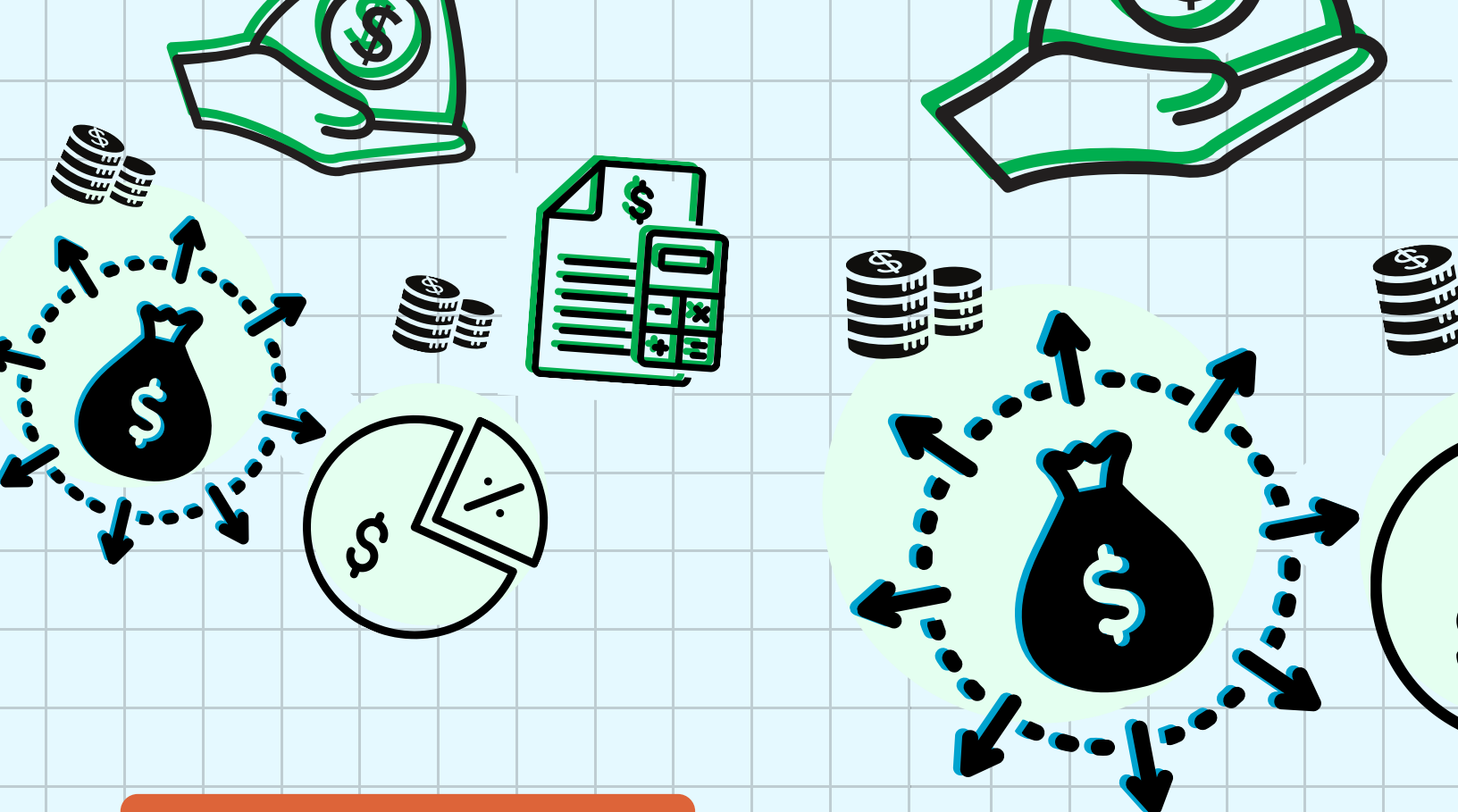
Ashley Kulp,
Communications Coordinator

Reviewed by:

Jeanne Harfield,
Clerk and Deputy CAO

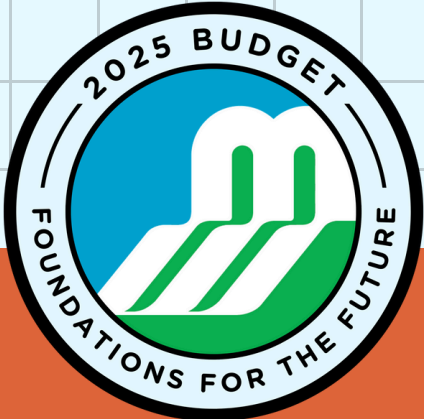
ATTACHMENTS:

1. 2025 Mississippi Mills Budget Survey Results Report



The 2025 Mississippi Mills

BUDGET SURVEY RESULTS



Prepared by the Communications Department



The 2025 Municipal Budget Survey Results

Municipality of Mississippi Mills



Five Span Bridge, Pakenham

Introduction

From August 1 to August 31, 2024, the communications department ran a community engagement survey regarding the 2025 municipal budget and its priorities.

This survey covered demographic questions, budget questions, and a few engagement questions.

The survey was circulated in the following areas:

- On Facebook and Instagram.

- On the Municipal website, including:
 - A dedicated page to the 2025 budget.
 - The Municipal newsfeed with direct email notifications to subscribers.
- Paper copies at:
 - Mississippi Mills Public Library - Almonte Branch.
 - Mississippi Mills Public Library - Pakenham Branch.
 - Municipal Office.

By the end of the active survey period, the survey received 328 responses - almost double of last year's responses. No paper copies were returned.

Next Five Pages: The Questions Asked



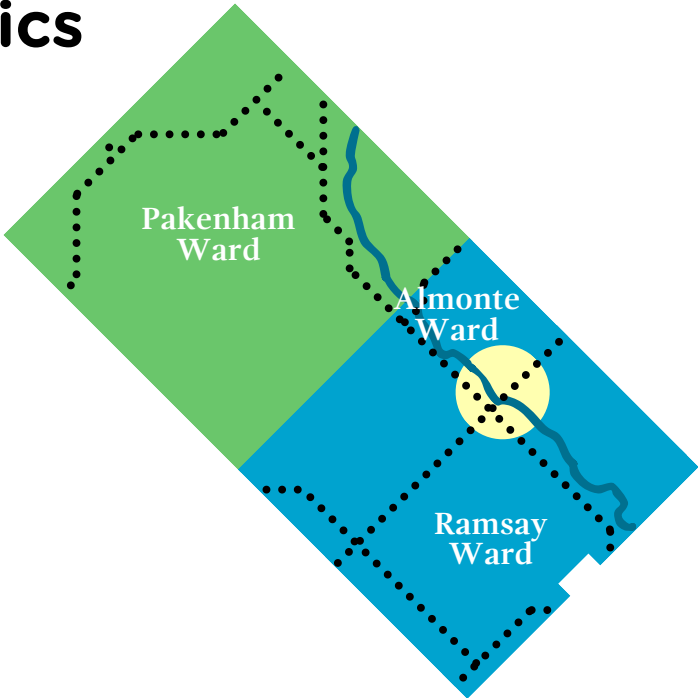
The 2025 Municipal Budget Survey Results

Municipality of Mississippi Mills

Section 1: Demographics

What ward do you live in?

- Ramsay Ward
- Pakenham Ward
- Almonte Ward
- I do not live in Mississippi Mills



Not sure what ward you live in? Find our address on our interactive map:
<https://cgis.com/cpal/Default.aspx?CLIENT=MMills>



Which best describes where you live?

- Urban (town)
- Rural (hamlet, village)
- Rural (area)

What is your age group?

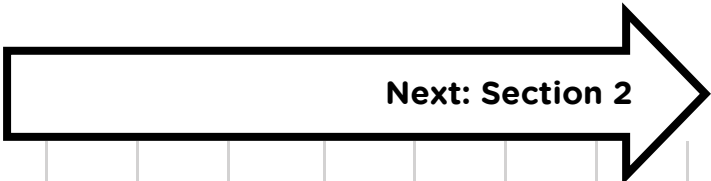
- Minor (under 18)
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

Which of the following describes you?

- I own a house in Mississippi Mills
- I pay rent for my home in Mississippi Mills
- I don't live in Mississippi Mills, but I own a business in Mississippi Mills
- I live in Mississippi Mills, but I do not own or rent

How long have you lived in Mississippi Mills?

- 0-3 years (I'm fairly new here)
- 3-5 years (I've probably experienced a municipal election)
- 5-10 years (I'm well settled in)
- 10+ years



Section 2: Budget

In your opinion, please rate the following services based on importance to our community:

Check one box per row.

	Not at all important	Not very important	Important	Extremely important
Fire and Emergency Response	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Police and Protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
By-law Enforcement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roads and Sidewalks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Winter Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water and Sewer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Waste Management (Garbage, Recycling)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full Daycare Childcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Before and After School Childcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Libraries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recreation Facilities and Programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parks and Trails	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Culture and Events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Planning for Growth (Master Plans, Studies)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building Services (Permits, Inspections)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



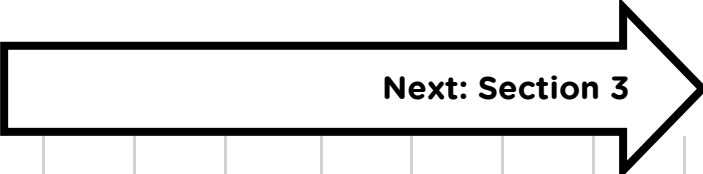
The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Section 2: Budget (Continued)

Do you have any other comments you would like to share about the 2025 Budget?

Multiple horizontal lines provided for writing comments.





The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Section 3: Final thoughts

What is the best way for you to receive information on the budget?

- Email
- Phone
- Social media
- Mailouts
- Other: _____

Would you like to receive updates on this budget and future budgets?
If yes, please leave your email address below:

Email: _____

Did you know that you can get your Tax and Water Bills via email?

- Yes
- No

Sign up for e-billing here:

<https://www.mississippimills.ca/e-billing/>



-End of survey-

Please return completed survey to a Municipal employee, who will then pass it onto the Clerk's Department.

Please consider sharing another copy with your friends and family. **THANK YOU**



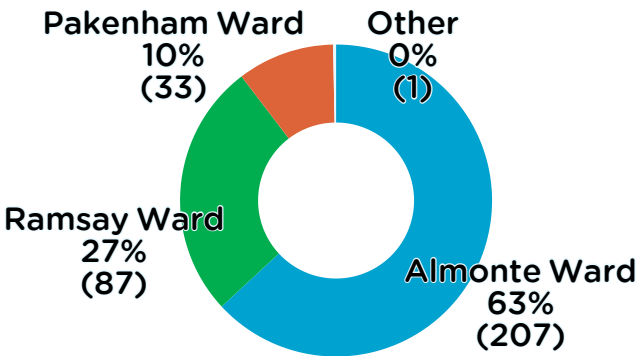
The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

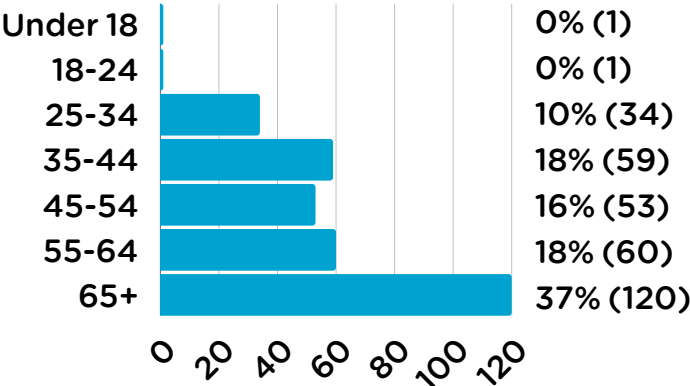
Demographic Analysis

Total respondents: 328

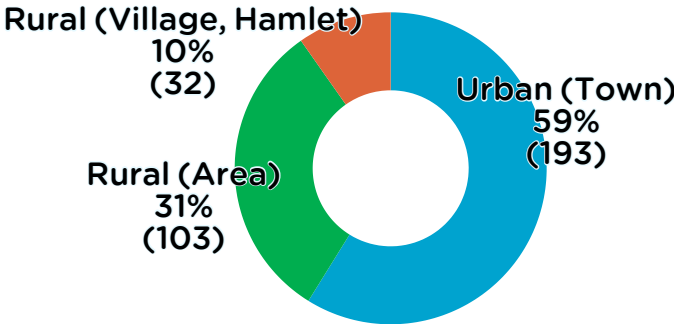
Q: What ward do you live in?



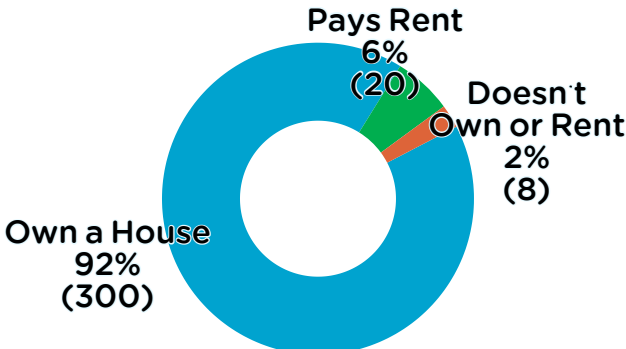
Q: What is your age group?



Q: Which best describes where you live?



Q: Which of the following describes you?



Age Group Analysis

Age Group	2021 Census Population Data*	Survey Age Demographic Data
0-18	20%	0%
18-24	4%	0%
25-34	10%	10%
35-44	10%	18%
45-54	12%	16%
55-64	17%	18%
65+	27%	37%

Data from <https://townfolio.co/on/mississippi-mills/>

Under-represented in the survey
Over-represented in the survey



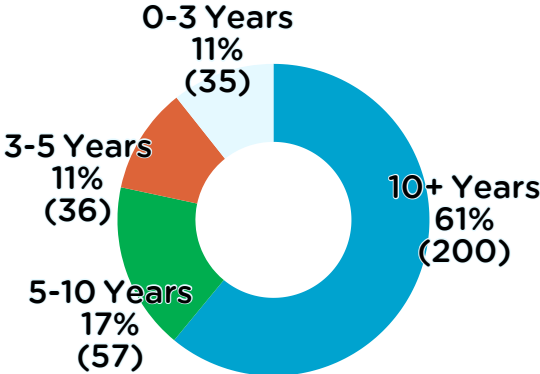
The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Demographic Analysis (Continued)

Total respondents: 328

Q: How long have you lived in Mississippi Mills?



Next: Budget Priority Analysis



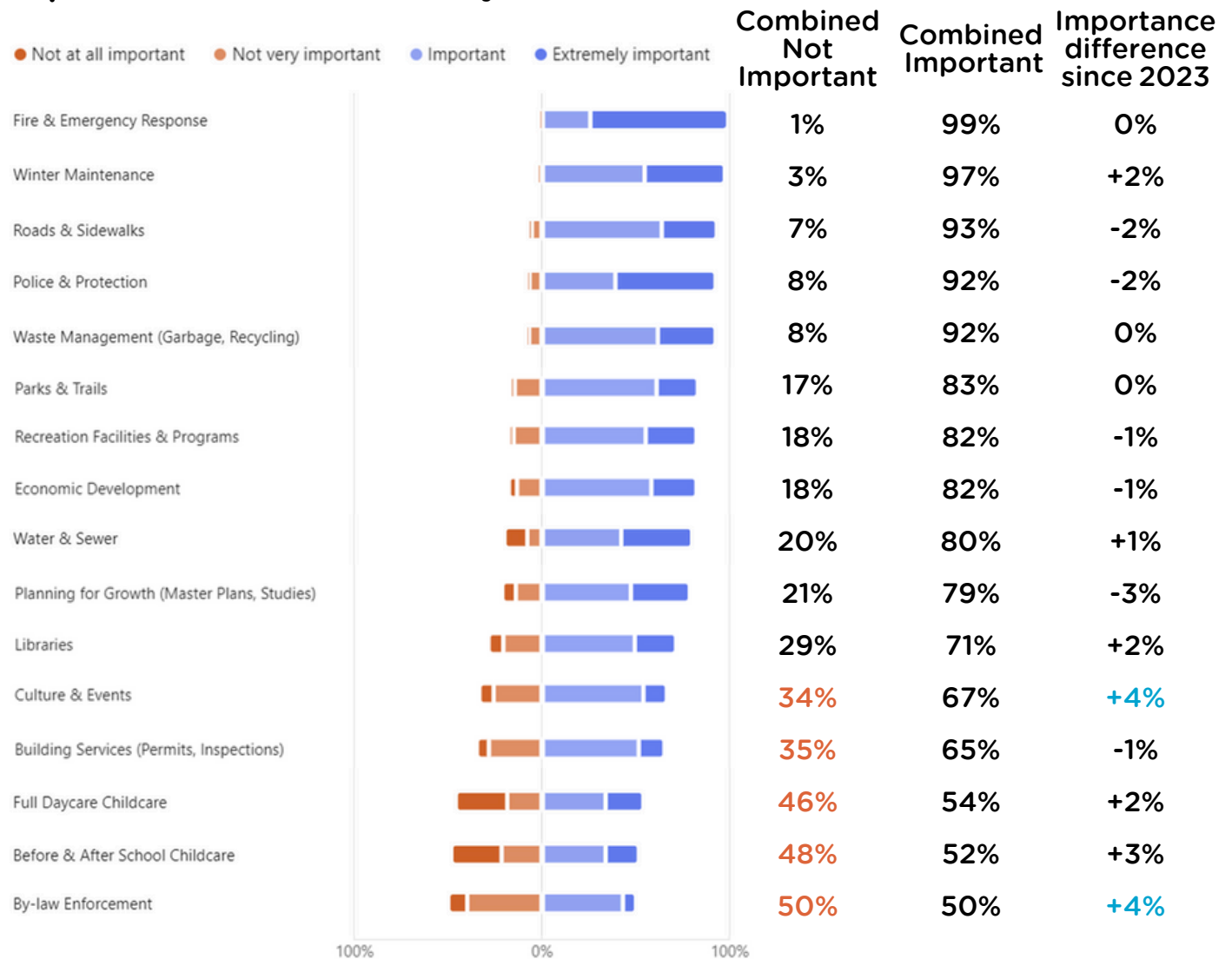
The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Budget Priority Analysis

Total respondents: 328

Q: In your opinion, please rate the following services based on importance to our community:





The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Budget Priority Analysis (Continued)

Q: In your opinion, please rate the following services based on importance to our community: **(Continued)**

Results:

Emergency services and **road maintenance** remains the most important to residents. At the bottom of the list is **bylaw** and **childcare services**, splitting close to 50/50 on important/not important scale.

Despite this, those answering that bylaw services are "Important" or "Extremely Important" are up by four percentage points compared to results from 2023. As the population grows, residents may be noticing a larger need for the enforcement of regulations.

Also up four percentage points is culture and events. One theory behind this is the effect of our bicentennial events in 2023 - by putting on large-scale events for the anniversary, residents may have grown to appreciate community events more (and may have high expectations for events).

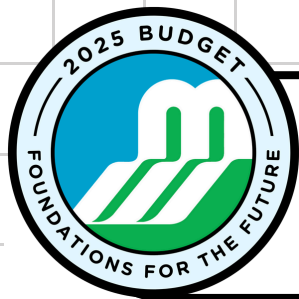
Services where more than 30 per cent of respondents answered "not very important" or "not at all important" were:

- Culture and Events
- Building Services
- Full Day Childcare
- Before and After-School Childcare
- Bylaw Enforcement

This question is interesting because, objectively, all of the services listed are important and we have an obligation to deliver these services. This question allows us to gauge which services are high or low on residents' priority list. This can help us in the budget process in many ways, including:

- We can measure what services need better promotion and public education as a public service.
- We can measure what areas need more/maintained funding.
- We can identify patterns in public opinion towards certain services.

For example, low on the list are bylaw and childcare. From a communications perspective, one can look at this and think "we need to start a promotional campaign on how our daycares have a waitlist close to 400 kids long, and how having childcare greatly boosts the economy by allowing parents to work." Or for bylaw, maybe we need to share some feature stories of businesses who are losing out on sales because people are parked for too long and are preventing other customers from accessing their business.



The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Budget Priority Analysis (Continued)

Q: On a scale of one to 10, how satisfied are you with delivery of ALL services provided by the Municipality?

7/10 Average

Seniors (65+) are the most satisfied with services, with an average score of 7.45, with the younger generation (0-34) being the next most satisfied with an average score of 6.86. All other age groups hover around a score of 6.5-6.6

Satisfaction by Age

Age Group	Average Satisfaction Rating
0-34	6.86
35-44	6.5
45-54	6.59
55-64	6.62
65+	7.45

Satisfaction by Ward and Area

Ward	Average Satisfaction Rating
Almonte	7.08
Pakenham	6.97
Ramsay	6.52

By ward and by area, it appears that the more services a ward receives, the more satisfied they are with the services.

Area	Average Satisfaction Rating
Rural (Area)	6.52
Rural (Village/Hamlet)	6.88
Urban (Town)	7.15

Budget Priority Analysis (Continued)

Q: In your opinion, what are the top three priorities in the Municipality that should be addressed in the 2025 budget?



Although this question is similar to the previous question in themes, this question is different in that it allows us to measure the urgency of the priorities.

The top five or 10 are listed on the next pages for each ward, ranked by points.

Analysis:

In all wards, **Road Infrastructure** was the number one priority for the majority of respondents. **Economic Development**, whether it be attracting competition for businesses (especially grocery stores), or attracting services such as cellular and internet, came second in all wards. **Fire and Emergency** was a top five in all wards. Other top priorities included **Recreation** (with a pool often mentioned) and **Childcare**. Almonte had a few priorities of its own, mainly **Water/Wastewater** and **Police**.

ALMONTE WARD (207 respondents)

#1: Roads and Sidewalk Infrastructure (76 mentions)

General themes:

- Fixing roads and sidewalks, especially side roads
- Safer roads
- More roads to the highway / Ring road
- Resurfacing of older subdivisions
- Speeding
- Vegetation management

Other specific issues voiced:

- Traffic management near church.
- Road work on Reserve, Water and Wesley Streets
- More bridges in town.
- March Road lane widening
- By-pass outside of Almonte for trucks

Budget Priority Analysis (Continued)

#2: Economic Development (42 mentions)

General themes:

- Need more employment opportunities
- Increase competition, especially for groceries
- Cell service and internet improvements in rural areas
- Attracting more businesses in general to reduce residential tax burden

Other specific issues voiced:

- Stores close too early
- Want a movie theatre
- Want a bowling ally
- Develop vacant lot on Mill Street

#3: Water/Wastewater/Stormwater (41 mentions)

General themes:

- Improving water and sewer quality in the old areas of Almonte
- Improving drainage
- Ensuring water/wastewater infrastructure meets growing population

#4: Police (33 mentions)

General themes:

- Need more police presence in town
- Request for police station in town

#5: Fire and Emergency (32 mentions)

General themes:

- Need for a safe community

#6: Planning for Growth (36 mentions)

General themes:

- Need to plan accordingly for booming growth

Other specific issues voiced:

- Need for a growth plan that emphasizes diverse zoning, sustainable housing, and transportation
- Consideration for pedestrians and active transportation users

ALMONTE WARD (Continued)

#7: Childcare (27 mentions)

General themes:

- Need for affordable and accessible childcare.

#8: Recreation Facilities (27 mentions)

General themes:

- Need for a pool
- Need to build more recreational facilities to match growth
- Need for more community spaces for rent

Other specific issues voiced:

- Need for canteen at arena, along with general upgrades to the arena

#9: Libraries (19 mentions)

General themes:

- Need more programs at the library

#10: Affordable Housing (19 mentions)

General themes:

- Need to address homelessness
- Need to subsidize rentals
- Need to reduce red tape to build homes

Analysis:

Roads remains a top priority for residents in Almonte Ward - though uniquely compared to the other wards, residents want to see attention paid to the **Sidewalks**, too. **Economic Development** was second on the mind of many, with a special interest in having more grocery options. **Water and Sewer** came third in mentions, as residents worry about the water supply in relation to the growing community. **Police**, in fourth, is desired as residents feel police presence is lacking in-town - responses mentioning police increased after the vandalism at the Fairgrounds occurred on August 23, 2024.

Interestingly, **Childcare** (seventh) had a point average of 2.3, in second place after **Roads and Sidewalks** in terms of averages (also tied with **Police**). This means that people who included **Childcare** on their list was more likely to list it as their number one priority - indicating that the need for childcare is more urgent than priorities that averaged lower in points.

On the topic of averages, **Planning for Growth** which came in sixth only has an average of 1.75 points, meaning though its on the minds of many, it ranks low on their list of priorities - though this may also be because most other services also feed into **Planning for Growth** (such as **Road Infrastructure**).



Next: Pakenham Ward

Budget Priority Analysis (Continued)

PAKENHAM WARD

(33 respondents)

#1: Roads Infrastructure (18 mentions)

General themes:

- Need for traffic signals with advance turn.
- Need for more roads into town

Other specific issues voiced:

- Need for stop signs at Waba Road
- Need to address the flooding under the railway bridge
- Repaving of Bellamy Road

#2: Economic Development (10 mentions)

General themes:

- Need for more grocery stores
- Need to reduce tax burden of residents by attracting more businesses
- Need of more high-paying jobs
- Need of reliable internet and cell service

#3: Fire and Emergency (8 mentions)

General themes:

- n/a

#4: Childcare (4 mentions)

General themes:

- Need for an upgrade to the childcare building

#5: Recreation (3 mentions)

General themes:

- Need for youth programs
- Need for more recreational facilities

Other specific issues voiced:

- Need for a play structure, track and field track.

Analysis:

Pakenham Ward had the least respondents, so this data is not reliably representative of Pakenham Ward. **Roads Improvements** were top of mind for the majority of respondents - almost doubling the number of mentions of **Economic Development**, which came second. **Economic Development** was mentioned along with comments such as the need to attract more businesses to the region, the need for more grocery stores, and the need to access fast internet or cell service. **Fire and Emergency** came third in value or mentions but ranked highest in average points - meaning more Pakenham residents were likely to put **Fire and Emergency** as their number one priority.

Next: Ramsay Ward

RAMSAY WARD

(88 respondents)

#1: Roads Infrastructure (34 mentions)

General themes:

- Need to upgrade roads in anticipation of growth
- Need to repair and prevent potholes

Other specific issues voiced:

- Need to pave Ramsay Cons. 12 and Turner's Road

#2: Economic Development (24 mentions)

General themes:

- Need to encourage competition between businesses, especially with grocery stores.

#3: Recreation Programs (21 mentions)

General themes:

- Need for a pool agreement with Carleton Place
- Need for more youth programming

#4: Fire and Emergency (15 mentions)

General themes:

- n/a

Quotes:

- "The highest quality equipment and ample manpower is vital"

#5: Planning for Growth (14 mentions)

General themes:

- The need to protect farmland

Other specific issues voiced:

- The need to focus on infill and avoid sprawl

#6: Childcare (12 mentions)

General themes:

- The need to increase school and daycare spaces to meet the needs of the growing population

RAMSAY WARD (Continued)

#7: Police (14 mentions)

General themes:

- n/a

#8: Lower Taxes (10 mentions)

General themes:

- n/a

Other specific issues voiced:

- The need to implement more user pay scenarios

#9: Environmental Protection (9 mentions)

General themes:

- n/a

Other specific issues voiced:

- The need to approach growth through an environment protection lens

#10: Water and Sewer (5 mentions)

General themes:

- n/a

Analysis:

Residents of Ramsay Ward overwhelmingly saw **Road Infrastructure** as their number one priority, with almost double the amount of points than priority number two (**Economic Development**) despite being mentioned only ten more times than it - resulting in the highest point average among the top priorities of all wards at 2.47. **Economic Development** saw calls for more grocery store options, raising the need to attract competition to the Municipality. The need for **Recreation Programs** came third, with a particular interest in having more youth programs.

Also with a high point average was **Childcare**, with an average of 2.42 (again, second highest point average of top priorities across all wards). If this survey had proportionally captured the needs of the younger demographic, it is likely that **Childcare** would have appeared higher on the list of priorities (instead of sixth). The high averages indicate a high urgency for these services.

Low on the point average among the top priorities was **Police** (seventh by points), with an average of 1.5 points - meaning although it was often included in Ramsay Ward residents' top three priorities, it was often on the bottom of that top three list. No specific needs for **Police** were mentioned, unlike Almonte Ward where a visible presence is desired.



The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Budget Priority Analysis (Continued)

Q: Please rank the following statements in order of priority:

In this question, we asked respondents to rank council priorities.

#1: It is important that our community is **safe** for all and **sustainable** for future generations.

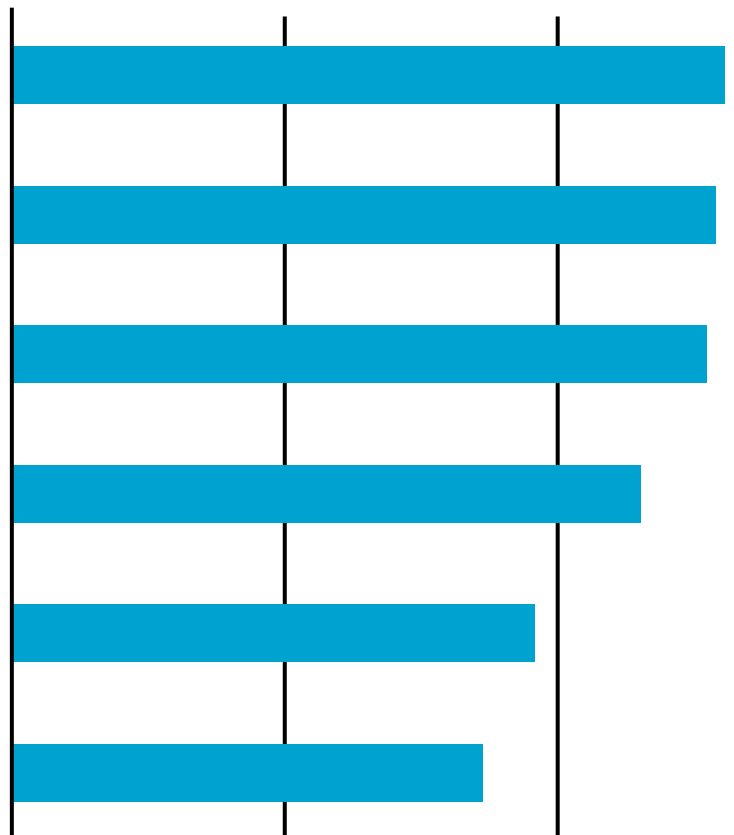
#2: It is important that we plan for our community's **financial future** in a **fiscally responsible** way.

#3: It is important that Council act to **advocate** for residents in a **transparent** and **accountable** manner.

#4: It is important that municipal operations are **efficient** and **cost effective**, using **modern technology** to offer excellent service.

#5: It is important that our community offers opportunities for residents to be **healthy** and **active** in a **welcoming** and **inclusive** way.

#6: It is important that we **strengthen** and **diversify** the economy in our community.





The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

Budget Priority Analysis (Continued)

Q: Do you have any other comments you would like to share about the 2025 Budget?

In this last budget priority question, we gave respondents a 4,000 character free-space to let us know any other thoughts they had on the budget. This 4,000 character limit is a limit set by Microsoft Forms and can not be changed.

Below are the comments categorized into common themes, organized by ward. Some comments are counted multiple times if it includes multiple themes, but the comment itself is only listed once

ALMONTE WARD

Pool and Other Recreation

Number of mentions: 13

We need a **pool** and maybe an **outdoor skating rink** in the winter. It feels like we're falling behind in recreation that hasn't been updated or expanded in my entire lifetime (I'm 34). Almonte is a young, emerging population with growing families, more and more of them and there isn't a lot for us. **Childcare**, not enough. We have been commuting to Carleton Place to go swimming my entire life and in the summers when the beach is closed, it's not fair for the families who don't have a pool. When are those kids going to learn how to swim?

Please please please consider an **outdoor skating facility** and **swimming pool**. This is a HUGE gap in our community especially because we can't swim at the Almonte beach.

While the swimming rebate program is much appreciated, what we really need is a **pool**. Carleton Place, Kanata, even Arnprior, they are all over crowded and becoming impossible in get into kids programs. With a growing population of young families, we need more local facilities.

ALMONTE WARD (Continued)

Pool and Other Recreation (Continued)

<p>Please also (in collaboration with the housing developers) build a recreational centre much like the Richcraft Recreation Centre in Kanata which will include an indoor pool and gyms.</p>	<p>Pool. Bowling.</p>
<p>The town continues to expand housing developments with very little consideration for the improvement of infrastructure - i.e. expansion of roadway; recreation facilities - one community centre is not enough to service the town for rental of halls to sustain programs such as indoor summer/winter activities such as judo, dance, girl guides/boy scouts, etc. etc., schools.</p>	<p>I'd like to have a basketball gym.</p> <p>Our community needs a proper community centre offering amenities like a pool and fitness centre.</p> <p>Also need to encourage more businesses coming to almonte - another grocery store; dance studios; gymnastics center; recreational facility with pool, and gym.</p>
<p>Keep up the good work, but really think about families for sustainable population. And yes, this means thinking about a pool.</p>	<p>Spending money on youth always helps with our future.</p>
<p>Please find a way to develop a dedicated facility for outdoor pickleball.</p>	<p>Budget for a pool in the next 10 years.</p>

ALMONTE WARD (Continued)

Childcare

Number of mentions: 4

The wait list for **Daycare** is unacceptable, and their main building is a disgrace. Also, a space/needs study for the **library** was done about 5 years ago showing the Almonte Branch was about 50% of what it should be to meet current accepted standards. Why not join the two into one complex in Almonte (not out at the municipal offices) where they can share some facilities and be walkable to many.

Daycare, Almonte is growing but there are very limited daycare spots.

Obviously the town is growing so this needs to be addressed community resources/hubs like **childcare facilities** and **libraries** should be upscaled.

Active Transport and Sidewalks

Number of mentions: 5

I really appreciated the **active transport report** and look forward to seeing dollars allocated there - especially the **MUPS**, **biking improvements** and increased **safe walking routes** around the uptown schools.

Spend more money fixing **sidewalks** instead of just spray painting cracks every year and leaving them. **Sidewalks** need to be **accessible** for everyone and 1 of them are not.

Waste Management

Number of mentions: 2

Garbage removal is so high on the list. Anyone with a cat would agree - it's unfortunate but litter is heavy. There's nothing we can do about that. We need more allowance and stop being penalized for being more than 1 person. 1 bag per household is fine if you're single or a couple but add some kids and a pet or two in there? Let's be reasonable here.

Yard waste pickup only twice a year is a joke. Should at least be bi-weekly in the summer.

ALMONTE WARD (Continued)

Governance Issues

Number of mentions: 14

<p>As a resident of Princess Street, I was thankful for the water main update, but found that a lot of funds must have been wasted doing work twice. Similarly, my neighbour has been stuck in a frustrating permitting situation trying to make her deck safer. These both feel like red tape issues to me and seem as though they may be contributing to dollars going out of the town's budget that could be better used elsewhere.</p>	<p>If we can't enforce by-laws, don't make as many (e.g. parking).</p>
	<p>Lower taxes.</p>
	<p>Keep costs down and taxes at a minimum.</p>
	<p>More transparency on where the \$ are being spent.</p>
<p>Need to retain better upper management. Have been very disappointed with the response on several items including development, our infrastructure and growth. There's needs to be accountability from the management team which has not been demonstrated in the last 5 years we have been here.</p>	<p>As a 7th generation resident, my ancestors favoured small government which concentrated on housing, roads, education and safety. If other organizations would like taxpayer funding, then perhaps they should fundraise half the amount. I am concerned that in 25 years my extended family will not be able to afford to live here anymore.</p>
<p>My personal experience in dealing with the administration is very positive - this is cancelled out by a negativity and total lack of response by town service departments. Lack of responses and failure to respond to voice mail. Brusque and negative responses when answers sometimes do come. We pay taxes to hire people who should realize they are there to provide services as appropriate, not negative attitudes. Superb Mayor and most counsellors, service management however have been in their positions too long.</p>	<p>Figure out a way to advocate for all residents, not just special interest groups or small groups that follow council members.</p>
	<p>Building permit process and cost a barrier.</p>
	<p>I expect our elected officials to make fiscally responsible decisions and be accountable to their citizens.</p>

ALMONTE WARD (Continued)

Affordable Housing

Number of mentions: 4

<p>In this survey all points are of great importance, will there be another more detailed survey? I do have specific concerns about building development, affordable rental housing, affordable recreational space for speakers and small meetings & events.</p>	<p>Make rent not expensive that me being 26 is still unfortunately living in my parents basement.</p>
	<p>Funding for geared to income housing maintenance & building larger units for bigger sized families.</p>

Grocery Store and Other Business

Number of mentions: 6

<p>Promote growth, We need more retail, we don't need more pizza shops....let's make it possible for residents of Almonte to support the town's economy, and not have to go into Carleton Place and support theirs.</p>	<p>We need another grocery store as Independent prices are way too high so every week we have to go to Carleton place for our groceries.</p>
	<p>New grocery store.</p>
<p>Think big, no longer a quaint little town, many residents living here, bigger choice of chain grocery stores, more businesses, rather than pulling all taxes from home owners.</p>	<p>Status quo is not acceptable, grow with the times, attract new businesses, a motel/hotel.</p>

Libraries

Number of mentions: 4

The **Almonte branch library** is way too small for the service area. An expansion is way overdue. Approve an expansion plan that allows for a building in the same geographic area as the library but has 2 or 3 floors - so Archives, **Daycare**, Community spaces and possibly town admin can also be in the building. There is room there for parking and all this - AND it would be a focal point for the town and a walkable site AND near the OVRT. If Council can approve an expansion / facility build, then fundraising/grant requesting can start.

Also, a space/needs study for the **library** was done about 5 years ago showing the **Almonte Branch** was about 50% of what it should be to meet current accepted standards. Why not join [a new **daycare** and a new library] into one complex in Almonte (not out at the municipal offices) where they can share some facilities and be walkable to many.

We need more community spaces available to the public. It has become almost impossible to rent the rooms at the **library**.

ALMONTE WARD (Continued)

Safer roads and road improvements

Number of mentions: 9

<p>Design roads to be safer for pedestrians and cyclists. Wider roads give drivers the feeling that they can drive faster. If we are going to replace certain roads we should take this into account when redesigning them. More pedestrian and cyclist friendly environments are better for local businesses.</p>	<p>Oh, and some of the roads are horrific.</p>
	<p>Decrease the size of parking spots on Mill Street - they are way too big, more can fit.</p>
	<p>Ring road.</p>
	<p>The road structure is not keeping up with the growth of the town.</p>
<p>Please please... the Almonte ward has a section of road that needs attention. It is a 3-way intersection and near Naismith PS - most people do not know how to really navigate it - can you consider adding another stop sign at the Perth/Church St intersection? We are thankful for the crosswalk at Veteran's Path but this would help esp as our area has seen quite a few new /younger families move into the area in the last couple of years.</p>	<p>The approval of Weaver's Way - half of the subdivision will use Paterson to enter/exit, the other half Appleton Side Road. Seventy-five %+ households have two vehicles or more. On average that will be an additional 300+ vehicles driving down Paterson with two elementary schools, a seniors' residence.</p>
<p>Prioritize a much needed ring road around Almonte to accommodate increased traffic from the many future housing developments which are planned.</p>	<p>Please fix Main Street. Traffic is terrible especially when school is on.</p>

ALMONTE WARD (Continued)

Parks, Paths, and Recreation Programs

Number of mentions: 8

<p>Please add more walking trails and parks in the new housing developments, specifically in Mill Run across from Bracewell, Reaume, and Leishman streets by the Cornerstone Community Church (maybe a large park with a splash pad and tennis courts, etc.). Also please improve the Mill Run park (on Sadler street) by adding swings, bigger/better play structure, basketball court, soccer nets and a walking trail around the field, as well as exercise equipment and more trees for shade.</p>	<p>More youth programs.</p> <p>Important to plan transportation and recreation for ALL ages in our community.</p> <p>Remember our parks are precious. Continue to keep them well maintained.</p> <p>There is no place to go for a nature walk other than the old train tracks. Give the people a dog park so they stop walking their dogs to defecate on everyone else's lawn but their own!!</p>
<p>New parks need splash pads; basketball courts, outdoor rinks; infant/toddler friendly and be accessible for those with mobility. Developers should be helping to contribute to these developments.</p>	<p>Spend money on a walking path / park. There's no easy access from Bridge Street to Euphemia/Malcolm Street areas. They are very isolated and no way for kids to travel easy to and from school or playgrounds.</p> <p>I feel that Almonte is lacking amenities - bike paths, outdoor pickleball, etc. My demographic is retired which is why this is important to me. I hate having to drive to Stittsville for the majority of my healthy activities.</p>
<p>The Mississippi Mills Youth Centre has been such a prevalent establishment across Almonte, my grandma and family went to the pizza oven on both weekend days to get some wood fired pizza! Not only being cheap but super friendly and seeing youth get out is so important, I find that our town has always benefited from their activities and I'd love to see them being able to go even further with more funding to allow more of our youth to prosper!</p>	

ALMONTE WARD (Continued)

<p style="text-align: center;">Slow Growth/Maintain Character Number of mentions: 8</p>	
<p>Although growth is also a Lanark County issue, push back - Almonte doesn't have the facilities, amenities, roadways or maintenance money for constant subdivision building. Push back against the people who want to open up there land for subdivisions outside the Almonte boundary.</p>	<p>Slow expansion (i.e. fields of new homes) and focus on providing better services to the existing community first.</p>
	<p style="text-align: center;">Keep Almonte a small town.</p>
<p>Keep taxes low, levy higher development fees. Stop paying for infrastructure to enable development (Union Street). Make developers pay true cost.</p>	<p>Pay attention to how downtown is developed. Find ways to ensure the all buildings and renovations are respectful to the historical character of this town and blend in with the surrounding vernacular.</p>
<p>We need to limit housing developments until the infrastructure is upgraded. The roads cannot handle the traffic we have now.</p>	<p>Ask the same question by sending letters to all residents. How are we handling the need for extra growth to handle federal and provincial demands.</p>

<p style="text-align: center;">Police, Bylaw, and Safety Number of mentions: 5</p>	
<p>Concentrate on keeping our community safe and enjoyable for everyone including our own citizens not just tourists.</p>	<p>Bring policing back into town.</p>
	<p>By-law needs to patrol residential streets on a regular basis.</p>



Q: Do you have any other comments you would like to share about the 2025 Budget? (Continued)

PAKENHAM WARD

Governance Issues

Number of mentions: 3

Figure out where to cut spending and **lower taxes**. No irresponsible spending of tax payers dollars (pride crosswalks, excessive spending just for Almonte residents etc.)

Use the **taxpayer's money** wisely, like it was your own.

Reduce **rural taxes**.

Slow Growth/Preserve Character

Number of mentions: 1

Stop **building homes** and get **jobs**, not service jobs. You should learn to support the local population before you seek to add to it. Davidson Crescent issue is one you keep fumbling on how you are not responsible to local people...

Next: Ramsay Ward

Q: Do you have any other comments you would like to share about the 2025 Budget? (Continued)

RAMSAY WARD

Recreation Facilities Number of mentions: 7	
<p>The continued access to support in balancing fees administered to non residents of CP in the Aquafit Program is very important to MM residents. This program provides many MM participants the opportunity to keep up daily activities for many personal and health reasons. The costs keep increasing and as a result many can only participate with support from Council's pilot reimbursement project.</p>	<p>Please continue to subsidize for the swimming pool since we do not have any other option offered in Mississippi Mills. Maintaining our physical fitness & healthy is priority. Thank you.</p>
<p>We really need to get a pool complex / health facility in Mississippi Mills that will benefit everyone. Something like Richcraft so that there's aquatics, health & fitness classes, and programming space. Happy to help make it happen.</p>	<p>It would great if we could expand rec facilities to include a pool, even an outdoor one.</p>
<p>The low priority I put on libraries and water and sewer is because of where we live in the village of Appleton where we have wells and septic systems. Again, because of our location, we used the library in Carleton Place more than the one in Almonte.</p>	<p>Recreation facilities need a lot more attention with the growing population to help our youth be better engaged within the community. Better sports clubs, engagement with volunteers to grow more clubs etc.</p>
<p>Library and recreation services for those living in Ramsay.</p>	<p></p>

RAMSAY WARD (Continued)

Slow Growth/Preserve Character

Number of mentions: 3

There have been sadly a growing number of complaints that our town is much less friendly than it used to be. I don't know what can be done to fix this, but engagements with the town in a positive way would help encourage people to be more positive. For example when applying for permits and other things of that nature.

We are neighbours to the fast growing town in the country (Carleton Place) and we can't be naive that it has major effects. We need to make sure there are sustainable measures in place for the neighbouring growth, **so our town remains unique, safe, friendly and sustainable** for all generations to live within.

Stop **expanding the town**. The local **wildlife** deserves to keep its homes and stop being put out because developers feel entitled to make money. The **infrastructure** in and out of town can barely handle the number of residents who already live here (and, because the **wildlife** deserves to keep its homes, we don't need more/bigger **roads**). Growth is not a default option, it is a deliberate choice. You should ask current residents how they feel about adding thousands of new homes before approving new developments.

I am extremely concerned about the **rapid growth** that is happening. The infrastructure is not in place for this growth, in particular the minto development. We need to embrace what we are. A TOWN not a city...

RAMSAY WARD (Continued)

Road Improvements/Winter Maintenance

Number of mentions: 7

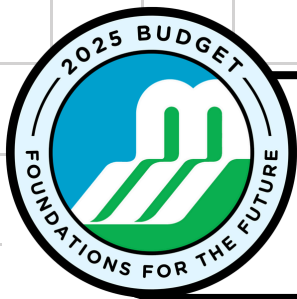
<p>Warning. I am an employee of the Municipality so my opinion may be biased. I am pleased with and proud of the services the Municipality provides. As a long-time resident, I see the changes and growth that have occurred in the past 15 years. There is often discomfort with growth and I recognize the challenges that it accompanies. Moving forward, I hope the Municipality will work to provide the infrastructure (roads, social services, etc) to support this growth and the proposed growth in the future. It is my belief that we have to keep our efforts and attention locally, to keep the future sustainable.</p>	<p>Need more than 1 way through town, don't need to water flowers when it's raining, common sense stuff...</p>
<p>You have a large infrastructure which can absolutely be tough to maintain/ manage, but at the end of the day people at the far end of your limits pay the same taxes as people that live in the heart of them. Rural Roads maintainance should be a top priority this year as it has seemingly fallen through the cracks year after year the farther away from almonte you go. Crappy repairs to "gravel" roads with poor surface materials and surface treated roads unrecognizable loaded with cold patch and rutting need to be fixed properly. Train the grader guys the right way and use the right materials, ditch so the water can get away and brushing back some of these overgrown roads would go a long way in my opinion.</p>	<p>It would be great to work with the county to improve snow plowing on rural highways and roads. The current delays are potentially dangerous for emergency vehicles.</p>
	<p>Hard surface treatment for Ramsay cons.12 and Turner's road. That's all we wish for for more than 30 years!</p>
	<p>Did Almonte really need 5 crosswalks all in the same area? Everyone before walked to the lights and crossed when it was safe to do so. Rethinking the parking lines on the Main Street would be good, a lot of wasted space, and narrowed streets from the new face lift Almonte got. Locals are not fans of it. I feel it was a waste of tax payers money and could have been done better.</p>
	<p>There should be less funding for beautification of two downtown streets and more funding for improving the basics overall.</p>

RAMSAY WARD (Continued)

Governance Issues

Number of mentions: 12

<p>As a rural resident for over 20 years we feel we keep getting less for our property tax dollars; less road maintenance (ditches are completely overgrown and impeding view of surrounding areas while driving making it dangerous), winter maintenance is always much later then everywhere else in municipality, internet (basic need in 2024) is still up to the resident to try to find the best option and municipality isn't investing in infrastructure to support growth in this area. With more and more working from home, MM isn't a viable option for many due to lack of high speed internet connections. As rural residents we feel the town of Almonte always takes precedence over the rural territories in MM yet our taxes keep rising every year. Not fair since we have many less services than Almonte town resident.</p>	<p>There are other ways to collect tax revenue besides property taxes and ensuring people can afford to live in this community is important.</p>
<p>Focus on the basics, (policing, fire, roads garbage, basic infrastructure). I pay more in property tax here than my mother in Scarborough! Try Tax credits per tree on a property. Deregulate so we can have ground solar options on res-rural 2 acre properties.</p>	<p>Cut back on the woke stuff, stick to the fundamentals.</p>
<p>Taxes are extremely high. I have my own well and septic but yet still have to pay fee for sewage treatment. I rarely see police which I understand is a larger budget item.</p>	<p>It is important to keep property tax increases under control as constituents are still reeling from the cost of living impacts caused from Covid.</p>
	<p>Cut taxes.</p>
	<p>Taxation is a shared and reasonable basis for municipal operations. I do not support arguments based simply on an urge to "cut taxes."</p>
	<p>Work with the owner of the Dunvargon building and support heritage status to get this beautiful building, that everyone knows of, back to compliance - cooperate and support, not imposed red tape.</p>
	<p>No municipal tax increases.</p>

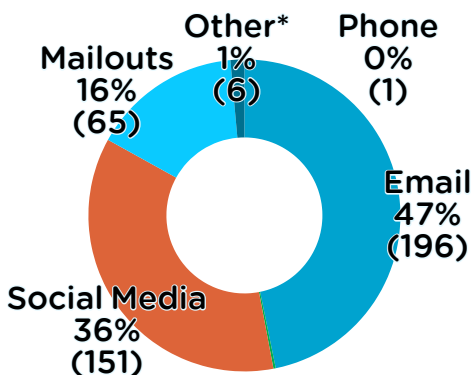


The 2025 Municipal Budget Survey

Municipality of Mississippi Mills

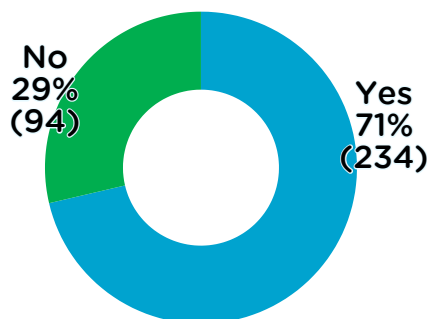
Other Engagement Analysis

Q: What's the best way for you to receive information on the budget?



*Other: Newspaper, municipal website, town hall meeting, newsletter

Q: Did you know you can get your Tax and Water Bills via email?

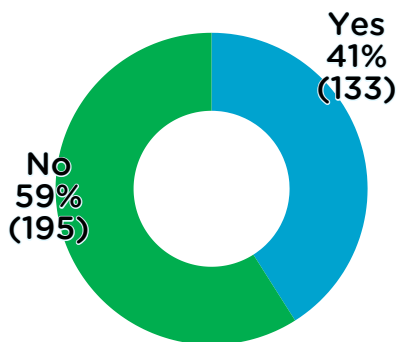


Awareness by Area

The majority of residents are aware of e-billing options. Those who live in rural areas are almost 20 percentage points more likely to be unaware that e-billing is an option compared to urban areas.

Q: Would you like to receive updates on this budget and future budgets?

This question asked respondents to voluntarily leave their email address with us. This question was optional.



133 people (41%) were happy to leave their email with us to continue getting budget engagements in the future.

Area	Yes	No
Rural (Area)	58%	42%
Rural (Village/Hamlet)	67%	33%
Urban (Town)	79%	21%
Rural (Combined)	60%	40%

-END-

Municipality of Mississippi Mills 2025 Budget and Tax Levy Requirement

Expenditures

Council	342,209
General Government	3,289,456
Fire Department	1,472,502
Building Department	868,353
Protection to Persons and Property	2,370,058
Road and Public Works	6,140,199
Waste Management	1,799,699
Agriculture and Drainage	60,442
Childcare	3,560,462
Parks and Recreation	2,040,307
Library	742,665
Heritage	63,079
Other Cultural	46,128
Development Services & Engineering	1,291,330
Community Economic Development	767,473
Subtotal Expenditures	<u>24,854,361</u>
Water & Sewer (Area rated to Almonte Ward but not included in tax rates)	5,465,960
Septage (Not included in tax rates)	2,000
Total Expenditures	<u>30,322,322</u>

Schedule 'A' To Tax Rate By-Law

Revenues

Provincial Grants	486,569		
Federal Grants	-		
Other Municipal Grants and Fees	28,840		
Fees and Service Charges	3,172,017		
Daycare Fees & Subsidies	3,145,756		
Other Revenue	1,854,808		
Transfer from Reserves	89,545		
Grants in Lieu/Supp Taxes	550,325		
Total Revenue Before Taxation	9,327,860		
Policing Levy	1,986,677		
Levy Requirement from Taxation	<u>13,539,824</u>	11,774,862	1,764,963
		<i>levy at 0%</i>	<i>shortfall</i>
Subtotal Revenue	<u>24,854,361</u>		
Water & Sewer	5,465,960		
Septage	2,000		
Total Revenue	<u>30,322,322</u>		
Total Revenue less grants and reserve transfers	29,746,208		

**Municipality of Mississippi Mills
2024 Operating & Capital Budget and Tax Levy Requirement**

Expenditures

	<i>Operating</i>	<i>Capital</i>	<i>Total</i>
Council	339,709	2,500	342,209
General Government	3,255,626	302,530	3,558,156
Fire Department	1,364,002	198,500	1,562,502
Building Department	868,353	-	868,353
Protection to Persons and Property	2,370,058	-	2,370,058
Road and Public Works	5,337,724	4,485,790	9,823,514
Waste Management	1,774,699	25,000	1,799,699
Agriculture and Drainage	40,442	20,000	60,442
Childcare	3,560,462	78,500	3,638,962
Parks and Recreation	1,903,307	670,000	2,573,307
Library	742,665	9,000	751,665
Heritage	63,079	-	63,079
Other Cultural	46,128	-	46,128
Development Services & Engineering	1,116,330	306,188	1,422,519
Community Economic Development	629,473	208,000	837,473
Subtotal Expenditures	23,412,056	6,306,008	29,718,064
Water & Sewer (Area rated to Almonte Ward but not included in tax rates)	4,222,029	\$ 6,224,581	10,446,610
Septage (Not included in tax rates)	2,000	0	2,000
Total Expenditures	27,636,085	12,530,589	40,166,674

Schedule 'B' To Budget

Revenues

Provincial Grants	1,529,969				
Federal Grants	492,993				
Other Municipal Grants and Fees	28,840				
Fees and Service Charges	3,172,017				
Daycare Fees & Subsidies	3,145,756				
Other Revenue	1,864,598				
Transfer from Reserves	3,853,192				
Grants in Lieu/Supp Taxes	550,325				
Total Revenue Before Taxation	14,637,690				
Bank Financing	4,534,523				
Policing Levy	1,986,677				
Levy Requirement from Taxation	13,539,825				
	<table border="1"> <tr> <td>11,774,862</td> <td>1,764,963</td> </tr> <tr> <td><i>levy at 0%</i></td> <td><i>shortfall</i></td> </tr> </table>	11,774,862	1,764,963	<i>levy at 0%</i>	<i>shortfall</i>
11,774,862	1,764,963				
<i>levy at 0%</i>	<i>shortfall</i>				
Subtotal Revenue	34,698,714				
Water & Sewer	5,465,960				
Septage	2,000				
Total Revenue	40,166,674				
Total Revenue less grants and reserve transfers	34,783,513				

MUNICIPALITY OF MISSISSIPPI MILLS
2025 Operating & Net Capital Budget Summary

Line # DESCRIPTION	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
TAX FUNDED SUMMARY:							
1 GENERAL REVENUE	\$ (30,927,036)	\$ (30,280,876)	\$ (646,160)	2.13%	\$ (31,107,222)	\$ (29,455,913)	\$ (28,152,183)
2 COUNCIL	\$ 342,209	\$ 315,029	\$ 27,180	8.63%	\$ 242,215	\$ 199,417	\$ 180,668
3 ADMINISTRATION	\$ 2,843,801	\$ 2,613,133	\$ 230,669	8.83%	\$ 2,300,910	\$ 3,466,316	\$ 4,014,342
4 ADMINISTRATION BUILDINGS	\$ 445,654	\$ 511,696	\$ (66,041)	-12.91%	\$ 531,930	\$ 822,920	\$ 402,086
5 FIRE DEPARTMENT	\$ 1,472,502	\$ 1,344,705	\$ 127,796	9.50%	\$ 1,309,455	\$ 1,166,305	\$ 1,118,990
6 POLICE	\$ 1,986,677	\$ 1,904,741	\$ 81,936	4.30%	\$ 1,870,375	\$ 1,972,809	\$ 1,944,764
8 PROTECTION	\$ 383,381	\$ 271,820	\$ 111,560	41.04%	\$ 235,869	\$ 348,318	\$ 317,706
9 TRANSPORTATION	\$ 6,140,199	\$ 5,568,085	\$ 572,114	10.27%	\$ 7,757,830	\$ 4,323,566	\$ 4,323,566
10 WASTE MANAGEMENT (SEE NOTE BELOW)	\$ (0)	\$ (0)	\$ (0)	0.00%	-\$ 286,901	\$ (120,659)	\$ (162,930)
11 SEPTAGE (SEE NOTE BELOW)	\$ -	\$ (0)	\$ 0	0.00%	\$ 50,000	\$ 37,902	\$ -
7 BUILDING DEPARTMENT (SEE NOTE BELOW)	\$ (0)	\$ 0	\$ (0)	0.00%	-\$ 549	\$ -	\$ -
18 DEVELOPMENT SERVICES & ENGINEERING	\$ 1,291,330	\$ 1,079,510	\$ 211,820	19.62%	\$ 882,003	\$ 524,378	\$ 554,491
12 CHILDCARE SUMMARY	\$ 414,706	\$ 258,229	\$ 156,477	60.60%	\$ 36,492	\$ 213,176	\$ 87,977
13 RECREATION SUMMARY	\$ 2,015,307	\$ 1,672,833	\$ 342,474	20.47%	\$ 1,210,314	\$ 1,227,262	\$ 1,425,621
14 LIBRARY SUMMARY	\$ 742,665	\$ 686,723	\$ 55,942	8.15%	\$ 641,097	\$ 643,617	\$ 628,137
15 COST SHARING	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ -	\$ -	\$ 92,735
16 HERITAGE COMMITTEE	\$ 63,079	\$ 42,387	\$ 20,692	48.82%	\$ 84,955	\$ 23,269	\$ 36,436
17 OTHER CULTURAL	\$ 46,128	\$ 46,128	\$ -	0.00%	\$ 36,296	\$ 32,950	\$ 7,500
19 CEDC	\$ 767,473	\$ 578,708	\$ 188,765	32.62%	\$ 548,778	\$ 948,905	\$ 826,552
20 AGRICULTURE	\$ 60,442	\$ 4,690	\$ 55,752	1188.74%	\$ 28,885	\$ 16,267	\$ 4,886
21 COUNTY & SCHOOLS	\$ 13,651,445	\$ 13,357,460	\$ 293,985	2.20%	\$ 13,300,506	\$ 12,773,500	\$ 12,169,464
22 WATER & SEWER (SEE NOTE BELOW)	\$ 0	\$ 0	\$ 0	0.00%	\$ 878	\$ 218	\$ -
23 NET	\$ 1,764,963	\$ 0	\$ 1,764,963		\$ (325,884)	\$ (835,476)	\$ (179,193)

DESCRIPTION			\$ Change	% Change		2022 Actual	2021 Actual						
USER FEE FUNDED SUMMARIES:													
23 BUILDING DEPT. REVENUE	\$	(868,353)	\$	(799,322)	\$	(69,031)	9%	\$	(619,488)	\$	(626,187)	\$	(642,041)
24 BUILDING DEPT EXPENDITURES	\$	868,353	\$	799,322	\$	69,031	9%	\$	618,940	\$	626,187	\$	642,041
NET	\$	(0)	\$	0	\$	(0)	0	-\$	549	\$	-	\$	-
25 WASTE MANAGEMENT REVENUE	\$	(1,799,699)	\$	(1,716,504)	\$	(83,195)	4%	\$	(1,915,152)	\$	(2,078,026)	\$	(2,001,527)
26 WASTE MANAGEMENT EXPENDITURES	\$	1,799,699	\$	1,716,504	\$	83,195	4%	\$	1,610,983	\$	1,957,367	\$	1,838,597
NET	\$	(0)	\$	(0)	\$	(0)	0%	-\$	304,169	\$	(120,659)	\$	(162,930)
27 SEPTAGE REVENUE	\$	(2,000)	\$	(11,735)	\$	9,735	-19%	\$	-	\$	(12,098)	\$	(57,145)
28 SEPTAGE EXPENDITURES	\$	2,000	\$	11,735	\$	(9,735)	-83%	\$	50,000	\$	50,000	\$	57,145
NET	\$	-	\$	(0)	\$	0	0%	\$	50,000	\$	37,902	\$	-
29 WATER AND SEWER REVENUE	\$	(5,465,960)	\$	(5,242,974)	\$	(222,986)	4%	-\$	4,782,506	\$	(4,484,595)	\$	(5,040,382)
30 WATER AND SEWER EXPENDITURES	\$	5,465,960	\$	5,242,974	\$	222,986	4%	\$	4,783,384	\$	4,484,596	\$	5,040,382
NET	\$	0	\$	0	\$	0	0%	\$	878	\$	0	\$	-

MULTI-YEAR FINANCIAL INFORMATION RETURN REVIEW

June 3, 2024

MUNICIPALITY:	Mississippi Mills M	MUNID:	09030	MAH CODE:	55404	ASSMT. CODE:	0931
AREA:	Lanark Co	TIER:	LT	MSO OFFICE:	Eastern	CURRENT YEAR FIR STATUS:	Not Loaded

THE CURRENT FIR REPORTING YEAR IS: 2023	FIR Line Id / Calculation	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
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KEY PERFORMANCE INDICATORS

OPERATING SURPLUS RATIO

OPERATING SURPLUS RATIO (expressed as a percentage) is an indicator of the extent to which revenues raised cover operational expenses only or are available for capital funding or other purposes. A negative ratio indicates the percentage increase in rates revenue that would have been required to achieve a break even result. The basic target: 1% to 15%. Advanced target: > 15%.

Operating Revenue	SLC 10 2010 01	13,996,843	20,115,856	27,842,547	17,991,000	18,848,261	18,752,662	19,917,696	18,731,907	24,423,724	24,371,704	24,854,411	26,927,137	29,676,409	30,146,690	-
LESS: Operating Expenses (Including interest and amortization)	See Calculations	14,265,372	14,039,792	14,455,222	15,301,722	16,867,541	16,731,284	18,064,317	18,747,165	19,923,628	21,312,065	21,990,537	21,471,538	22,405,772	24,814,154	-
PLUS: PSAB Adjustments and Other	See Calculations	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET OPERATING SURPLUS	See Calculations	268,529	6,076,064	13,387,325	2,689,278	1,980,720	2,021,378	1,853,379	15,258	4,500,096	3,059,639	2,863,874	5,455,599	7,270,637	5,332,536	-
DIVIDED BY: Total Rates Revenue (Property Tax, User Fees and Service Charges)	See Calculations	9,181,742	9,780,378	10,596,802	11,327,035	12,400,376	13,137,948	14,306,328	14,779,069	15,689,079	16,671,907	17,762,049	17,685,773	19,193,571	20,592,032	-
RATIO (Target 0% to +15%)	See Calculations	-2.9%	62.1%	126.3%	23.7%	16.0%	15.4%	13.0%	-0.1%	28.7%	18.4%	16.1%	30.8%	37.9%	25.9%	0.0%

CURRENT RATIO

CURRENT RATIO is an approximate measure of a municipality's "liquidity" or its ability to pay short-term obligations.

CURRENT ASSETS	See Calculations	5,960,390	8,111,946	12,317,144	9,536,848	10,099,872	11,553,990	11,397,795	13,145,853	12,657,727	12,438,033	17,594,625	24,140,345	29,332,520	32,854,383	-
DIVIDED BY: Current Liabilities	See Calculations	3,183,248	6,046,492	14,162,040	11,864,911	11,871,052	4,036,578	4,084,629	3,887,887	4,737,552	4,689,402	5,147,965	5,116,946	4,825,795	5,476,335	-
RATIO (Target >= 1:1)	See Calculations	1.87:1	1.34:1	0.87:1	0.8:1	0.85:1	2.86:1	2.79:1	3.38:1	2.67:1	2.65:1	3.42:1	4.72:1	6.08:1	6:1	0:1

RATES COVERAGE RATIO

RATES COVERAGE RATIO is a measure of the municipality's ability to cover its costs through its own "rates" revenue efforts.

Basic target: 40% to 60%. Intermediate target: 60% to 90%. Advanced target: > 90%.

Total Rates Revenue (Property and Other Tax, User Fees and Service Charges)	See Calculations	9,181,742	9,780,378	10,596,802	11,327,035	12,400,376	13,137,948	14,306,328	14,779,069	15,689,079	16,671,907	17,762,049	17,685,773	19,193,571	20,592,032	-
DIVIDED BY: Total Operating Expenses	SLC 40 9910 11	14,265,372	14,039,792	14,455,222	15,301,722	16,867,541	16,731,284	18,064,317	18,747,165	19,923,628	21,312,065	21,990,537	21,471,538	22,405,772	24,814,154	-
RATIO (Target >= 40%)	See Calculations	64.4%	69.7%	73.3%	74.0%	73.5%	78.5%	79.2%	78.8%	78.7%	78.2%	80.8%	82.4%	85.7%	83.0%	0.0%

MULTI-YEAR FINANCIAL INFORMATION RETURN REVIEW

June 3, 2024

MUNICIPALITY:	Mississippi Mills M	MUNID:	09030	MAH CODE:	55404	ASSMT. CODE:	0931								
AREA:	Lanark Co	TIER:	LT	MSO OFFICE:	Eastern	CURRENT YEAR FIR STATUS:	Not Loaded								

THE CURRENT FIR REPORTING YEAR IS: 2023	FIR Line Id / Calculation	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
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DEBT SERVICE COVERAGE RATIO

DEBT SERVICE COVERAGE RATIO is a measure of a municipality's ability to service its debt payments. The target is a ratio greater than or equal to 2.

Operating Revenue	SLC 10 9910 01	13,996,843	20,115,856	27,842,547	17,991,000	18,848,261	18,752,662	19,917,696	18,731,907	24,423,724	24,371,704	24,854,411	26,927,137	29,676,409	30,146,690	-
LESS: Operating Expenses	SLC 40 9910 11	14,265,372	14,039,792	14,455,222	15,301,722	16,867,541	16,731,284	18,064,317	18,747,165	19,923,628	21,312,065	21,990,537	21,471,538	22,405,772	24,814,154	-
Plus: Interest Expense and Amortization	See Calculations	2,081,561	2,188,157	2,162,120	2,472,529	3,037,873	3,110,608	3,272,748	3,318,286	3,577,681	3,797,184	4,251,338	4,355,403	4,143,426	4,391,986	-
OPERATING SURPLUS BEFORE INTEREST & AMORTIZATION	See Calculations	1,813,032	8,264,221	15,549,445	5,161,807	5,018,593	5,131,986	5,126,127	3,303,028	8,077,777	6,856,823	7,115,212	9,811,002	11,414,063	9,724,522	-
DIVIDED BY: Principal and Interest	See Calculations	636,650	806,493	887,965	983,898	859,170	1,983,061	1,408,787	1,385,756	1,405,730	1,574,769	1,860,681	2,082,969	2,093,190	2,309,651	2,309,651
RATIO (Target >= 2)	See Calculations	3	10	18	5	6	3	4	2	6	4	4	5	5	4	0

ASSET SUSTAINABILITY RATIO

ASSET SUSTAINABILITY RATIO (expressed as a percentage) is an approximation of the extent to which a municipality is replacing, renewing or acquiring new assets as the existing infrastructure being managed by the municipality are reaching the end of their useful lives. The target ratio is > 90% per year. A municipality which is not reaching this target is not sufficiently maintaining, replacing or renewing their existing infrastructure. This may result in a reduction in service levels and/or useful lives previously expected and will likely create a burden on future ratepayers.

Additions and Betterments	SLC 51 9910 03	5,812,487	4,810,786	1,905,480	29,088,091	3,589,313	2,744,429	4,309,346	1,682,136	8,291,038	8,528,347	5,442,688	4,070,925	4,684,976	2,973,703	-
DIVIDED BY: Annual Amortization Expense	SLC 51 9910 08	1,817,729	1,885,898	1,847,811	2,104,287	2,730,405	2,540,331	2,651,708	2,695,598	3,009,880	3,192,267	3,564,635	3,620,704	3,483,296	3,678,870	-
RATIO (Target > 90%)	See Calculations	319.8%	255.1%	103.1%	1382.3%	131.5%	108.0%	162.5%	62.4%	275.5%	267.2%	152.7%	112.4%	134.5%	80.8%	0.0%

ASSET CONSUMPTION RATIO

ASSET CONSUMPTION RATIO (expressed as a percentage) measures the age of a municipality's physical assets. It measures the extent to which depreciable assets have been consumed by comparing the amount of the assets that have been used up and their cost. (< 25% - Relatively NEW infrastructure, 26% to 50% - Moderately NEW infrastructure, 51% to 75% - Moderately OLD infrastructure, >75% - OLD infrastructure)

Closing Amortization Balance	See Calculations	20,815,937	22,701,835	24,693,198	26,797,485	29,527,890	32,068,221	34,719,929	35,606,451	38,234,546	40,182,590	43,525,410	47,010,583	50,457,782	54,134,922	-
DIVIDED BY: Closing Cost Balance	See Calculations	54,747,696	59,558,482	61,463,962	90,552,053	94,065,706	96,794,143	101,084,238	100,957,298	108,866,551	115,984,985	121,205,858	125,036,909	129,652,933	132,624,906	-
RATIO (Target < 50%)	See Calculations	38.0%	38.1%	40.2%	29.6%	31.4%	33.1%	34.3%	35.3%	35.1%	34.6%	35.9%	37.6%	38.9%	40.8%	0.0%

2025 Draft Budget

Assumptions Update October 8, 2024

MEMO

In addition to Staff Reports provided to Council on June 26 and August 27, 2024, staff have verified information related to some other budgetary factors that will be of note for Council.

1. We have received information from our benefits broker, Mosey and Mosey, that our health and dental benefits premiums will increase substantially in 2025. In particular, utilization of medical benefits have far exceeded the insurer's loss ratio and we have been advised that the increase in 2025 will be 102% over the 2024 premiums for medical benefits. Dental claims have been higher as well, but not to the same extent, and these premiums will increase by 7%.
2. We have received confirmation that our Ontario Community Infrastructure Fund (OCIF) Funding for 2025 will be \$435,901. This is a decrease of 6.5% compared to 2024 funding which was \$464,645.

These updates have been included in the draft budget to be tabled on October 8, 2024.

Respectfully submitted by:

Kathy Davis,
Director of Corporate Services, Treasurer

THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS

STAFF REPORT

DATE: June 26, 2024
TO: Council
FROM: Kathy Davis, Director of Corporate Services, Treasurer
SUBJECT: 2025 Budget Assumptions

RECOMMENDATION:

THAT Council receive this report as information, AND THAT Council direct staff to advise Council of any changes to the assumptions in this report that may be made known after the date of this report and before the tabling of the 2025 draft budget.

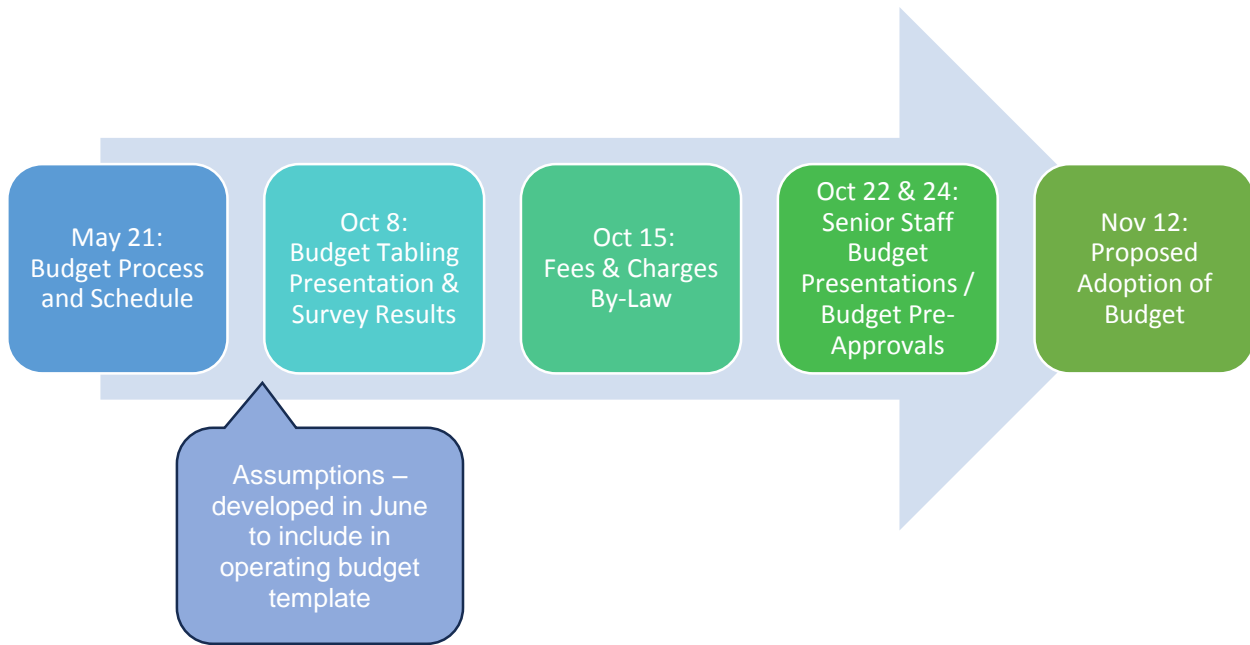
THAT Council direct Human Resources staff to bring forward a summary report of all proposed new staffing positions for the 2025 draft budget including costing and rationale for each position, prior to the tabling of the 2025 draft budget.

THAT Council direct staff to include qualitative and financial analyses related to proposed program expansion and new professional fees in their individual 2025 draft budget departmental presentations on October 22 and 24, 2024.

BACKGROUND:

This report is written further to the Budget Plan and Process presentation made to Council on May 21, 2024. The purpose of this report is to provide Council with further details related to the development of assumptions that are used in constructing the annual proposed budget. Accounting and budget assumptions include expected changes, estimates, or trends that are used to help inform a draft budget. Municipal staff identify and research multiple factors that inform the development of the budget. In this report we hope to provide clarity and transparency for Council around how they are developed and utilized in the drafting of a proposed budget.

The report also aims to provide clarification for Council related to decision making points throughout the budget process. As the budget is developed, there are several checkpoints for Council to receive information, approve or reject different components of the proposed budget, give direction to staff, and provide feedback, ideas, and suggestions leading up to the presentation of a final proposed budget for approval or amendment per Council's direction. As described at the May 21, 2024, meeting, there are a number of key stages and activities for Council during the budget cycle.



Between each of these checkpoints, staff are available to meet with Councilors to discuss questions, feedback, ideas, points of analysis and data requests, and items that Council would request be included in the draft budget.

Critical decision making points for Council include:

- June 26, 2024 Budget Assumptions:

Council's decision making includes receiving estimates for the purposes of developing the draft budget, and direction related to items of interest for Council, such as providing details specific to proposed staffing and program expansion.

- October 8, 2024 Tabling of the Draft Budget

At this meeting, Council typically receives the Draft Budget as information, and can provide direction to staff related to different elements of the budget. For example, at the tabling of the last budget in 2024, Council directed staff to bring forward more information about discretionary reserves, and more information about asset sustainability and asset management.

- October 15, 2024 Fees and Charges

The proposed changes to the Fees and Charges By-Law will be brought to Council for consideration on October 15, 2024. At this meeting, Council can approve, amend, or reject approval of the proposed changes. Any new fees need to be considered by Council and approval at this stage in the budget process would help eliminate any doubt that the fees should be included as part of revenue.

- October 22, 2024 and October 24, 2024 Presentations

At this time, staff would propose to follow the same presentation order as was employed in the 2024 budget process and would seek Council's feedback related to receiving information and presentations from staff. The proposed presentations for October 22 would relate specifically to infrastructure, growth, and asset management, including:

- Public Works
- Waste Management
- Water and Wastewater
- Planning
- Building

The proposed presentations for October 24 would relate to strategic initiatives and priorities, including:

- Culture and Recreation
- Economic Development
- Protection and Fire
- Corporate Services
- Childcare
- Facilities

After each presentation, staff will seek Council's feedback and questions, input and direction related to the proposed departmental budgets. It is understood that Council may also wish to hear all the presentations and then, given the context of the proposed budget across all areas, take more time to consider and weigh different priorities and the implications of different decision making. Council direction and decisions at these meetings will help staff further refine the proposed budget.

- November 12, 2024 Proposed Adoption

Given the direction and input from Council in the previous meetings, staff will bring further revisions and a proposed draft budget to Council for consideration. At this meeting, Council may still require further information, provide additional direction for staff, and propose future meetings to consider new information requested of staff. Alternatively, Council may choose to approve the draft budget with specific amendments as directed.

DISCUSSION:

1. Inflationary Assumptions

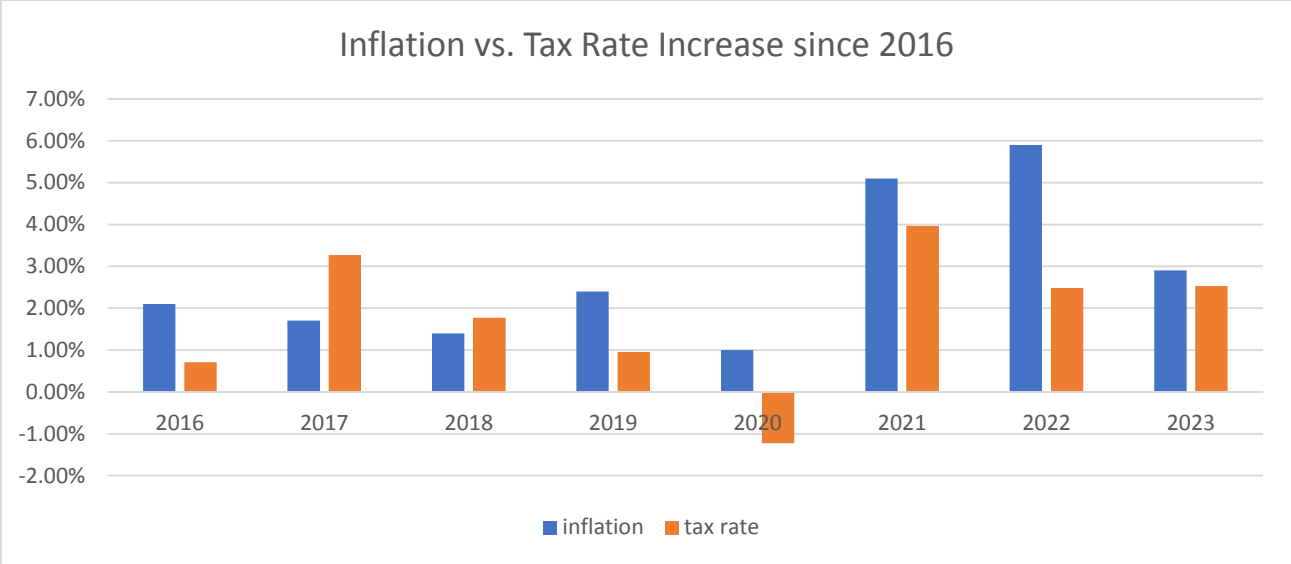
Each year, staff review historical inflation indicators and economic forecasts to determine inflation estimates to be applied to the coming year's budget. While these predictions are estimates, the inclusion of increased budget amounts based on these

inflation estimates provides assurance that services will not be eroded and that Council's previous direction and decision making with respect to investments and services is still fully funded.

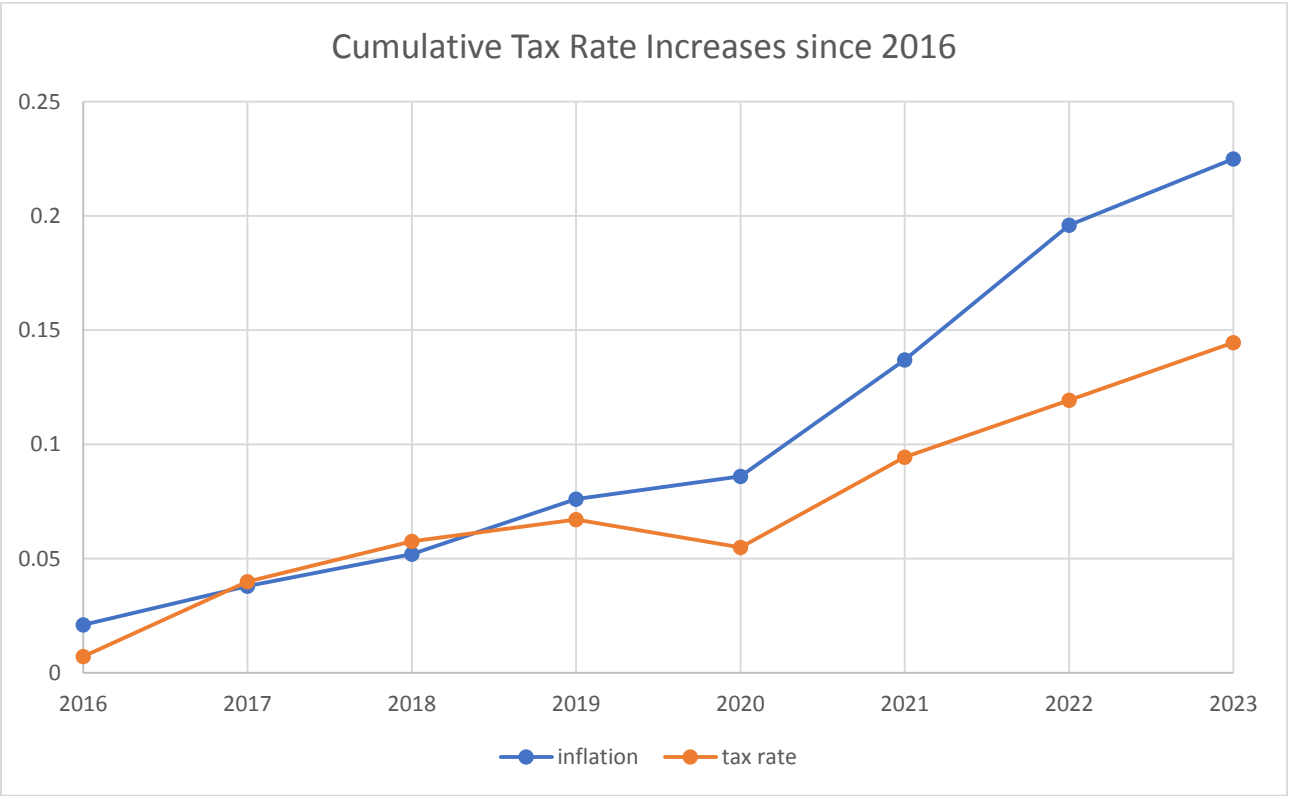
Different categories of inflation are derived and applied to the spending categories in the budget. Below is a summary of 2023 estimates, and the 2024 assumptions that are currently under development.

Cost Category	2023 inflation index	2024 inflation index	Research / sources / historical information
Wages	2%	3%	Collective agreement
Benefits	2%		From broker
Supplies	4%	2.69%	Year over year Bank of Canada inflation rate (4.1% 2022-23, 2.69% 2023-24)
Contracts	3%	2.5%	Bank of Canada inflation rate + historical experience – savings component
Insurance	20%	15%	From broker
Fuel and oil	10%	11.1%	StatsCan retail fuel and oil data (7.2% May 23 to Apr 24 – NOTE that In some research, a carbon tax increase is expected for 2025, a lower value of the Canadian Dollar and Political Unrest (Military uprisings) estimates are between 10 – 20% for budgeting purposes. It may be prudent to pick a midpoint of 15%.
Materials	5%	5.96%	Building construction price index Q1 to Q1 Building construction price indexes, by type of building and division (statcan.gc.ca)
M&R Parts	5%	5.96%	Building construction price index
Food	4%	2.69%	Bank of Canada inflation rate (4.1%)
Investments	5 to 5.75%	4.75 to 5.5%	Interest rate on investments

The chart below demonstrates inflation since 2016, compared to tax rate increases over this same period. Because assessment values have been frozen since 2016, this provides a baseline for comparison. As can be seen from the chart, most of the time the increases are within two percent of each other; as costs of operations increase with inflation, the tax rate also increases accordingly.



The chart below demonstrates the cumulative impact of inflation as compared to the tax rate over the same period. As can be seen from the chart, inflation has increased on average 2.81% per year, and the tax rate 1.81% per year. Over this period of time, inflation increases are 8.04% higher than tax rate increases overall.



2. Staffing Recommendations

Each year, staff review staffing allocations and staffing needs to meet the service demands of their respective departments. Requests for additional staffing may be made in response to Council direction, increased demand in a particular department, new regulatory requirements, or new or changing services.

A preliminary review of staff position considerations that staff would propose to include in the 2025 draft budget is below:

Department	Position	Rationale
Facilities	Cleaner / facilities support	Combine existing contracts into a new position; cost neutral – supports facilities initiatives and project management
SMT	Director Community Services	Service delivery review – this is the final position recommended
Protection	By-law	Bring internal bylaw service to increase presence and quicker response to complaints. Potential to utilize AMP's more effectively on other bylaw enforcement.
Protection	Admin support	To assist in administrating our future goals in Bylaw, Emergency Management, Public Education and Training Centre
Public Works	Public Works staff	A review of overtime data in Public Works has identified the opportunity to reduce overtime by hiring additional staff; cost neutral.
Recreation	Facility operator	Staffing requirement at the Stewart Community Centre in Pakenham with only 1 full time staff person dedicated to this facility.
Finance	Summer student	Front desk, vacation coverage, administrative support; could make this contingent on receiving grant funding

The Human Resources Business Partner is gathering data and financial implications related to each of these proposed positions.

3. Program Expansion

Each year, staff review program and service needs, Council priorities, and Council direction while planning for the coming year and ensuring that programs meet the service demands of their respective departments. Requests for additional program related funding may be made in response to Council direction, increased demand in a particular department, new regulatory requirements, or new or changing services.

A preliminary review of program expansion considerations that staff would propose to include in the 2025 draft budget is below:

Department	Program description	Rationale
Child Care	Before and After School	Expansion of program to address wait list for service.
Recreation	Summer Camp for the month of July 2025	More summer camp options for children in the community.
Corporate Services	Process / quality / efficiency / automation training Leadership Training	To support the operational efficiency project and ensure all staff are involved and informed and able to implement positive change in their roles Change management efforts require aligned, active and effective leadership; the current Corporate Services training budget has not been increased even though staffing has.
PW, Rec, Fire, other	Reserve for Climate Change and Emergencies / Incident Management, Just In Time Agreement with Red Cross	This has been flagged as an item to add to budget discussions for Council's consideration.
Protection	Fire Training Centre	Enhance and expand the training services offered, with the goal to increase revenue.

Department heads are gathering data and financial implications related to each of the proposed program expansions above.

4. New Professional Fees

Each year, staff review program and service needs, Council priorities, and Council direction while planning for the coming year and ensuring that programs meet the service demands of their respective departments. Requests for additional Professional Services funding may be made in response to Council direction, increased demand in a particular department, new regulatory requirements, or new or changing services.

A preliminary review of professional fees considerations that staff would propose to include in the 2025 draft budget is below:

Department	Description	Rationale
Website upgrades	Online payments and new upgrades	Back-end of the website no longer supported and required to upgrade (cost \$19,000) inclusion of online payment on website (\$10,000)

Legal Services	Additional funds required for existing complex legal cases	Ongoing legal matter not covered by insurance is expected to wrap up in 2025. Will likely require additional funds.
Consulting	Process automation and financial system integrations	To support implementation of a new FIS and integration with financial data capture from other departments and the web site.
New OCWA Contract	Increase due to services and Chemical Costs increases	This will be refined in proposal to be received end of June.
Almonte Tennis Courts (Recreation)	Repair work to the Almonte Tennis courts	Minor repairs are required to be completed on an annual basis to keep the Almonte Tennis courts functional until major repairs are completed.

Department heads are gathering data and financial implications related to each of the proposed program expansions above.

5. Revenue Sources

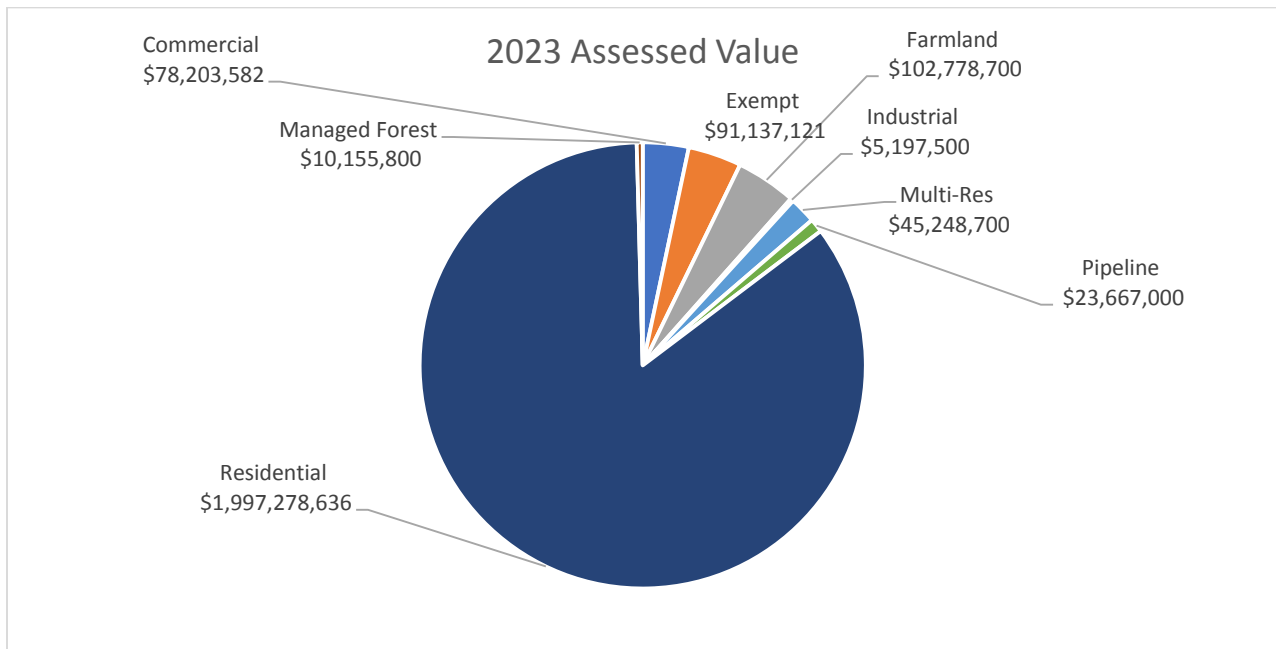
There are multiple sources of revenue that are considered in budget planning. While developing budget assumptions, staff review:

Revenue Source	Assumption	Research / sources / historical information
Assessment Values	Increase due to new growth (residential and commercial)	MPAC
Fees and Charges	Based on Council approved changes	By-Law
Interest rates and Investment Income	Based on prime rate and forecast changes per Bank of Canada	Bank of Canada prime rate, economic forecasts
Reserves	Per Council direction	Based on reserve health, policy, options of funding different projects
Debt	Per policy and Council direction	Funding of projects as detailed in policy being appropriate for debt financing
Grant Funding	OCIF – decrease of 15%; OMPF – unknown; CCBF – increase of 4.17%; Other – as approved	Grant funding assumptions are normally based only on approved funding

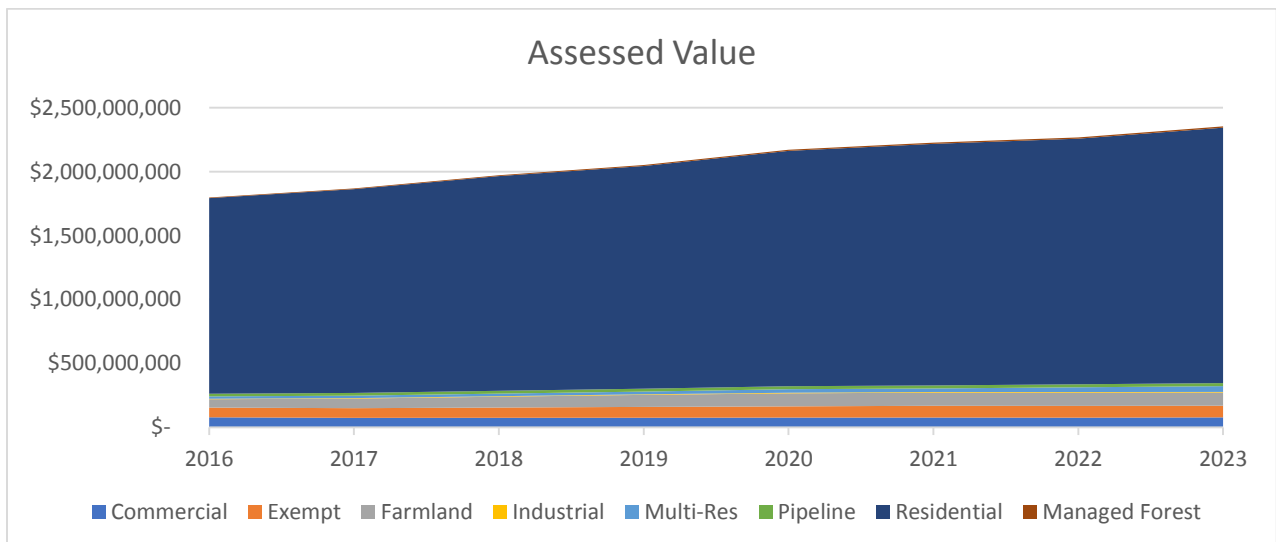
6. Growth vs. Constraint

As staff develop the annual budget, consideration is made for planned growth and development and the impact of this on the needs of the community as well as the tax base and associated revenues.

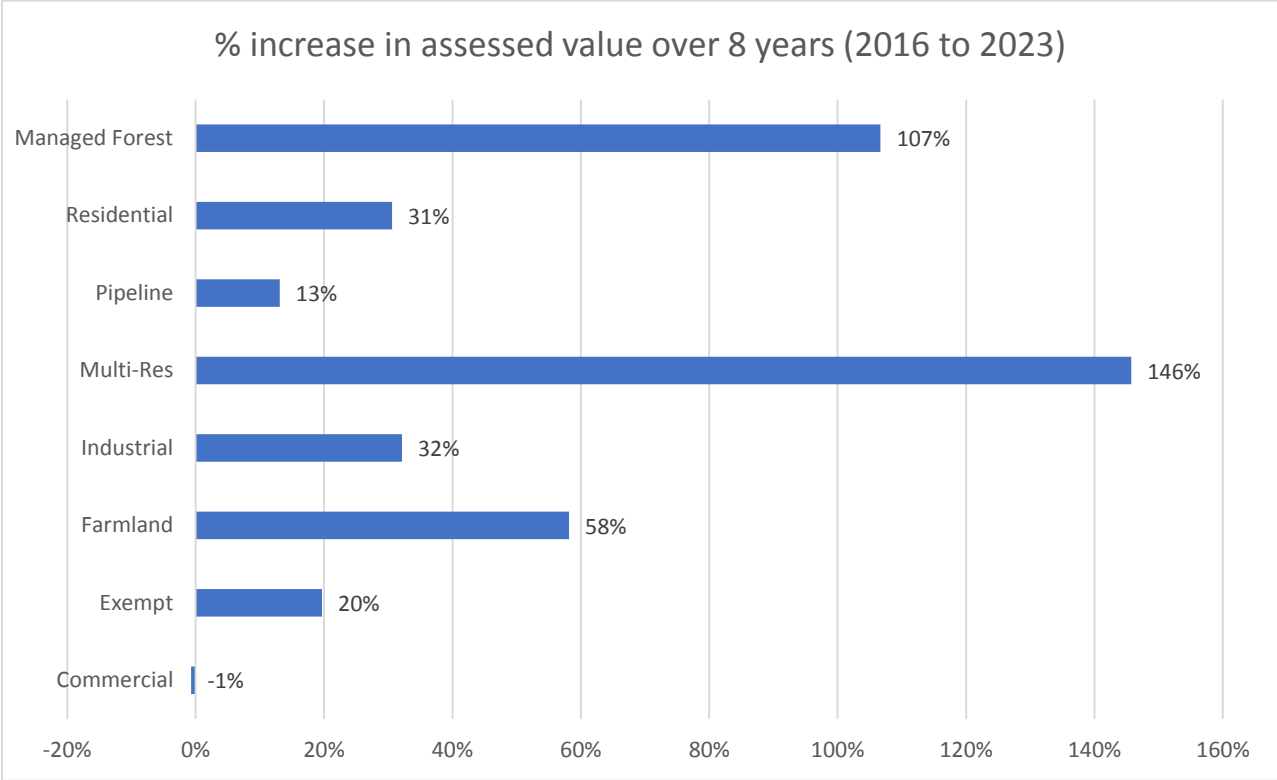
The mix of assessed property values in Mississippi Mills is below. The majority of assessment value is related to residential and multi-residential properties.



Historical growth has also been primarily in the residential property category.



Below is the percent change in assessment value for different property classifications over the past eight years. Industrial, commercial, and pipeline properties are subject to higher tax rates and growth in these areas will have a more material impact on revenues for the Municipality. As can be seen below, there has historically been minimal growth in these areas as compared to residential and multi-residential.



While the growth trend for residential and multi-residential property is expected to continue, the Municipality anticipates growth in commercial properties as well in the coming years. The potential impact on tax revenues is shown in the chart below. Looking a few years into the future can help with decision making for 2025, as Council considers the need for services as the population grows, and the potential future revenues that can help offset the costs for services. Additionally, this information may help Council with decision making related to capital project funding and the use of debt, reserves, and operating cash flow.

	2025	2026	2027
Anticipated Commercial Growth (Assessed Value)	\$1,000,000	\$3,000,000	\$12,000,000
Anticipated Commercial Growth (Tax Revenue)	\$10,698	\$32,096	\$128,384

For every \$10,000,000 investment in commercial property, Municipal tax revenue would increase by roughly \$100,000.

Discussion Part II – Development of the Draft Budget for Tabling

As discussed at the May 21, 2024 Committee of the Whole Meeting, staff propose to build the draft budget over the summer of 2024 for tabling in October.

- Draft capital budgets are developed based on master plans and strategic plan
- Draft operating budget is developed based on inflation indexes, strategic plan, and items as provided in this report
- Staff consult the Debt policy to determine appropriate projects eligible for borrowing
- Staff consult the Reserve policy and historical direction from Council to determine appropriate projects eligible for funding through reserves
- Staff consult the Reserve policy and historical direction from Council to determine appropriate amounts to contribute to reserves
- Staff propose the mix of debt and reserves based on this analysis
- Staff determine the proposed remaining funding needed to balance the in-year budget
- Staff propose a tax rate increase based on anticipated assessment values that would cover the remaining funding needed

Staff would then seek Council's direction and approval related to all items in the list above, which can result in changes to debt funding, reserve funding and contributions, and the remaining funding needed (and consequently the tax rate impact).

Councilor Initiated Projects

At any time in the process an individual Councilor can use the Notice of Motion process to advance discussion that they wish to have on a particular item or project if they feel that it is not coming up during the regular debate at Committee of the Whole or Council. Examples of members of Council using the notice of motion process to initiate debate include the Affordable Housing Grant, and the Aquatics Reimbursement Program.

OPTIONS:

Option A (recommended): Council approves the recommendations as provided in this report.

Option B: Council amends the second recommendation to direct that individual Staff Reports for the staffing proposals be brought forward by Department Heads in advance of the Budget Tabling, for review and direction by Council.

Option C: Council approves the recommendations as amended following Council discussion.

Option D: Council may request further information from staff.

FINANCIAL IMPLICATIONS:

At this time there are no direct financial implications. All information in this report will still be subject to Council approval as the budget process unfolds throughout Q3 and Q4 of 2024. Staff proposes that Human Resources bring forward a summary report related to the proposed staffing changes, including financial implications. The budget tabling presentation scheduled for October 8, 2024, will demonstrate the financial impact of the various inflation indexes, proposed program expansion, and anticipated professional services fees.

STRATEGIC PLAN

This report supports Council's strategic priorities 4 (sustainable financial stewardship) and 6 (transparent and accountable governance).

PUBLIC ENGAGEMENT

None at this time. The 2025 Budget Process includes public engagement and communication initiatives throughout.

SUMMARY:

This report is written to provide Council with details and data related to budgeting assumptions, estimates, and expected changes related to the 2025 budgeting process, and to seek Council direction and feedback related to these items.

The report summarizes six different aspects of budget development: inflationary indexes and assumptions, staffing changes, program expansion, professional services, revenue sources, assessment growth and Councilor initiated discussion. Because it is early in the budget development process, detailed estimates and projections are not provided; rather, the conceptual framework and budgeting methodology is shared for Council's review and consideration.

Respectfully submitted by,

Kathy Davis,
Director of Corporate Services, Treasurer

Reviewed by:

Ken T. Kelly,
Chief Administrative Officer

ATTACHMENTS:

1. Strategic Plan Map
2. Budget Process from May 21, 2024

THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS

STAFF REPORT

DATE: August 27, 2024
TO: Committee of the Whole
FROM: Cyndy Woods, Human Resources Business Partner
SUBJECT: 2025 Pre-budgetary Information

RECOMMENDATION:

THAT the Committee of the Whole recommend Council direct staff to include requests for additional staffing positions in the 2025 Draft Budget for consideration during budget deliberations.

BACKGROUND:

During the budget assumptions meeting held on June 26, 2024, Council directed Human Resources to bring forward a summary report of all proposed new staffing positions for the 2025 budget presentation, inclusive of costing and rationale. This information was to be presented to Council prior to the tabling of the 2025 budget so that Council would have preliminary understanding of any additional positions that would be sought by Management. Direction could then be given as to whether any of the requested positions should be included in the presentation of the draft budget to be tabled on October 8, 2024, and in the subsequent departmental budgetary presentations.

DISCUSSION:

Staff are proposing the addition of approximately eight (8) positions, a combination of permanent full-time, seasonal and/or contract. The positions have been identified as being required either due to operational changes, an inability to keep up with an increased demand for services or desired changes in our service delivery model.

In broader discussions with Management there is also recognition in the value of sharing of staff or pooling of resources in certain areas. With the addition of these positions Managers see an added value in the ability to deploy staff to where services are needed most to meet operational requirements and expectations of our community members and other stakeholders.

By Department:

Protective Services: 2 Full-time By-law Officers, 0.5 FTE Contract Admin

Protective Services would like to change their service delivery model by creating two (2) full-time By-law Officer positions and bringing By-law services internal. This service is currently contracted with Municipal Law Enforcement Services (MLES) for 50 hours per week, this would enhance services to 80 hours per week. Bringing the service in house would provide the Municipality with additional control and pro-active by-law enforcement to benefit the community. An increase in hours would mean coverage on evenings, weekends and enhanced support for event coverage (parades, memorial day, winter parking). There also exists an opportunity for community collaboration with Carleton Place to co-share animal control service.

The department is also seeking to advance operations such as:

- the participation in the Administrative Monetary Penalty System (AMPS),
- the installation of two (2) traffic cameras to create a safer community, and
- expanding the Training & Development Centre to offer certifications to Mississippi Mills Volunteer Fire Fighters (VFF) and to VFF's in neighbouring towns and municipalities.

Currently Protective Services has 1.5 FTE in Administrative Support. With the advancements and modernization of services, the department is seeking an additional 0.5 FTE in administrative support. This could be facilitated by splitting the current Planning & By-law Team Lead position to a temporary full-time By-law Administrator and a temporary full-time Planning Clerk. Staff would propose temporary contracts due to the current Planning & By-law Lead Hand being on leave.

The current contract with MLES would not support the participation in AMPS due to an inability to meet the reporting requirements and tight timelines. The additional 0.5 FTE in administrative support would be utilized to complete the pre-work required for implementing the traffic cameras and the administration and monitoring of the AMPS. The position would also support on-line payments, improve response times to complaints and complete data entry of fire-calls. This would in turn permit the current Fire Administrative position to transition support to the Training and Development Centre, Emergency Management and Public Education.

Development Services: 0.5 FTE Contract Admin

With the addition of 0.5 FTE, the current Planning & By-law Lead Hand position as mentioned above would become a temporary 1.0 FTE Planning Clerk. As mentioned in the Protective Service discussion, this would be a temporary contract until the Planning and By-law Lead Hand returns from leave.

Volumes in the Planning department have significantly increased, and the department would benefit greatly by having a dedicated full-time resource to provide assistance similar to that of the full-time Building Clerk.

Corporate Services: 1.0 FTE Cleaner/Maintenance, 1 Summer Student - Finance

Currently the Municipality has one (1) designated full-time Cleaning/Maintenance position. A significant portion of this position (approximately 0.6FTE) is designated to Childcare Service. There is an element of risk as we have no back-up coverage for vacation/sick/family leave coverage when the current incumbent is off, and legislation requires the daily cleaning of all childcare facilities. Presently, Registered Early Childhood Educators (RECEs) are providing surface level cleaning in addition to their childcare responsibilities.

The remaining 0.4 FTE is allocated to cleaning the Municipal Office/Almonte Old Town Hall (AOTH) and completing general maintenance when time permits. There is recognition that several general maintenance items cannot be completed due to lack of resources (wall patching, painting and minor repairs).

At present, the Municipality contracts two (2) different cleaning companies to clean the AOTH, Municipal Office and Fire Station. The current contracts have expressed interest in discontinuing services. Staff have also noted a significant difference in the quality of cleaning when it has been completed by internal staff vs. contracted services. The cost of these two (2) contracts is approximately \$37,600 per year.

The addition of a second Facility Maintenance and Cleaning position would allow for additional control on cleaning practices, ensure appropriate coverage for Childcare Services, and permit for special project work and routine preventive maintenance in our Municipal facilities.

Corporate Services would also like to request the additional resource of a Summer Student to enhance the Finance area's coverage during the peak months. During the summer, the finance employees cover their own positions as well as provide support and cross coverage to other finance positions during scheduled time off, this additional resource is requested to maintain the timeliness, accuracy, and consistent quality related to activities such as the issuing of Tax & Water bills, Reception coverage, audit, filing and other administrative support duties, while simultaneously maintaining the timelines and goals of other municipal projects and initiatives, while mitigating the potential use of overtime.

Recreation & Programming : 1.0 FTE Facility Operator – (priority Pakenham)

Prior to the retirement of J. McKay, the Pakenham arena had two (2) dedicated full-time staff members. Upon Mr. McKay's retirement, an operational decision was made to utilize the Pakenham Working Facility Foreman to cover both the Almonte and Pakenham Arenas, leaving one (1) dedicated staff person for Pakenham. The Recreation facility in Pakenham has seen a significant increase in demand for daytime services and required access. This has created challenges for our limited resources, particularly during winter months when the Pakenham Operator works, 3pm to close. Pakenham is also seeing additional requests for beautification in its parks, and hall events.

Recreation plans to continue to expand its programs (eg. Pickleball, Summer Camps) and events to meet the demands of the community, making it necessary to have staff available to assist Coordinators, clean the facilities and prepare grounds. At present, the department is experiencing challenges staffing the current level of programs and events. A contributing factor to this has been the steady decline in volunteer participation, which has put added pressure on Municipal resources to staff events, assist with set-up and tear downs. There is also an increase in demand from the Community for equipment rental, which cannot be met without additional resources to coordinate and monitor.

Historically Recreation has had difficulty in finding reliable part-time staff to work weekends and evenings. The additional staff position will create the ability to build better rotations to ensure appropriate coverage during peak operational times and for vacation relief. Additional hours will enable a routine of preventative maintenance of the facilities, additional cleaning, painting, minor repairs and ground maintenance & beautification. It would help support enhancements and growth to our Recreational Programs and Events; and would enable us to better support the increasing demands of both the Pakenham and Almonte communities.

The breakdown below shows the approximate shortfall of hours;

Programming 40 hours per week x 17 weeks = 680 hours
Tents, Events & Equipment = 228 hours
Pakenham Arena Winter Months = 1120 hours
Holiday and Vacation coverage = 480 hours

Approximately 2508 hours are required, a 1.0 FTE would provide 2080 hours to assist with workload.

Public Works: 1.0 FTE Equipment Operator

The Roads & Public Works department consistently experiences over 2500 hours of overtime every year. This primarily occurs during the winter months for snow removal operations. The addition of several new sub-divisions and the anticipated continued growth will continue to put added pressure on already stretched resources. In recent years the Municipality has experienced difficulty in recruiting qualified and reliable seasonal workers.

The additional resource would also improve coverage during summer months, to cover on-call, landfill sites, vacation and holidays. With appropriate staffing there will be opportunity to reduce the reliance on contracted services (eg. equipment rentals, Christmas lights, tree removals) and complete works in-house and allow for additional time for roadside cutting and rebuilding of manholes.

Public Works is currently challenged with having appropriate staffing levels to run existing equipment and in meeting legislative required minimum maintenance standards. Plans to facilitate development in the Municipality (e.g. Development

Charges Plan) includes the purchase of additional equipment to achieve minimum maintenance standards for the community; new sidewalk plow in 2025 and additional plow truck scheduled for 2028. The addition of this equipment will necessitate additional operators to run them.

Administration: 1.0 FTE Director of Community Services

In October of 2020 the Municipality participated in a service delivery review. The report identified opportunities and provided a number of recommendations on organizational restructuring; the need for a Director of Community Services position was identified as part of that process.

The Municipality has successfully implemented several of the recommendations; the Director of Community Services would be the final position to be added as part of the review. Currently the Chief Administrative Officer (CAO) has a total of eight (8) direct reports. Depending on the skill level of the reporting positions and the experience of the incumbents; best practice is typically no more than five (5) or six (6) direct reports.

The Director of Community Services would lead the portfolio assuming accountability of Community Development, Culture, Events, Recreation and Childcare Services. Having a Director solely focused on supporting the Managers under this portfolio will help improve upon efficiencies, enhance program development and effectively advance strategies.

The removal of these direct reports from the CAO will permit the CAO to reprioritize workload, shift focus and dedicate more time towards other priorities. This will also enable the CAO additional time to support other direct reports, improve response times and advance strategic priorities of Council. The addition of this position strongly supports a commitment towards achieving operational excellence by having the appropriate resources in place that are dedicated to moving the Municipality forward.

OPTIONS:

Option #1: Council can provide direction to staff to include the requests for additional staffing resources in the 2025 budgetary presentation.

Option #2: Council can provide direction to staff to only include specific positions in the 2025 budgetary presentations.

Option #3: Council can provide direction to staff to omit all positions requests from the 2025 budget presentations.

FINANCIAL IMPLICATIONS:

Protective Services: 2 Full-time By-law Officers, 0.5 FTE Contract Admin

The addition of two permanent full-time By-law Officers (40 hours per week) would cost approximately \$85,000 each. The enhancement in hours 0.5 FTE to By-law Administration (35 hours per week) would cost approximately \$30,500.

The cost of these positions would be offset by the cancellation of the MLES contract, which is approximately \$110,000 per year, Participation in the AMPS (all monetary fines are paid directly to the Municipality, 2023 approximately \$10,000), increased revenue from the Training and Development Centre, and the revenue generated from the installation of two (2) traffic cameras. This is estimated to be \$120,000 in offsetting revenue and existing service contract costs.

Development Services: 0.5 FTE Contract Admin

The enhancement in hours from 0.5 for 1.0 FTE to the Planning Clerk (35 hours per week) would cost approximately \$30,500.

Corporate Services: 1.0 FTE Cleaner/Maintenance, 1 Summer Student - Finance

The full-time Facility Maintenance & Cleaning position would be an additional position in the CUPE union with an annual cost of approximately \$65,500. This cost would be offset by the cancellation of the two (2) third party cleaning contracts of approximately \$37,600 and additional expenses for general maintenance items of approximately \$13,500 annually. These offsetting savings total \$51,500.

Summer Student would cost approximately \$11,500, the hope would be to offset this cost through provincial or federal student grant programs.

Recreation & Programming : 1.0 FTE Facility Operator – (priority Pakenham)

The addition of a full-time Facility Operator would cost approximately \$69,600. Some of this cost could be offset by the Municipality's ability to accept and staff additional events/bookings/programs/equipment rental.

Public Works: 1.0 FTE Equipment Operator

The addition of a full-time Equipment Operator would cost approximately \$69,580. It is anticipated that the cost of the additional position would be funded, fully or in part, by a reduction in overtime hours.

Administration – 1.0 FTE Director of Community Services

The addition of a full-time Director of Community Services would cost approximately \$165,000. We can reallocate monies that were approved for the Childcare Administrative position in the amount of \$27,300; which has been deemed not essential at this time, bringing the cost down to \$137,700.

It is recognized that the span of control for the Chief Administrative Officer (CAO) position is too broad, creating inefficiencies and workload challenges. This is the final

position to be implemented as part of the service delivery review. The addition of this position would enable the CAO to shift focus to other priorities of Council, while providing high level support and direction to the Community Services portfolio.

Financial Summary

Department	Position	Status	Cost	Known Offsets	Projected Cost
Protective Services	By-law Officer	Full-time	\$ 85,000.00	\$ 120,000.00	\$ 80,500.00
	By-law Officer	Full-time	\$ 85,000.00		
	By-law Administrative Clerk	Contract	\$ 30,500.00		
Development Services					
Development Services	Planning Clerk	Contract	\$ 30,500.00		\$ 30,500.00
Corporate Services					
Corporate Services	Facility Cleaner/Maintenance	Full-time	\$ 65,500.00	\$ 51,100.00	\$ 25,900.00
	Summer Student	Summer	\$ 11,500.00		
Recreation					
Recreation	Facility Operator	Full-time	\$ 69,600.00		\$ 69,600.00
Public Works					
Public Works	Equipment Operator	Full-time	\$ 68,580.00	\$ 69,580.00	\$ -
Administration					
Administration	Director of Community Services	Full-time	\$ 165,000.00	\$ 27,300.00	\$ 137,700.00

STRATEGIC PLAN

The preliminary review of staffing requests for the 2025 budget supports initiatives related to accountable and transparent governance and sustainable financial stewardship.

PUBLIC ENGAGEMENT

Preliminary budget information for consideration only. No public engagement required at this time.

SUMMARY:

This report provides a preliminary look at additional positions being sought to support Municipal operations. The positions are being requested due to operational changes, an inability to keep up with an increased demand for services or desired changes in our service delivery model.

The addition of these positions will permit modernization of our current operations, creating efficiencies and setting the foundation for growth in services. It is

recommended that Council consider these staffing enhancements and direct staff to include the requests in the draft budget to be tabled on October 8, 2024, and for department managers to include their requests with additional context in their departmental presentations on October 22 and 24, 2024.

Respectfully submitted by,

Cyndy Woods
Human Resources Business Partner

Reviewed by:

Kathy Davis
Director of Corporate Services,
Treasurer & Deputy CAO

ATTACHMENTS:

N/A

Account number	Description	reserve type (see policy FIN-07)	actual 2022		actual 2023		budget 2024			budget 2025 (based on 23 actual and 24 budget)				
			Balance Dec. 31, 2022	balance Dec. 31, 2023	opening balance	transfer in	transfer out	balance Dec. 31, 2024	opening balance	transfer in	transfer out	balance Dec. 31, 2025		
30-3110	Working Capital (Reserve for Working Funds)	Reserve - Stabilization	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ 1,100,000	\$ 1,100,000	\$ 96,423	\$ -	\$ -	\$ 1,196,423
30-3112	Capital / General (Reserve for Capital)	Reserve - Capital	\$ 6,270,954	\$ 6,015,618	\$ 6,015,618	\$ 195,875	\$ (687,197)	\$ -	\$ 5,524,296	\$ 5,524,296	\$ 51,030	\$ (206,700)	\$ -	\$ 5,368,626
30-3120	Contingency - General Admin	Reserve - Program	\$ 337,727	\$ 337,727	\$ 337,727	\$ -	\$ -	\$ -	\$ 337,727	\$ 337,727	\$ -	\$ -	\$ -	\$ 337,727
30-3130	Reserve for Administration	Reserve - Program	\$ 143,549	\$ 135,625	\$ 135,625	\$ 5,500	\$ (61,000)	\$ -	\$ 80,125	\$ 80,125	\$ 5,500	\$ (40,000)	\$ -	\$ 45,625
30-3140	Reserve for Policing	Reserve - Program	\$ 247,194	\$ 247,194	\$ 247,194	\$ -	\$ -	\$ -	\$ 247,194	\$ 247,194	\$ -	\$ -	\$ -	\$ 247,194
30-3145	Reserve for Building Department	Reserve - Program	\$ 911,138	\$ 622,156	\$ 622,156	\$ -	\$ (155,299)	\$ -	\$ 466,857	\$ 466,857	\$ -	\$ -	\$ (232,421)	\$ 234,436
30-3147	Reserve for Accessibility	Reserve - Program	\$ 1,670	\$ 1,670	\$ 1,670	\$ -	\$ -	\$ -	\$ 1,670	\$ 1,670	\$ -	\$ -	\$ -	\$ 1,670
30-3150	Reserve for Equipment Replacement	Reserve - Program	\$ 34,289	\$ 34,289	\$ 34,289	\$ -	\$ -	\$ -	\$ 34,289	\$ 34,289	\$ -	\$ -	\$ -	\$ 34,289
30-3151	Reserve for Roads Department	Reserve - Program	\$ 379,137	\$ 313,101	\$ 313,101	\$ 107,119	\$ (338,513)	\$ -	\$ 81,707	\$ 81,707	\$ 107,119	\$ (398,315)	\$ -	\$ (209,489)
30-3153	Reserve for Winter Control	Reserve - Program	\$ 97,620	\$ 97,620	\$ 97,620	\$ -	\$ -	\$ -	\$ 97,620	\$ 97,620	\$ -	\$ -	\$ -	\$ 97,620
30-3162	Reserve for Waste Management	Reserve - Program	\$ 1,085,899	\$ 1,046,502	\$ 1,046,502	\$ 240,487	\$ -	\$ -	\$ 1,286,989	\$ 1,286,989	\$ 245,078	\$ (40,282)	\$ -	\$ 1,491,785
30-3163	Reserve for Septage	Reserve - Program	\$ 376,292	\$ 396,292	\$ 396,292	\$ -	\$ -	\$ -	\$ 396,292	\$ 396,292	\$ 2,000	\$ -	\$ -	\$ 398,292
30-3170	Reserve for Daycare	Reserve - Program	\$ 607,622	\$ 524,658	\$ 524,658	\$ -	\$ (54,000)	\$ -	\$ 470,658	\$ 470,658	\$ -	\$ -	\$ (78,500)	\$ 392,158
30-3180	Reserve for Recreation	Reserve - Program	\$ 83,222	\$ (115,793)	\$ (115,793)	\$ -	\$ (100,000)	\$ -	\$ (215,793)	\$ (215,793)	\$ -	\$ -	\$ (235,500)	\$ (451,293)
30-3190	Reserve for Planning and Zoning	Reserve - Program	\$ 29,659	\$ 21,114	\$ 21,114	\$ -	\$ -	\$ -	\$ 21,114	\$ 21,114	\$ -	\$ -	\$ -	\$ 21,114
30-3192	Reserve for Economic Development	Reserve - Program	\$ 2,307,062	\$ 2,449,228	\$ 2,449,228	\$ -	\$ (94,129)	\$ -	\$ 2,355,099	\$ 2,355,099	\$ 295,000	\$ -	\$ -	\$ 2,650,099
30-3194	Reserve for Ticket Surcharge AOTH	Reserve - Program	\$ 15,231	\$ 15,231	\$ 15,231	\$ -	\$ -	\$ -	\$ 15,231	\$ 34,360	\$ -	\$ -	\$ -	\$ 34,360
30-3195	Reserve - Cash in Lieu of Parkland	Reserve Fund - Obligatory	\$ 121,780	\$ 218,647	\$ 218,647	\$ -	\$ -	\$ -	\$ 218,647	\$ 218,647	\$ -	\$ -	\$ (169,098)	\$ 49,549
31-3125	Parking Reserve	Reserve Fund - Obligatory	\$ 55,738	\$ 61,738	\$ 61,738	\$ -	\$ -	\$ -	\$ 61,738	\$ 61,738	\$ -	\$ -	\$ -	\$ 61,738
31-3135	Reserves for Almonte Ward (Water & Sewer)	Reserve - Program	\$ 4,443,930	\$ 4,176,519	\$ 4,176,519	\$ 267,159	\$ (2,709,498)	\$ -	\$ 1,734,180	\$ 1,734,180	\$ 275,484	\$ (419,000)	\$ -	\$ 1,590,664
31-3140	Reserve for Fire Department	Reserve - Program	\$ 174,230	\$ (2,648)	\$ (2,648)	\$ 12,719	\$ (82,000)	\$ -	\$ (71,929)	\$ (71,929)	\$ -	\$ -	\$ -	\$ (71,929)
31-3182	Reserve for Library	Reserve - Program	\$ 67,677	\$ 61,870	\$ 61,870	\$ -	\$ -	\$ -	\$ 61,870	\$ 61,870	\$ -	\$ -	\$ (9,000)	\$ 52,870
31-3195	Reserve for Industrial Development	Reserve - Program	\$ 1,173,735	\$ 238,664	\$ 238,664	\$ -	\$ -	\$ -	\$ 238,664	\$ 238,664	\$ -	\$ -	\$ -	\$ 238,664
TOTAL			\$ 20,068,263	\$ 17,997,020	\$ 17,997,021	\$ 828,859	\$ (4,281,636)	\$ -	\$ 14,544,244	\$ 14,563,377	\$ 1,077,639	\$ (1,828,810)	\$ -	\$ 13,812,197

**Municipality of Mississippi Mills
Long Term Debt**

Project	Total LTD Dec 31/23	2024 Additions	Total LTD Dec 31/24	2025 Additions	Total LTD Dec 31/25	Financial Institution	Int Rate	Expiry Date of existing loan	Renewal Term	Type of Repayment	Frequency	Annual Repayments Principal-2025	2025 Interest	2025 Total	Department
Municipal Office-Loan #1	165,485.12		135,163.33		103,631.33	RBC	3.92%	2028		Blended P+I	Monthly	31,532.00	4,684.95	36,216.95	Admin. Bldgs
Municipal Office-Loan #2	58,408.77		38,448.02		17,859.62	RBC	3.10%	2026		Blended P+I	Monthly	20,588.40	1,206.88	21,795.28	Admin. Bldgs
Almonte Old Town Hall-Loan #1	146,425.90		119,574.68		91,651.76	RBC	3.92%	2028		Blended P+I	Monthly	27,922.92	4,148.72	32,071.64	Admin. Bldgs
Almonte Old Town Hall-Loan #2	172,159.75		113,416.66		52,826.45	RBC	3.10%	2026		Blended P+I	Monthly	60,590.21	3,551.77	64,141.98	Admin. Bldgs
Almonte Old Town Hall-Loan #3	718,187.34		640,800.21		560,596.70	TD Bank	2.85%	2031		Blended P+I	Monthly	80,203.51	17,995.61	98,199.12	Admin. Bldgs
2016 Fire Truck	57,665.94		40,184.58		22,252.20	BMO	2.550%	2027		Blended P+I	Monthly	17,932.38	797.07	18,729.45	Fire Dept.
2017 Fire Truck	137,211.85		104,706.51		71,285.92	TD Bank	2.780%	2027		Blended P+I	Monthly	33,420.59	2,444.57	35,865.16	Fire Dept.
2018 Fire Truck Unit #550	108,440.63		87,601.30		66,025.78	TD Bank	3.430%	2028		Blended P+I	Monthly	21,575.52	2,642.90	24,218.42	Fire Dept.
2017 Pakenham Library Expansion	129,698.89		122,517.27		115,094.30	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	7,422.97	3,937.16	11,360.13	Library
Arenas-Loan #1	6,756.15		5,514.05		4,222.38	RBC	3.92%	2028		Blended P+I	Monthly	1,291.67	191.91	1,483.58	Parks & Rec
Arenas-Loan #2	131,838.83		86,803.73		40,352.54	RBC	3.10%	2026		Blended P+I	Monthly	46,451.19	2,722.95	49,174.14	Parks & Rec
Arenas-Loan #4 (Almonte Comm. Centre)	2,627.29		839.58		-	RBC	1.90%	2025		Blended P+I	Monthly	839.58	3.92	843.50	Parks & Rec
Arenas-Loan #5 (Almonte Comm. Centre)	326,313.00		283,330.56		239,173.14	RBC	2.70%	2030	10 yrs to 2030	Blended P+I	Monthly	44,157.42	7,119.06	51,276.48	Parks & Rec
2017 Arena Roof	203,010.32		191,701.95		180,013.55	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	11,688.40	6,199.55	17,887.95	Parks & Rec
2018 Ice Resurfacers	41,208.71		33,333.94		25,180.98	TD Bank	3.430%	2028		Blended P+I	Monthly	8,152.96	998.70	9,151.66	Parks & Rec
2017 Gemmill Park	411,638.84		390,320.74		368,322.43	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	21,998.31	11,297.30	33,295.61	Parks & Rec
2018 Dasherboard Replacement	614,954.99		583,440.41		551,114.39	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	32,326.02	13,784.93	46,110.95	Parks & Rec
Public Works Office	13,445.96		10,973.94		8,403.26	RBC	3.92%	2028		Blended P+I	Monthly	2,570.68	381.95	2,952.63	Transportation
Ottawa St./Road Work	141,536.71		45,635.42		-	RBC	1.90%	2025		Blended P+I	Monthly	45,635.42	210.27	45,845.69	Transportation
2013 Mill of Kintail Bridge	371,831.87		341,740.39		310,594.95	TD Bank	3.450%	2024	10 yrs to 2034	Blended P+I	Monthly	31,145.44	11,258.36	42,403.80	Transportation
Bridges (Con 6D & Con9)	692,341.76		644,931.38		596,147.12	TD Bank	2.860%	2026	10 years to 2036	Blended P+I	Monthly	48,784.26	17,770.74	66,555.00	Transportation
2016 Plow Truck	78,787.15		54,734.33		30,060.95	BMO	2.550%	2027		Blended P+I	Monthly	24,673.38	1,096.70	25,770.08	Transportation
Nugent Bridge	632,305.22		597,201.05		560,917.15	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	36,283.90	19,245.06	55,528.96	Transportation
2017 Loader	153,331.88		116,676.93		78,989.89	TD Bank	2.780%	2027		Blended P+I	Monthly	37,687.04	2,756.64	40,443.68	Transportation
2018 Bridges and Culverts	2,437,746.22		2,311,091.65		2,180,395.82	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	130,695.83	67,119.25	197,815.08	Transportation
2018 Backhoes	152,998.42		123,612.08		93,187.61	TD Bank	3.430%	2028		Blended P+I	Monthly	30,424.47	3,726.85	34,151.32	Transportation
2018 Grader	196,897.21		158,963.86		119,690.44	TD Bank	3.430%	2028		Blended P+I	Monthly	39,273.42	4,810.81	44,084.23	Transportation
2018 Ramsay Garage Renovations	168,291.70		159,513.66		150,455.53	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	9,058.13	4,651.83	13,709.96	Transportation
Perth/Country/Bridge Sts.-Loan #1 (W&S)	8,136.17		5,300.91		2,376.50	RBC	3.10%	2026		Blended P+I	Monthly	2,924.41	171.43	3,095.84	W&S
WWTP	6,335,056.57		6,133,784.25		5,924,113.55	OSIFA	4.13%	2044		Blended P+I	Semi-Annual	209,670.70	250,875.68	460,546.38	W&S
2016 Scada Equipt	72,858.57		50,592.17		27,751.30	BMO	2.550%	2027		Blended P+I	Monthly	22,840.87	1,015.25	23,856.12	W&S
W&S Capital	345,638.55		328,027.46		309,962.92	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	18,064.54	7,703.34	25,767.88	W&S
Victoria St. W&S	1,629,383.05		1,546,094.51		1,460,661.45	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	85,433.06	36,431.59	121,864.65	W&S
Water Storage	2,322,967.88		2,226,011.73		2,126,305.66	TD Bank	2.850%	2031	10 years to 2041	Blended P+I	Monthly	99,706.07	58,277.42	157,983.49	W&S start 2022
2018 Downtown Renewal 50% 2,900,000		1,450,000.00	1,434,714.37		1,403,031.42	OSIFA	4.810%	2049		Blended P+I	Semi-Annual	31,682.95	68,633.33	100,316.28	Transportation
2018 Downtown Renewal 50% 2,900,000		1,450,000.00	1,434,714.37		1,403,031.42	OSIFA	4.810%	2049		Blended P+I	Semi-Annual	31,682.95	68,633.30	100,316.25	W&S
Roads - TBD		1,000,000.00	976,505.89		927,880.57	OSIFA	4.610%	2039		Blended P+I	Semi-Annual	48,625.32	44,462.90	93,088.22	Transportation
CURLING CLUB CHILLER/BRINE PUMP MOTOR		500,000.00	488,105.24		476,210.48		7.000%	2044		Blended P+I	Estimate	11,894.76	34,623.18	46,517.94	Parks & Rec
Tandem Plow Truck		365,000.00	338,866.61		312,733.22		7.000%	2034		Blended P+I	Estimate	26,133.39	24,722.13	50,855.52	Transportation
NEW - 2025 - Pickup Truck			-	90,000.00	90,000.00		7.000%	2032		Blended P+I	Estimate	10,352.97	5,894.43	16,247.40	Fire Dept.
NEW - 2025 - Hard Surface Renewal & Microsurface			-	1,265,607.00	1,265,607.00		7.000%	2045		Blended P+I	Estimate	30,349.00	86,488.40	116,837.40	Transportation
NEW - 2025 - Plow Truck			-	435,000.00	435,000.00		7.000%	2035		Blended P+I	Estimate	31,263.95	29,076.13	60,340.08	Transportation
NEW - 2025 - Pavement Ramsay PW Yard			-	140,000.00	140,000.00		7.000%	2045		Blended P+I	Estimate	3,357.11	9,567.25	12,924.36	Transportation
NEW - 2025 - Union Street additional works			-	1,500,000.00	1,500,000.00		7.000%	2050		Blended P+I	Estimate	23,168.87	102,906.01	126,074.88	W&S
NEW - 2025 - SCC Compressors			-	58,000.00	58,000.00		7.000%	2045		Blended P+I	Estimate	1,390.82	3,963.58	5,354.40	Parks & Rec
NEW - 2025 - JLCC Concrete & Asphalt Repairs			-	70,000.00	70,000.00		7.000%	2045		Blended P+I	Estimate	1,678.63	4,783.61	6,462.24	Parks & Rec
Total	20,507,647.21	4,765,000.00	22,505,489.72	3,558,607.00	24,571,111.68							1,594,546.39	1,054,985.37	2,649,531.76	

2025 BUDGET



GROWTH
INFRASTRUCTURE &
ASSET
MANAGEMENT



DSE 2025 Overview, Accomplishments, and Draft Budget Summary

Department Overview

Manages development and change in the Municipality

Range of scope from high-level master plans to building permits for small structures and lot grading on individual properties

Master Plans – Transportation Master Plan, Water Wastewater Master Plan

Official Plan, Zoning By-law, Heritage Conservation District, Zoning By-law



Recent Accomplishments & Investments

Transportation
Master Plan, Water
Wastewater Master
Plan

Official Plan
updates – Official
Plan Amendment
32 and 33

Zoning By-law
housekeeping
amendments

Homeowners Guide
to Lot Grading and
Drainage and
associated by-law

New Building By-
law, Building
Inspector Code of
Conduct

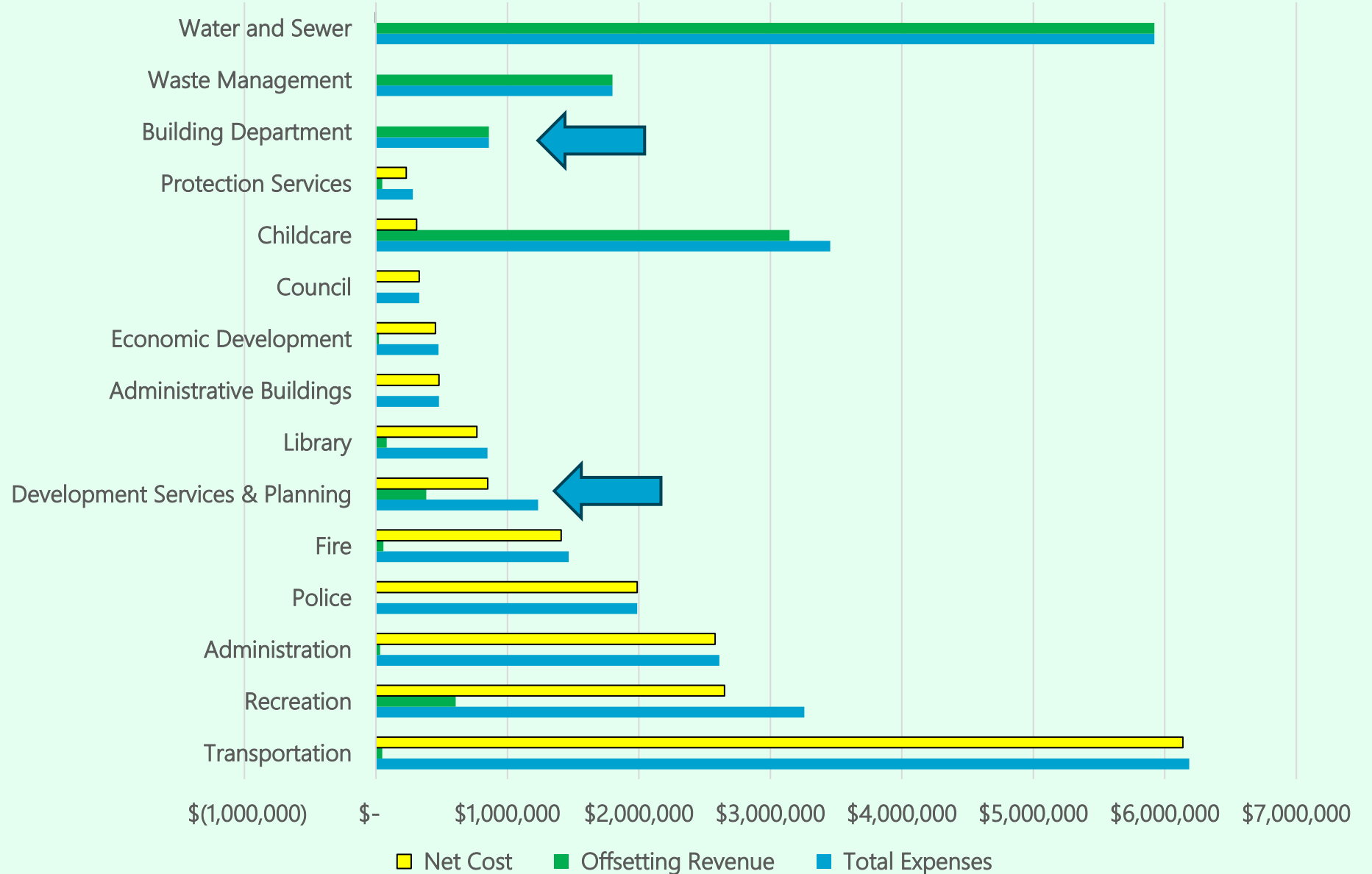
Updated Fees and
Charges



2025 Draft Budget Summary

- Building Dept to use \$232,000 from reserves
- Planning & Engineering fees of \$383,000 represents recovery of 31% of operating costs
- 7% of total Municipality operating expenses; 3% of capital requests

Revenue & Expenses



Development Services & Engineering - Planning
2025 Budget

note - 2023 and earlier budgets combined Planning & General Development Services and Engineering; post 2024 these departments are separated

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Remuneration and Benefits	\$ (0)	\$ (42,175)	\$ 42,175	-100%	\$ (41,348)	\$ -	\$ -
2	Salaries & Wages	\$ 460,831	\$ 443,107	\$ 17,724	4%	\$ 463,550	\$ 253,911	\$ 112,497
3	Salaries & Wages-Student	\$ 26,000	\$ 25,000	\$ 1,000	4%	\$ 39,480	\$ 23,249	\$ -
4	Other Honorariums	\$ -	\$ -	\$ -	0%	\$ 5,775	\$ 4,350	\$ 1,200
5	CPP	\$ 20,877	\$ 20,074	\$ 803	4%	\$ 21,156	\$ 11,497	\$ 5,655
6	EI	\$ 8,027	\$ 7,718	\$ 309	4%	\$ 8,306	\$ 4,558	\$ 2,319
7	OMERS	\$ 48,757	\$ 46,882	\$ 1,875	4%	\$ 47,384	\$ 26,880	\$ 8,242
8	Group Insurance	\$ 3,739	\$ 3,595	\$ 144	4%	\$ 3,278	\$ 1,627	\$ 457
9	Medical	\$ 16,940	\$ 8,386	\$ 8,554	102%	\$ 7,349	\$ 3,937	\$ 2,289
10	Dental	\$ 4,036	\$ 3,772	\$ 264	7%	\$ 3,327	\$ 1,721	\$ 689
11	EHT	\$ 9,484	\$ 9,120	\$ 365	4%	\$ 9,700	\$ 5,284	\$ 2,208
12	WSIB	\$ 11,320	\$ 10,885	\$ 435	4%	\$ 9,569	\$ 5,515	\$ 2,503
13	Publications	\$ 108	\$ 105	\$ 3	3%	\$ -	\$ -	\$ -
14	Other M & S	\$ -	\$ 1,050	\$ (1,050)	-100%	\$ 959	\$ 248	\$ 904
15	Materials & Supplies	\$ 3,774	\$ 2,625	\$ 1,149	44%	\$ 6,826	\$ 8,665	\$ 1,194
16	Postage & Courier Services	\$ 969	\$ 945	\$ 24	2%	\$ 1,048	\$ 1,118	\$ 1,219
17	Telephone	\$ 2,583	\$ 2,520	\$ 63	3%	\$ 2,058	\$ 2,441	\$ 1,341
18	Legal Fees	\$ 26,906	\$ 26,250	\$ 656	2%	\$ 14,871	\$ 58,581	\$ 57,805
19	Other Professional Fees	\$ 26,906	\$ 26,250	\$ 656	2%	\$ 19,586	\$ 73,111	\$ 300,434
20	Computer Services Expense	\$ 25,000	\$ 18,900	\$ 6,100	32%	\$ 15,385	\$ 9,078	\$ 10,990
	Computer Hardware							
21	Advertising	\$ 269	\$ 263	\$ 7	3%	\$ 1,494	\$ 943	\$ 1,628
22	Travelling Expense	\$ 3,767	\$ 3,675	\$ 92	2%	\$ 3,626	\$ 741	\$ -
23	Memberships	\$ 4,000	\$ 2,100	\$ 1,900	90%	\$ 1,683	\$ 1,178	\$ 547
24	Association & Convention	\$ 5,381	\$ 5,250	\$ 131	2%	\$ 5,578	\$ 1,440	\$ -
25	Capital Expenditure	\$ -	\$ 65,000	\$ (65,000)	-100%	\$ 190,015	\$ 24,306	\$ 40,369
26	Affordable Housing Grant program	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -
27	To Reserves	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -
Total Expenditures		\$ 709,674	\$ 691,296	\$ 18,379	3%	\$ 840,654	\$ 524,378	\$ 554,491

Development Services & Engineering - General 2025 Budget

note - 2023 and earlier budgets combined
Planning & General Development Services and
Engineering; post 2024 these departments are
separated

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Salaries & Wages	\$ 228,581	\$ 219,790	\$ 8,792	4.0%	\$ 463,550	\$ 253,911	\$ 112,497
2	Salaries & Wages-Student	\$ 13,000	\$ 12,500	\$ 500	4.0%	\$ 39,480	\$ 23,249	
3	Other Honorariums	\$ -	\$ -	\$ -	0.0%	\$ 5,775	\$ 4,350	\$ 1,200
4	CPP	\$ 7,965	\$ 7,659	\$ 306	4.0%	\$ 21,156	\$ 11,497	\$ 5,655
5	EI	\$ 3,311	\$ 3,183	\$ 127	4.0%	\$ 8,306	\$ 4,558	\$ 2,319
6	OMERS	\$ 25,460	\$ 24,481	\$ 979	4.0%	\$ 47,384	\$ 26,880	\$ 8,242
7	Group Insurance	\$ 2,419	\$ 2,326	\$ 93	4.0%	\$ 3,278	\$ 1,627	\$ 457
8	Medical	\$ 9,012	\$ 4,461	\$ 4,551	102.0%	\$ 7,349	\$ 3,937	\$ 2,289
9	Dental	\$ 2,187	\$ 2,044	\$ 143	7.0%	\$ 3,327	\$ 1,721	\$ 689
10	EHT	\$ 4,742	\$ 4,560	\$ 182	4.0%	\$ 9,700	\$ 5,284	\$ 2,208
11	WSIB	\$ 5,951	\$ 5,722	\$ 229	4.0%	\$ 9,569	\$ 5,515	\$ 2,503
12	Publications	\$ 32	\$ 31	\$ 1	2.5%	\$ -	\$ -	\$ -
13	Other M & S	\$ -	\$ 315	\$ (315)	-100.0%	\$ 959	\$ 248	\$ 904
14	Materials & Supplies	\$ 1,132	\$ 788	\$ 345	43.7%	\$ 6,826	\$ 8,665	\$ 1,194
15	Postage & Courier Services	\$ 285	\$ 278	\$ 7	2.5%	\$ 1,048	\$ 1,118	\$ 1,219
16	Telephone	\$ 760	\$ 742	\$ 19	2.5%	\$ 2,058	\$ 2,441	\$ 1,341
17	Legal Fees	\$ 7,918	\$ 7,725	\$ 193	2.5%	\$ 14,871	\$ 58,581	\$ 57,805
18	Other Professional Fees	\$ 84,793	\$ 82,725	\$ 2,068	2.5%	\$ 19,586	\$ 73,111	\$ 300,434
19	Computer Services Expense	\$ 5,701	\$ 5,562	\$ 139	2.5%	\$ 15,385	\$ 9,078	\$ 10,990
	Computer Hardware					\$ -		
20	Advertising	\$ 79	\$ 77	\$ 2	2.5%	\$ 1,494	\$ 943	\$ 1,628
21	Travelling Expense	\$ 1,109	\$ 1,082	\$ 27	2.5%	\$ 3,626	\$ 741	\$ -
22	Memberships	\$ 633	\$ 618	\$ 15	2.5%	\$ 1,683	\$ 1,178	\$ 547
23	Association & Convention	\$ 1,584	\$ 1,545	\$ 39	2.5%	\$ 5,578	\$ 1,440	\$ -
24	Capital Expenditure	\$ 175,000	\$ -	\$ 175,000	100.0%	\$ 190,015	\$ 24,306	\$ 40,369
25	Affordable Housing Grant program	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
26	To Reserves	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
Total Expenditures		\$ 581,656	\$ 388,214	\$ 193,442	49.8%	\$ 882,003	\$ 524,378	\$ 554,491

BUILDING DEPARTMENT
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenue							
1 Building Admin. Fees	\$ (4,899)	\$ (28,381)	\$ 23,482	-82.7%	\$ (4,663)	\$ (56,380)	\$ (23,665)
2 Building Permits	\$ (628,548)	\$ (613,217)	\$ (15,330)	2.5%	\$ (372,503)	\$ (567,482)	\$ (616,651)
3 Building Sign Fees	\$ (2,486)	\$ (2,425)	\$ (61)	2.5%	\$ (1,725)	\$ (2,325)	\$ (1,725)
4 Contract Building Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
5 Transfer from Reserves	\$ (232,421)	\$ (155,299)	\$ (77,122)	49.7%	\$ (240,598)	\$ -	\$ -
	\$ (868,353)	\$ (799,322)	\$ (69,031)	8.6%	\$ (619,488)	\$ (626,187)	\$ (642,041)
Expenditures							
6 Salaries & Wages	\$ 485,655	\$ 466,976	\$ 18,679	4.0%	\$ 351,240	\$ 301,206	\$ 353,683
7 Salaries & Wages-Student	\$ 13,000	\$ 12,500	\$ 500	4.0%	\$ 13,691	\$ -	\$ -
8 Other Honorariums	\$ -	\$ -	\$ -	0.0%	\$ 225	\$ 225	\$ 300
9 CPP	\$ 24,023	\$ 23,099	\$ 924	4.0%	\$ 18,144	\$ 16,234	\$ 11,894
10 EI	\$ 9,792	\$ 9,415	\$ 377	4.0%	\$ 7,109	\$ 7,005	\$ 6,038
11 Omers	\$ 47,795	\$ 45,957	\$ 1,838	4.0%	\$ 32,618	\$ 37,312	\$ 20,220
12 Group Insurance	\$ 3,290	\$ 3,164	\$ 127	4.0%	\$ 2,677	\$ 2,433	\$ 1,615
13 Medical	\$ 19,735	\$ 9,770	\$ 9,965	102.0%	\$ 8,664	\$ 7,949	\$ 8,520
14 Dental	\$ 4,752	\$ 4,441	\$ 311	7.0%	\$ 3,947	\$ 3,485	\$ 2,028
15 EHT	\$ 9,755	\$ 9,380	\$ 375	4.0%	\$ 7,283	\$ 6,969	\$ 6,645
16 WSIB	\$ 12,006	\$ 11,544	\$ 462	4.0%	\$ 7,237	\$ 7,898	\$ 7,530
17 Office Supplies	\$ 6,780	\$ 6,603	\$ 178	2.7%	\$ 5,624	\$ 8,058	\$ 3,177
18 Postage & Courier Services	\$ 861	\$ 840	\$ 21	2.5%	\$ 777	\$ 185	\$ 186
19 Telephone	\$ 6,335	\$ 6,180	\$ 154	2.5%	\$ 2,777	\$ 5,359	\$ 4,887
20 Legal Fees	\$ 6,097	\$ 5,948	\$ 149	2.5%	\$ 10,238	\$ 13,760	\$ 4,129
21 Other Professional Fees	\$ 26,394	\$ 25,750	\$ 644	2.5%	\$ 16,482	\$ 45,149	\$ 82,509
22 Computer Services Expense	\$ 31,473	\$ 17,047	\$ 14,426	84.6%	\$ 18,586	\$ 13,226	\$ 23,720
Computer Hardware	\$ 15,000	\$ -	\$ 15,000	100.0%	\$ -	\$ -	\$ -
23 Advertising	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,574	\$ 1,224
24 Travelling Expense	\$ 2,154	\$ 2,101	\$ 53	2.5%	\$ 289	\$ -	\$ -
25 Equipment Rentals, Other	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
26 Memberships	\$ 2,961	\$ 2,889	\$ 72	2.5%	\$ 2,069	\$ 2,784	\$ 1,114

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
27 Association & Convention	\$ 4,850	\$ 4,732	\$ 118	2.5%	\$ 379	\$ 1,234	\$ 1,457
28 Insurance (Building Etc.)	\$ 8,838	\$ 7,685	\$ 1,153	15.0%	\$ 5,985	\$ 5,700	\$ 4,954
29 Misc. Vehicle Expense	\$ 3,336	\$ 3,255	\$ 81	2.5%	\$ 2,348	\$ 2,836	\$ 2,917
30 Personnel (Clothing, Etc.)	\$ 3,887	\$ 3,785	\$ 102	2.7%	\$ 2,287	\$ 2,538	\$ 1,236
31 Personnel (Courses/Memberships, I	\$ 8,314	\$ 8,111	\$ 203	2.5%	\$ 6,554	\$ 6,894	\$ 4,550
32 Fuel & Oil	\$ 5,377	\$ 4,840	\$ 537	11.1%	\$ 1,537	\$ 3,017	\$ 3,378
33 Contracted Services	\$ 10,874	\$ 10,609	\$ 265	2.5%	\$ -	\$ 16,812	\$ 1,515
34 Admin. Costs allocated	\$ 95,018	\$ 92,700	\$ 2,317	2.5%	\$ 90,174	\$ 72,737	\$ 61,200
35 Capital Expenditure	\$ -		\$ -	0.0%	\$ -	\$ -	
36 Transfer to Reserves			\$ -	0.0%	\$ -	\$ 33,607	\$ 21,417
Total Expenditures	\$ 868,353	\$ 799,322	\$ 69,031	8.6%	\$ 618,940	\$ 626,187	\$ 642,041
Net Building Dept.	\$ (0)	\$ 0	\$ (0)	-2948.8%	\$ (549)	\$ -	\$ -

HERITAGE COMMITTEE
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	\$ 2,023 Actual	2022 Actual	2021 Actual
1	Honarariums	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ 600	\$ 600	\$ 600
2	Doors Open	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ -	\$ -	
3	Materials & Supplies	\$ 250	\$ 250	\$ -	0.00%	\$ -	\$ 1	
4	Other Professional Fees	\$ 15,000	\$ 500	\$ 14,500	2900.00%	\$ -	\$ -	
5	Travelling Expense	\$ 750	\$ 750	\$ -	0.00%	\$ -	\$ 620	
6	Association & Convention	\$ 750	\$ 750	\$ -	0.00%	\$ 533	\$ 75	\$ 75
7	Other S & R	\$ 5,000	\$ -	\$ 5,000	100.00%		\$ -	
8	Receptions	\$ -	\$ -	\$ -	0.00%		\$ -	
9	Grants & Donations	\$ -	\$ -	\$ -	0.00%	\$ 52,675	\$ -	
10	Tax Relief Program	\$ 18,137	\$ 18,137	\$ -	0.00%	\$ 12,853	\$ 14,471	\$ 16,172
11	Heritage grant program	\$ 21,192	\$ 20,000	\$ 1,192	5.96%	\$ 18,293	\$ 7,502	\$ 19,589
		\$ 63,079	\$ 42,387	\$ 20,692	48.82%	\$ 84,955	\$ 23,269	\$ 36,436



PW 2025 Overview, Accomplishments, and Draft Budget Summary

Public Works Overview

Maintains 704 Lane km of Roads under Municipal Ownership

Manages Drinking water and Wastewater System

Responsible for Waste Management Programs including Curbside Waste, 2 Depots, Household Hazardous Waste Depot (CP Partnership), and Leaf and Yardwaste

Beautification Programs, including Flower Baskets, Gardens, Christmas Decorations



Public Works Recent Accomplishments & Investments

Completion of Princess St. Renewal (Part of Water and Wastewater master Plan)

Reconstruction of Union Street (WWWMP) and Mercer Marshall (Condition Issues and Drainage Improvements)

Improvements in Data Collection with technology upgrades

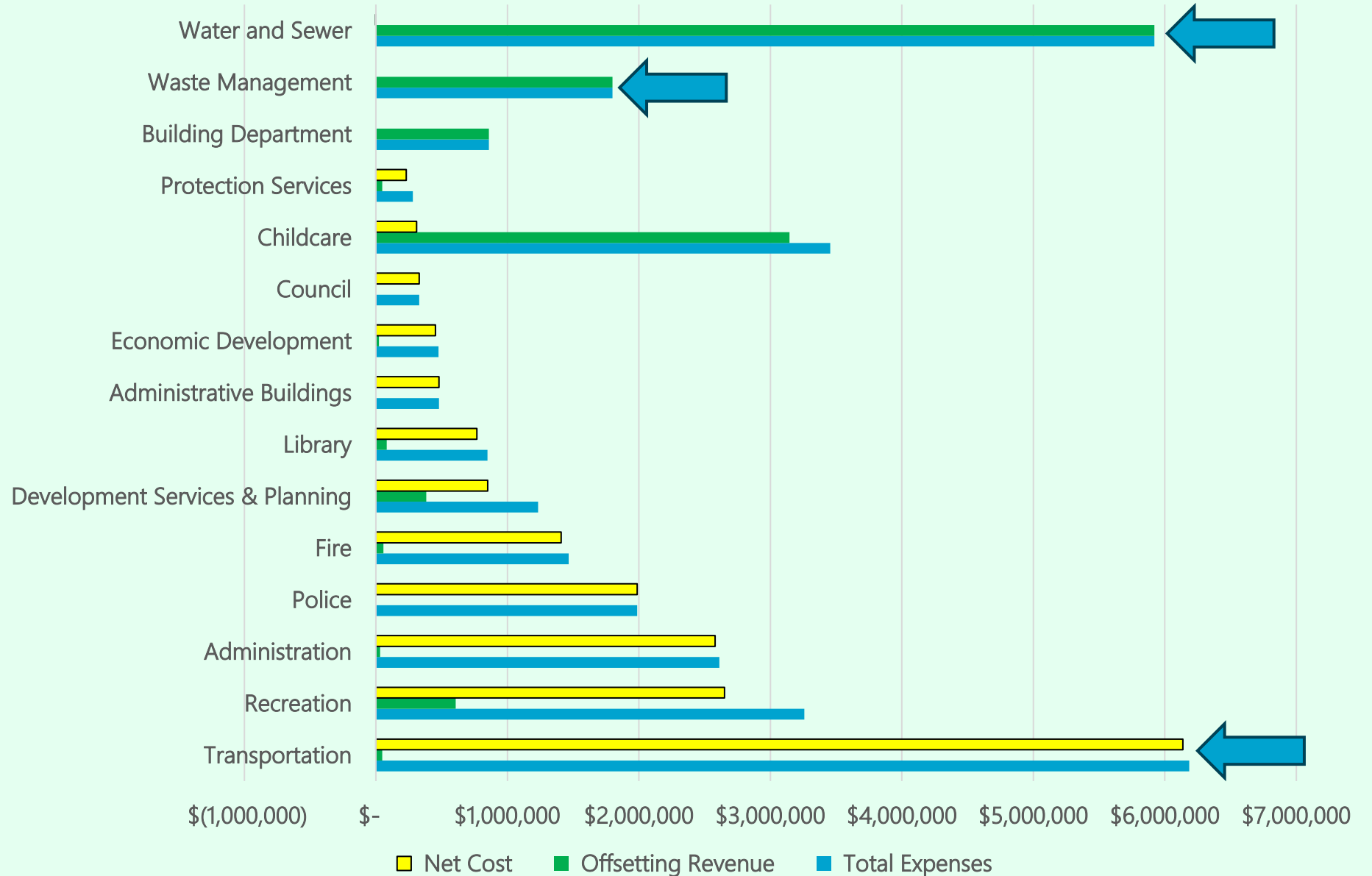
Rural Drainage Improvements (Various Locations)



2024 Draft Budget Summary

- Water & Sewer – 19% of operating budget
- Transportation – 20% of operating budget
- Waste management – 6% of operating budget
- Total expenditures of \$13.9M
- Revenue / recovery for Water & Sewer of \$5.9M (offsets 100% of expenses)

Revenue & Expenses



TRANSPORTATION
2024 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Administration								
1	Salaries & Wages	\$ 373,210	\$ 358,855	\$ 14,354	4.0%	\$ 304,177	\$ 235,292	\$ 221,483
2	Admin/Traffic Count Student	\$ 22,887	\$ 22,007	\$ 880	4.0%	\$ 18,413	\$ 18,430	\$ 16,242
3	Overtime	\$ 5,304	\$ 5,100	\$ 204	4.0%	\$ 291	\$ 78	\$ 1,475
4	Other Honorariums	\$ 1,500	\$ 663	\$ 837	126.2%	\$ 1,500	\$ 1,275	\$ 1,875
5	Vacation Pay	\$ 104,622	\$ 100,598	\$ 4,024	4.0%	\$ 80,890	\$ 70,821	\$ 63,556
6	Sick Leave	\$ 19,000	\$ 10,404	\$ 8,596	82.6%	\$ 18,160	\$ 17,479	\$ 25,727
7	Family Leave	\$ 11,000	\$ 18,891	\$ (7,891)	-41.8%	\$ 10,922	\$ 7,877	\$ 9,581
8	Statutory Holidays	\$ 64,828	\$ 62,334	\$ 2,493	4.0%	\$ 49,962	\$ 46,183	\$ 38,914
9	Bereavement Leave	\$ 1,591	\$ 1,530	\$ 61	4.0%	\$ 451	\$ 392	\$ 1,213
10	CPP	\$ 47,736	\$ 45,900	\$ 1,836	4.0%	\$ 47,429	\$ 43,033	\$ 40,386
11	EI	\$ 19,094	\$ 18,360	\$ 734	4.0%	\$ 18,462	\$ 17,060	\$ 16,784
12	Omers	\$ 84,864	\$ 81,600	\$ 3,264	4.0%	\$ 92,449	\$ 78,917	\$ 69,595
13	Group Insurance	\$ 8,486	\$ 8,160	\$ 326	4.0%	\$ 9,885	\$ 8,792	\$ 7,793
14	Medical	\$ 72,114	\$ 35,700	\$ 36,414	102.0%	\$ 33,488	\$ 33,574	\$ 35,170
15	Dental	\$ 13,097	\$ 12,240	\$ 857	7.0%	\$ 15,246	\$ 14,814	\$ 11,317
16	EHT	\$ 19,094	\$ 18,360	\$ 734	4.0%	\$ 18,772	\$ 18,022	\$ 17,452
17	WSIB	\$ 29,702	\$ 28,560	\$ 1,142	4.0%	\$ 26,961	\$ 28,319	\$ 26,919
18	Office Supplies	\$ 32,000	\$ 28,652	\$ 3,348	11.7%	\$ 17,928	\$ 20,125	\$ 11,500
19	Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.7%			
20	Postage & Courier Services	\$ -	\$ -	\$ -	0.0%	\$ 290	\$ 184	\$ 785
21	Telephone	\$ -	\$ -	\$ -	0.0%	\$ 3,467	\$ 2,118	\$ 2,625
22	Legal Fees	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 9,229	\$ -	\$ 13,647
23	Engineering Fees	\$ 12,058	\$ 10,300	\$ 1,758	17.1%	\$ 4,614	\$ 14,430	\$ 22,333
24	Advertising	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 178
25	Travelling Expense	\$ 8,499	\$ 8,292	\$ 207	2.5%	\$ 4,674	\$ 3,399	\$ 4,632
26	Association & Convention	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 2,956
27	Seminars	\$ -	\$ -	\$ -	0.0%	\$ 75	\$ -	\$ -
28	Insurance (Building Etc.)	\$ 73,099	\$ 63,564	\$ 9,535	15.0%	\$ 49,500	\$ 42,315	\$ 37,447

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
29	Other S & R	\$ 10,680	\$ 10,400	\$ 280	2.7%	\$ 18,348	\$ 5,100	\$ 4,287
30	Personnel (Clothing, Etc.)	\$ 22,106	\$ 21,527	\$ 579	2.7%	\$ 18,221	\$ 16,717	\$ 13,405
31	Communications	\$ 20,925	\$ 15,965	\$ 4,960	31.1%	\$ 14,282	\$ 11,368	\$ 12,945
32	Technical Courses	\$ 20,059	\$ 19,570	\$ 489	2.5%	\$ 26,721	\$ 21,689	\$ 13,217
33	Personnel (Courses/Memberships, Etc.)	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 4,175	\$ 2,972	\$ 1,850
34	Fuel & Oil	\$ -	\$ -	\$ -	0.0%	\$ 5,052	\$ 9,370	\$ 5,215
35	Machine Rental (town)	\$ (36,687)	\$ (35,793)	\$ (895)	2.5%	\$ -	\$ -	\$ -
36	Town Equipt. Rental Adjustment	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (463,827)	\$ (385,746)
37	Long Term Debt Charges-Roads	\$ 785,498	\$ 785,498	\$ -	0.0%	\$ 489,580	\$ 517,171	\$ 522,144
38	Capital Expenditure	\$ 763,475	\$ 567,171	\$ 196,304	34.6%	\$ 2,621,090	\$ 701,405	\$ 733,925
39	To Reserves	\$ 107,119	\$ 107,119	\$ -	0.0%	\$ 114,119	\$ 131,056	\$ 305,155
	Total Administration	\$ 2,723,794	\$ 2,438,193	\$ 285,601	11.7%	\$ 4,148,824	\$ 1,675,951	\$ 1,927,982
	Almonte Ward Garage							
40	Almonte Ward Garage Labour	\$ 1,137	\$ 1,093	\$ 44	4.0%	\$ 2,760	\$ 2,145	\$ 1,504
41	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 1,139	\$ 2,021	\$ -
42	Almonte Ward Garage-Other	\$ 1,109	\$ 1,082	\$ 27	2.5%	\$ 2,653	\$ 2,138	\$ 3,971
	Total	\$ 2,246	\$ 2,175	\$ 71	3.3%	\$ 6,551	\$ 6,304	\$ 5,475
	Pak. Ward Garage							
43	Pak. Ward Garage Labour	\$ 3,594	\$ 3,456	\$ 138	4.0%	\$ 2,244	\$ 4,066	\$ 2,883
44	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 14	\$ 40	\$ -
45	Pak. Ward Garage Hydro	\$ 4,038	\$ 3,940	\$ 98	2.5%	\$ 3,799	\$ 3,376	\$ 721
46	Pak. Ward Garage Heating	\$ 3,336	\$ 3,255	\$ 81	2.5%	\$ 3,095	\$ 2,703	\$ 2,593
47	Pak. Ward Garage Maintenance & Cleaning	\$ 5,279	\$ 5,150	\$ 129	2.5%	\$ 1,580	\$ 930	\$ 2,340
48	Pak. Ward Garage Telephone	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 1,632	\$ 1,449	\$ 1,498
49	Pak. Ward Garage Insurance	\$ 2,437	\$ 2,119	\$ 318	15.0%	\$ 1,650	\$ 1,400	\$ 1,221
50	Pak. Ward Garage Other	\$ 792	\$ 773	\$ 19	2.5%	\$ 114	\$ 216	\$ 2,635
51	Pak. Ward Garage Alarm Monitoring	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 562	\$ 521	\$ 932
52	Pak. Ward Garage Tools, Stock Etc.	\$ 8,901	\$ 8,400	\$ 501	6.0%	\$ 5,326	\$ 8,272	\$ 8,873
	Total	\$ 32,071	\$ 30,697	\$ 1,375	4.5%	\$ 20,015	\$ 22,973	\$ 23,695

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Ramsay Ward Garage								
53	Ramsay Ward Garage Labour	\$ 12,394	\$ 11,918	\$ 477	4.0%	\$ 11,635	\$ 15,782	\$ 12,915
54	Ramsay Ward Garage Overtime	\$ 298	\$ 286	\$ 11	4.0%	\$ 20	\$ 549	\$ 138
55	Ramsay Ward Garage Hydro	\$ 25,338	\$ 24,720	\$ 618	2.5%	\$ 24,007	\$ 21,451	\$ 18,093
56	Ramsay Ward Garage Heating	\$ 11,603	\$ 8,240	\$ 3,363	40.8%	\$ 10,937	\$ 9,800	\$ 4,551
57	Ramsay Ward Garage Cleaning, Maint. Etc.	\$ 11,640	\$ 11,356	\$ 284	2.5%	\$ 8,970	\$ 5,835	\$ 5,096
58	Ramsay Ward Garage Telephone	\$ 1,900	\$ 1,854	\$ 46	2.5%	\$ 1,346	\$ 808	\$ 1,740
59	Ramsay Ward Garage Insurance (Building Et	\$ 4,061	\$ 3,531	\$ 530	15.0%	\$ 2,750	\$ 2,340	\$ 2,035
60	Ramsay Ward Garage Other S & R	\$ 1,816	\$ 1,768	\$ 48	2.7%	\$ 1,712	\$ 761	\$ 7,618
61	Ramsay Ward Garage Alarm Monitoring	\$ 1,267	\$ 1,236	\$ 31	2.5%	\$ 1,105	\$ 2,853	\$ 769
62	Ramsay Ward Garage Tools, Stock Etc.	\$ 40,653	\$ 39,296	\$ 1,357	3.5%	\$ 37,228	\$ 37,019	\$ 29,839
63	Ramsay Ward Garage Contract (Hydro replac	\$ -	\$ -	\$ -	0.0%	\$ 1,547	\$ 823	\$ 430
	Total	\$ 110,970	\$ 104,205	\$ 6,765	6.5%	\$ 101,257	\$ 98,022	\$ 83,225
	Total Roads & Public Works Facilities	\$ 145,287	\$ 137,077	\$ 8,210	6.0%	\$ 127,823	\$ 127,299	\$ 112,395
Street Lighting								
64	Street Lighting Labour	\$ 711	\$ 683	\$ 27	4.0%	\$ -	\$ -	\$ -
65	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 45	\$ 40	\$ -
66	Street Lighting Hydro	\$ 67,791	\$ 70,040	\$ (2,249)	-3.2%	\$ 61,947	\$ 60,797	\$ 56,401
67	Street Lighting Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 92
68	Street Lighting Contract	\$ 16,000	\$ 13,763	\$ 2,237	16.3%	\$ 17,651	\$ 9,634	\$ 5,545
	Total Street Lighting	\$ 84,502	\$ 84,486	\$ 15	0.0%	\$ 79,643	\$ 70,470	\$ 62,038
Bridges & Culverts								
69	Bridges & Culverts Labour	\$ 17,398	\$ 16,729	\$ 669	4.0%	\$ 6,468	\$ 5,607	\$ 9,799
70	Bridges & Culverts Overtime	\$ 920	\$ 884	\$ 35	4.0%	\$ 362	\$ 154	\$ 488
71	Bridges & Culverts Hydro	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 627	\$ -	\$ 18
72	Bridges & Culverts Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,482	\$ 2,381
73	Bridges & Culverts Materials	\$ 65,000	\$ 71,663	\$ (6,663)	-9.3%	\$ 22,338	\$ 16,560	\$ 12,366
	Total Bridges & Culverts	\$ 84,374	\$ 90,306	\$ (5,932)	-6.6%	\$ 29,795	\$ 24,803	\$ 25,053

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Beautification (new 2024)								
74	Beautification Labour	\$ 58,040	\$ 27,007	\$ 31,033	114.9%			
75	Beautification Overtime	\$ -	\$ -	\$ -	0.0%			
76	Beautification Vehicle Maintenance	\$ 5,457	\$ 5,150	\$ 307	6.0%			
77	Beautification Projects	\$ 35,500	\$ 27,334	\$ 8,166	29.9%			
78	Flower Baskets	\$ 20,538	\$ 20,000	\$ 538	2.7%			
79	Installation of Christmas Décor	\$ 12,750	\$ 11,000	\$ 1,750	15.9%			
80	Capital Expenditures	\$ 39,000	\$ 20,000	\$ 19,000	95.0%			
Total Beautification		\$ 171,285	\$ 110,491	\$ 60,794	55.0%	\$ -		
Roadside Maintenance								
81	Roadside Maintenance Labour	\$ 164,392	\$ 158,069	\$ 6,323	4.0%	\$ 63,605		\$ 87,807
82	Roadside Maintenance Overtime	\$ 14,748	\$ 14,181	\$ 567	4.0%	\$ 1,269		\$ 9,248
83	Roadside Maintenance Machine Rental (Town)	\$ -		\$ -	0.0%			\$ 30,169
84	Roadside Maintenance Materials	\$ 50,385	\$ 47,551	\$ 2,834	6.0%	\$ 11,302		\$ 16,115
85	Roadside Maintenance vegetation Management	\$ 52,788	\$ 51,500	\$ 1,287	2.5%	\$ 2,130		\$ 15,863
86	Roadside Maintenance Contract	\$ 269,000	\$ 195,412	\$ 73,588	37.7%	\$ 104,868		\$ 131,825
Total Roadside Maintenance		\$ 551,312	\$ 466,712	\$ 84,600	18.1%	\$ 183,174	\$ 226,283	\$ 291,025
Paved Road Maintenance								
87	Paved Road Labour	\$ 77,417	\$ 74,440	\$ 2,978	4.0%	\$ 48,479	\$ 40,097	\$ 51,103
88	Paved Road Overtime	\$ 2,110	\$ 2,029	\$ 81	4.0%	\$ 184	\$ 34	\$ 651
89	Paved Road Machine Rental (Town)	\$ -		\$ -	0.0%	\$ -	\$ 9,950	\$ 14,684
90	Paved Road Materials	\$ 67,172	\$ 63,394	\$ 3,778	6.0%	\$ 69,144	\$ 46,048	\$ 35,736
91	Paved Road Contract	\$ 35,537	\$ 34,670	\$ 867	2.5%	\$ 17,709	\$ -	\$ 20,943
Total Paved Road Maintenance		\$ 182,236	\$ 174,532	\$ 7,704	4.4%	\$ 135,515	\$ 96,129	\$ 123,117

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Unpaved Road Maintenance								
92	Unpaved Road Maintenance Labour	\$ 76,492	\$ 70,088	\$ 6,404	9.1%	\$ 35,627	\$ 5,934	\$ 54,585
93	Unpaved Road Maintenance Overtime	\$ 3,990	\$ 7,298	\$ (3,308)	-45.3%	\$ 5,439	\$ 412	\$ 1,977
94	Unpaved Road Maintenance Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 3,124	\$ 64,894
95	Unpaved Road Maintenance Materials	\$ 165,160	\$ 160,160	\$ 5,000	3.1%	\$ 150,644	\$ 11,310	\$ 126,585
Total Unpaved Road Maintenance		\$ 245,642	\$ 237,547	\$ 8,095	3.4%	\$ 191,710	\$ 20,780	\$ 248,041
Snowplowing								
96	Snowplowing Labour	\$ 81,917	\$ 71,074	\$ 10,843	15.3%	\$ 39,489	\$ 46,738	\$ 32,942
97	Snowplowing Overtime	\$ 46,912	\$ 52,800	\$ (5,888)	-11.2%	\$ 34,198	\$ 47,022	\$ 29,135
98	Snowplowing Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 153,935	\$ 98,454
Total		\$ 128,829	\$ 123,874	\$ 4,955	4.0%	\$ 73,686	\$ 247,696	\$ 160,531
Snow Removal								
99	Snow Removal Labour	\$ 29,994	\$ 26,245	\$ 3,750	14.3%	\$ 26,748	\$ 23,352	\$ 14,613
100	Snow Removal Overtime	\$ 27,596	\$ 29,131	\$ (1,535)	-5.3%	\$ 21,529	\$ 26,045	\$ 10,970
101	Snow Removal Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 56,321	\$ 33,156
102	Snow Removal Materials	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
103	Snow Removal Contract	\$ 110,379	\$ 107,687	\$ 2,692	2.5%	\$ 86,419	\$ 138,596	\$ 36,628
Total		\$ 110,379	\$ 163,062	\$ (52,684)	-32.3%	\$ 134,696	\$ 244,314	\$ 95,368
Sanding & Salting								
104	Sanding & Salting Labour	\$ 27,311	\$ 22,415	\$ 4,897	21.8%	\$ 25,869	\$ 16,173	\$ 17,663
105	Sanding & Salting Overtime	\$ 16,396	\$ 19,612	\$ (3,216)	-16.4%	\$ 15,707	\$ 10,920	\$ 16,894
106	Sanding & Salting Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 54,120	\$ 69,899
107	Sanding & Salting Materials	\$ 545,164	\$ 514,500	\$ 30,664	6.0%	\$ 357,363	\$ 345,174	\$ 298,803
Total		\$ 588,871	\$ 556,526	\$ 32,345	5.8%	\$ 398,940	\$ 426,388	\$ 403,258

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Culvert Thawing & CB Cleaning								
108	Labour	\$ -	\$ -	\$ -	0.0%	\$ 133	\$ 5,736	
109	Overtime	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,020	
110	Culvert Thawing & CB Cleaning Machine Ren	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 6,755	\$ -
Plowing/Sanding Sidewalks								
111	Plowing/Sanding Sidewalks Labour	\$ 14,761	\$ 12,271	\$ 2,491	20.3%	\$ 11,036	\$ 8,468	\$ 6,281
112	Plowing/Sanding Sidewalks Overtime	\$ 6,981	\$ 8,635	\$ (1,655)	-19.2%	\$ 6,341	\$ 5,489	\$ 8,259
113	Plowing/Sanding Sidewalks Machine Rental (\$ -	\$ -	\$ -	0.0%	\$ -	\$ 12,934	\$ 12,070
114	Plowing/Sanding Sidewalks Materials	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
115	Plowing/Sanding Sidewalks Contract	\$ 12,393	\$ 10,324	\$ 2,069	20.0%	\$ 11,682	\$ 10,023	\$ 7,469
	Total	\$ 34,135	\$ 31,230	\$ 2,905	9.3%	\$ 29,059	\$ 36,914	\$ 34,080
	Total Winter Control	\$ 862,214	\$ 874,692	\$ (12,478)	-1.4%	\$ 636,382	\$ 962,067	\$ 693,237
Safety Devices								
116	Safety Devices Labour	\$ 18,654	\$ 17,937	\$ 717	4.0%	\$ 8,777	\$ 12,383	\$ 10,199
117	Safety Devices Overtime	\$ 649	\$ 624	\$ 25	4.0%	\$ 135	\$ 544	\$ 2,698
118	Safety Devices Hydro	\$ -	\$ -	\$ -	0.0%	\$ 2,607	\$ -	\$ -
119	Safety Devices Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,282	\$ 1,550
120	Safety Devices Materials	\$ 16,378	\$ 15,457	\$ 921	6.0%	\$ 11,051	\$ 10,839	\$ 8,598
121	Safety Devices Contract	\$ 75,000	\$ 48,853	\$ 26,147	53.5%	\$ 50,454	\$ 37,251	\$ 45,296
	Total Safety Devices	\$ 110,682	\$ 82,871	\$ 27,811	33.6%	\$ 73,025	\$ 63,299	\$ 68,341
Entrances & Addressing								
122	Entrances & Addressing Labour	\$ 3,368	\$ 3,239	\$ 130	4.0%	\$ 2,013	\$ 1,284	\$ 2,506
123	Entrances & Addressing Machine Rental (tow	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 165	\$ 383
124	Entrances & Addressing Materials	\$ 1,787	\$ 1,687	\$ 101	6.0%	\$ 2,596	\$ 9,395	\$ 510
	Total Entrances & Addressing	\$ 5,155	\$ 4,925	\$ 230	4.7%	\$ 4,609	\$ 10,844	\$ 3,399

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Municipal Property								
125	Municipal Property Labour	\$ 56,243	\$ 54,079	\$ 2,163	4.0%	\$ 29,861	\$ 13,924	\$ 34,015
126	Municipal Property Overtime	\$ 2,948	\$ 2,835	\$ 113	4.0%	\$ 3,233	\$ 566	\$ 1,490
127	Municipal Property Machine Rental (Town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,552	\$ 4,901
128	Municipal Property Materials	\$ 8,236	\$ 7,773	\$ 463	6.0%	\$ 5,905	\$ 2,702	\$ 4,049
129	Municipal Property Contract	\$ 565	\$ 552	\$ 14	2.5%	\$ 27	\$ -	\$ 92
Total Municipal Property		\$ 67,992	\$ 65,239	\$ 2,754	4.2%	\$ 39,027	\$ 19,743	\$ 44,549
Light Duty Vehicles								
130	Light Duty Vehicles Labour	\$ 2,790	\$ 2,683	\$ 107	4.0%	\$ 6,404	\$ 2,727	\$ 2,611
131	Light Duty Vehicles Insurance	\$ 6,645	\$ 5,779	\$ 867	15.0%	\$ 4,500	\$ 3,900	\$ 3,523
132	Light Duty Vehicles M & R Parts (tires, general)	\$ 18,000	\$ 8,402	\$ 9,598	114.2%	\$ 9,128	\$ 6,786	\$ 7,483
133	Light Duty Vehicles Fuel & Oil	\$ 36,289	\$ 32,663	\$ 3,626	11.1%	\$ 23,813	\$ 34,090	\$ 25,361
134	Light Duty Vehicles Licences	\$ 1,743	\$ 1,700	\$ 42	2.5%	\$ -	\$ 1,061	\$ 1,632
Total Light Duty Vehicles		\$ 65,467	\$ 51,227	\$ 14,240	27.8%	\$ 43,845	\$ 48,564	\$ 40,611
Large Trucks								
135	Large Trucks Labour	\$ 41,477	\$ 39,882	\$ 1,595	4.0%	\$ 32,050	\$ 48,192	\$ 37,743
136	Large Trucks Overtime	\$ -	\$ -	\$ -	0.0%	\$ 471	\$ 659	\$ 306
137	Large Trucks Insurance	\$ 22,315	\$ 19,404	\$ 2,911	15.0%	\$ 15,111	\$ 9,495	\$ 8,246
138	Large Trucks M&R Parts	\$ 143,000	\$ 112,509	\$ 30,491	27.1%	\$ 118,124	\$ 136,011	\$ 140,520
139	Large Trucks Fuel & Oil	\$ 86,772	\$ 78,102	\$ 8,669	11.1%	\$ 54,024	\$ 91,234	\$ 53,070
140	Large Trucks Licenses	\$ 27,977	\$ 27,295	\$ 682	2.5%	\$ 1,511	\$ 42,440	\$ 35,509
141	Large Trucks Loan Payments	\$ 76,626	\$ 76,626	\$ -	0.0%	\$ 17,076	\$ 49,995	\$ 51,875
Total Large Trucks		\$ 398,167	\$ 353,818	\$ 44,349	12.5%	\$ 238,367	\$ 378,027	\$ 327,270

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Large Equipment								
142	Large Equipment Labour	\$ 34,114	\$ 32,802	\$ 1,312	4.0%	\$ 23,752	\$ 25,945	\$ 25,967
143	Large Equipment Overtime	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 238	\$ 311
144	Large Equipment M&R Parts	\$ 113,500	\$ 79,656	\$ 33,844	42.5%	\$ 66,418	\$ 120,608	\$ 77,661
145	Large Equipment Fuel & Oil	\$ 82,561	\$ 74,313	\$ 8,249	11.1%	\$ 63,237	\$ 113,386	\$ 51,460
146	Large Equipment Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 1,618
147	Large Equipment Loan Payments	\$ 163,020	\$ 163,020	\$ -	0.0%	\$ 174,132	\$ 165,437	\$ 163,303
	Total Large Equipment	\$ 393,196	\$ 349,791	\$ 43,405	12.4%	\$ 327,540	\$ 425,614	\$ 320,319
Other Equipment								
148	Other Equipment Labour	\$ 6,444	\$ 6,197	\$ 248	4.0%	\$ 499	\$ 4,749	\$ 7,632
149	Other Equipment Overtime	\$ 352	\$ 338	\$ 14	4.0%	\$ 19	\$ 93	\$ 8
150	Other Equipment Other S&R	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
151	Other Equipment M & R Parts	\$ 40,097	\$ 37,842	\$ 2,255	6.0%	\$ 17,448	\$ 21,623	\$ 28,291
152	Other Equipment Fuel & Oil	\$ 2,002	\$ 1,802	\$ 200	11.1%	\$ 8,036	\$ 1,141	\$ 260
	Total Other Equipment	\$ 48,895	\$ 46,178	\$ 2,717	5.9%	\$ 26,002	\$ 27,606	\$ 36,190
	Total Vehicles & Equipment	\$ 905,725	\$ 801,013	\$ 104,711	13.1%	\$ 635,753	\$ 712,333	\$ 724,389
	Total Expenditures	\$ 6,140,199	\$ 5,568,085	\$ 572,114	10.3%	\$ 7,757,830	\$ 4,010,002	\$ 4,323,566

**Water and Sewer
2025 Budget**

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2,023 Actual	2022 Actual	2021 Actual
	Revenue									
1	Interest & Dividends-ORPC	\$ (28,300)	\$ (28,800)	\$ (31,497)	\$ 500	-1.7%	\$	(93,623)	\$ (78,495)	\$ (48,905)
2	Interest and Dividends-MRPC	\$ (66,200)	\$ (182,500)	\$ (147,216)	\$ 116,300	-63.7%	\$	(112,500)	\$ -	\$ (682,217)
3	Rental Income-MRPC	\$ -	\$ -	\$ -	\$ -	0.0%	\$	\$ -	\$ -	\$ -
4	Water Bill Revenue	\$ (4,857,687)	\$ (4,638,916)	\$ (4,298,409)	\$ (218,771)	4.7%	\$	(4,189,819)	\$ (4,140,575)	\$ (3,941,941)
5	Miscellaneous Waterworks	\$ -	\$ -	\$ -	\$ -	0.0%	\$	\$ -	\$ -	\$ -
6	Waterworks-Remote meters	\$ (47,000)	\$ (50,000)	\$ (50,000)	\$ 3,000	-6.0%	\$	(19,912)	\$ (48,942)	\$ (63,538)
7	Waterworks-W&S Connections	\$ (10,000)	\$ (12,000)	\$ (12,000)	\$ 2,000	-16.7%	\$	(4,505)	\$ (9,535)	\$ (13,400)
8	Waterworks-Hydrant Rental	\$ (3,800)	\$ (3,600)	\$ (3,600)	\$ (200)	5.6%	\$	(3,600)	\$ (3,500)	\$ (3,500)
9	Waterworks-Other Fees & S/C	\$ (130)	\$ (100)	\$ (100)	\$ (30)	30.0%	\$	(60)	\$ (90)	\$ (12,233)
10	Interest on overdue water accounts	\$ (21,700)	\$ (20,800)	\$ (20,800)	\$ (900)	4.3%	\$	(18,514)	\$ (6,665)	\$ -
11	Interest Income	\$ (28,000)	\$ (35,000)	\$ (35,000)	\$ 7,000	-20.0%	\$	(178,179)	\$ (35,000)	\$ (35,000)
12	Reserve Funds	\$ (403,143)	\$ (161,793)	\$ (161,794)	\$ (241,350)	149.2%	\$	(161,793)	\$ (161,793)	\$ (239,647)
13	Reserves	\$ -	\$ (109,465)	\$ (221,293)	\$ 109,465	-100.0%	\$	\$ -	\$ -	\$ -
	Total Revenue	\$ (5,465,960)	\$ (5,242,974)	\$ (4,981,709)	\$ (222,986)	4.3%	\$	(4,782,506)	\$ (4,484,595)	\$ (5,040,382)

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2,023 Actual	2022 Actual	2021 Actual
Expenditures										
General Expenses										
14	Labour	\$ 135,608	\$ 131,658	\$ 129,077	\$ 3,950	3.0%	\$	69,047	\$ 58,452	\$ 64,794
15	Overtime	\$ 2,627	\$ 2,550	\$ 2,500	\$ 77	3.0%	\$	366	\$ 136	\$ 213
16	Vacation Pay	\$ 13,609	\$ 13,213	\$ 12,954	\$ 396	3.0%	\$	15,759	\$ 11,331	\$ 15,385
17	Sick Leave	\$ 4,394	\$ 4,266	\$ 4,182	\$ 128	3.0%	\$	4,916	\$ 6,758	\$ 7,521
18	Family Leave	\$ 3,751	\$ 3,641	\$ 3,570	\$ 109	3.0%	\$	3,360	\$ 4,217	\$ 4,013
19	Statutory Holidays	\$ 12,324	\$ 11,965	\$ 11,730	\$ 359	3.0%	\$	12,292	\$ 9,518	\$ 12,106
20	Bereavment Leave	\$ 210	\$ 204	\$ 200	\$ 6	3.0%	\$	-	\$ 238	\$ -
21	CPP	\$ 12,791	\$ 12,419	\$ 12,175	\$ 373	3.0%	\$	22,564	\$ 17,409	\$ 13,711
22	EI	\$ 5,568	\$ 5,406	\$ 5,300	\$ 162	3.0%	\$	8,763	\$ 6,820	\$ 5,526
23	Omers	\$ 28,130	\$ 27,311	\$ 26,775	\$ 819	3.0%	\$	27,178	\$ 20,222	\$ 26,576
24	Group Insurance	\$ 2,518	\$ 2,445	\$ 2,397	\$ 73	3.0%	\$	-	\$ -	\$ -
25	Medical	\$ 15,867	\$ 7,855	\$ 7,701	\$ 8,012	102.0%	\$	-	\$ -	\$ -
26	Dental	\$ 2,560	\$ 2,393	\$ 2,346	\$ 168	7.0%	\$	-	\$ -	\$ -
27	EHT	\$ 6,012	\$ 5,837	\$ 5,722	\$ 175	3.0%	\$	9,266	\$ 7,341	\$ 6,442
28	WSIB	\$ 6,162	\$ 5,982	\$ 5,865	\$ 179	3.0%	\$	2,741	\$ 2,877	\$ 2,440
29	Long Term Debt Charges	\$ 793,056	\$ 793,056	\$ 841,302	\$ -	0.0%	\$	839,135	\$ 856,142	\$ 687,261
30	Postage & Courier Services	\$ 528	\$ 515	\$ 500	\$ 13	2.5%	\$	-	\$ -	\$ -
31	Telephone	\$ 8,066	\$ 7,869	\$ 7,640	\$ 197	2.5%	\$	5,419	\$ 2,020	\$ 3,135
32	Audit Fees	\$ 2,639	\$ 2,575	\$ 2,500	\$ 64	2.5%	\$	2,544	\$ 1,221	\$ 2,442
33	Other Professional Fees	\$ 36,048	\$ 35,168	\$ 34,144	\$ 879	2.5%	\$	10,810	\$ 13,472	\$ 21,680
34	Advertising	\$ 264	\$ 258	\$ 250	\$ 6	2.5%	\$	-	\$ 102	\$ -
35	Insurance (Building Etc.)	\$ 21,492	\$ 18,689	\$ 14,554	\$ 2,803	15.0%	\$	14,554	\$ 14,125	\$ 17,657
36	Personnel (Clothing, Etc.)	\$ 3,226	\$ 3,142	\$ 3,050	\$ 85	2.7%	\$	2,943	\$ 2,257	\$ 1,950
37	Technical Courses	\$ 22,892	\$ 16,480	\$ 16,000	\$ 6,412	38.9%	\$	17,549	\$ 13,874	\$ 17,174
38	Personnel (Courses/Memberships, Etc.)	\$ 1,056	\$ 1,030	\$ 1,000	\$ 26	2.5%	\$	140	\$ 280	\$ -
39	Machine Rental (town)	\$ -	\$ -	\$ 31,850	\$ -	0.0%	\$	-	\$ -	\$ -
40	Sample Monitoring of Wells	\$ 17,948	\$ 17,510	\$	\$ 438	2.5%				
41	Annual Cleaning and CCTV Program	\$ 90,000	\$ 49,440	\$	\$ 40,560	82.0%				
42	Capital Expenditure	\$ 1,418,932	\$ 1,538,325	\$ 884,760	\$ (119,393)	-7.8%	\$	-	\$ 831,627	\$ 241,769
43	To Reserves	\$ 100,484	\$ 267,159	\$ 730,578	\$ (166,675)	-62.4%	\$	1,674,497	\$ 602,094	\$ 1,893,194
	Total General Expenses	\$ 2,768,761	\$ 2,988,360	\$ 2,800,622	\$ (219,599)	-7.3%	\$	2,743,841	\$ 2,482,533	\$ 3,044,990
Vehicles & Equipment										
44	Labour	\$ 3,113	\$ 3,022	\$ 2,963	\$ 91	3.0%	\$	6,075	\$ 3,050	\$ 4,702
45	Overtime	\$ -	\$	\$ -	\$ -	0.0%	\$	\$	\$ -	\$ 19
46	Insurance	\$ 3,795	\$ 3,300	\$ 2,750	\$ 495	15.0%	\$	2,750	\$ 2,355	\$ 2,048
47	M&R Parts	\$ 15,354	\$ 14,490	\$ 13,800	\$ 864	6.0%	\$	14,217	\$ 4,502	\$ 17,655
48	Fuel & Oil	\$ 14,147	\$ 12,734	\$ 11,576	\$ 1,413	11.1%	\$	7,874	\$ 11,371	\$ 10,990
49	Licences	\$ 1,467	\$ 1,431	\$ 1,431	\$ 36	2.5%	\$	59	\$ 1,476	\$ 1,817
	Total Vehicles & Equipment Expenses	\$ 37,876	\$ 34,977	\$ 32,520	\$ 2,899	8.3%	\$	30,975	\$ 22,754	\$ 37,231

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2,023 Actual	2022 Actual	2021 Actual
Sanitary Collection										
50	Sanitary Collection Labour	\$ 15,806	\$ 15,346	\$ 15,045	\$ 460	3.0%	\$	13,889	\$ 7,052	\$ 17,455
51	Sanitary Collection Overtime	\$ 4,635	\$ 4,500	\$ 4,412	\$ 135	3.0%	\$	2,490	\$ 3,281	\$ 3,253
52	Sanitary Collection Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 3,521	\$ 4,529
53	Sanitary Collection Materials	\$ 18,691	\$ 17,640	\$ 16,800	\$ 1,051	6.0%	\$	16,448	\$ 14,815	\$ 1,488
54	Sanitary Collection Contract	\$ 37,690	\$ 36,771	\$ 35,700	\$ 919	2.5%	\$	39,352	\$ 23,477	\$ 9,328
	Total	\$ 76,823	\$ 74,257	\$ 71,957	\$ 2,566	3.5%	\$	72,179	\$ 52,146	\$ 36,053
Water Distribution										
55	Water Distribution Postage & Courier Services	\$ 13,461	\$ 13,133	\$ 12,750	\$ 328	2.5%	\$	11,933	\$ 10,126	\$ 11,510
Maintenance & Repairs										
					\$ -					
56	Maintenance & Repairs Labour	\$ 106,920	\$ 103,806	\$ 101,771	\$ 3,114	3.0%	\$	105,820	\$ 88,413	\$ 113,051
57	Maintenance & Repairs Overtime	\$ 14,922	\$ 14,488	\$ 14,204	\$ 435	3.0%	\$	11,933	\$ 14,754	\$ 19,601
58	Maintenance & Repairs Hydro	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ -	\$ -
59	Maintenance & Repairs Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 30,367	\$ 34,721
60	Maintenance & Repairs Materials	\$ 45,852	\$ 43,273	\$ 41,213	\$ 2,579	6.0%	\$	18,868	\$ 49,444	\$ 31,457
61	Maintenance & Repairs Contract	\$ 60,777	\$ 59,294	\$ 47,858	\$ 1,482	2.5%	\$	28,217	\$ 42,700	\$ 77,759
	Total	\$ 228,471	\$ 220,861	\$ 205,045	\$ 7,610	3.4%	\$	164,838	\$ 225,678	\$ 276,589
Valve Inspection & Maint.										
62	Valve Inspection & Maint. Labour	\$ 10,716	\$ 10,404	\$ 10,200	\$ 312	3.0%	\$	2,893	\$ 2,341	\$ 10,549
63	Valve Inspection & Maint. Overtime	\$ 804	\$ 780	\$ 765	\$ 23	3.0%	\$	-	\$ -	\$ 7,801
64	Valve Inspection Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 1,244	\$ 5,320
65	Valve Inspection & Maint. Materials	\$ 17,523	\$ 16,538	\$ 15,750	\$ 986	6.0%	\$	1,885	\$ 3,619	\$ 10,309
	Total	\$ 29,043	\$ 27,722	\$ 26,715	\$ 1,321	4.8%	\$	4,778	\$ 7,204	\$ 33,979
Meter Install, Maint. & Replacement										
66	Meter Install, Maint. & Replacement Labour	\$ 6,558	\$ 6,367	\$ 6,242	\$ 191	3.0%	\$	6,968	\$ 2,691	\$ 2,624
67	Meter Install, Maint. & Replacement Overtime	\$ 493	\$ 479	\$ 469	\$ 14	3.0%	\$	-	\$ -	\$ 2
68	Meter Install, Maint. & Repl. Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 813	\$ 772
70	Meter Install, Maint. & Replacement Materials	\$ 47,663	\$ 44,982	\$ 42,840	\$ 2,681	6.0%	\$	40,027	\$ 30,987	\$ 42,732
	Total	\$ 54,714	\$ 51,828	\$ 49,552	\$ 2,886	5.6%	\$	46,995	\$ 34,491	\$ 46,130

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$ Actual	2,023 Actual	2022 Actual	2021 Actual
Meter Reading & Billing										
71	Meter Reading & Billing Labour	\$ 8,000	\$ 6,500	\$ 7,650	\$ 1,500	23.1%	\$ 6,843	\$ 4,847	\$ 7,853	
72	Meter Reading & Billing Overtime	\$ 107	\$ 104	\$ 102	\$ 3	3.0%	\$ 62	\$ 25	\$ 48	
73	Meter Reading & Billing Office Supplies	\$ 9,924	\$ 14,560	\$ 14,000	\$ (4,636)	-31.8%	\$ 3,131	\$ -	\$ -	
74	Meter Reading & Billing Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,043	\$ 1,977	
75	Materials	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,256	\$ -	
	Total	\$ 18,031	\$ 21,164	\$ 21,752	\$ (3,133)	-14.8%	\$ 10,036	\$ 7,171	\$ 9,877	
Pump Houses, Lift Stns.										
72	Pump Houses, Lift Stns. Labour	\$ 1,640	\$ 1,592	\$ 1,561	\$ 48	3.0%	\$ 233	\$ 416	\$ 63	
73	Pump Houses, Lift Stns. Overtime	\$ 547	\$ 531	\$ 520	\$ 16	3.0%	\$ -	\$ -	\$ 46	
74	Pump Houses, Lift Stns. Engineering Fees	\$ 4,223	\$ 4,120	\$ 4,000	\$ 103	2.5%	\$ -	\$ -	\$ -	
75	Contract-OCWA (WT & SPS) Fixed Cost	\$ 2,125,000	\$ 1,635,028	\$ 1,590,555	\$ 489,972	30.0%	\$ 1,532,194	\$ 1,490,665	\$ 1,454,005	
76	Contract-OCWA (WWTP) Cost Plus	\$ -	\$ 71,170	\$ 66,300	\$ (71,170)	-100.0%	\$ 65,593	\$ 48,958	\$ -	
77	Pump Houses, Lift Stns Grant in Lieu	\$ 80,200	\$ 80,200	\$ 80,200	\$ -	0.0%	\$ 77,501	\$ 76,346	\$ 75,111	
	Total	\$ 2,211,609	\$ 1,792,640	\$ 1,743,136	\$ 418,969	23.4%	\$ 1,675,522	\$ 1,616,385	\$ 1,529,224	
Ontario One Call										
78	Ontario One Call Labour	\$ 25,000	\$ 15,918	\$ 15,606	\$ 9,082	57.1%	\$ 20,607	\$ 19,276	\$ 10,153	
79	Ontario One Call Overtime	\$ 750	\$ 728	\$ 714	\$ 22	3.0%	\$ 339	\$ 51	\$ 809	
80	Ontario One Call Materials	\$ 345	\$ 336	\$ 320	\$ 8	2.5%	\$ 558	\$ 594	\$ 45	
81	Ontario One Call Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 5,751	\$ 3,185	
82	Ontario One Call Contract	\$ 1,077	\$ 1,051	\$ 1,020	\$ 26	2.5%	\$ 784	\$ 654	\$ 607	
	Total	\$ 27,172	\$ 18,033	\$ 17,660	\$ 9,138	50.7%	\$ 22,287	\$ 26,327	\$ 14,799	
	Total Expenditures	\$ 5,465,960	\$ 5,242,974	\$ 4,981,709	\$ 222,986	4.3%	\$ 4,783,384	\$ 4,484,814	\$ 5,040,382	
	NET WATER & SEWER	\$ 0	\$ 0	\$ (0)	\$ 0	9465.4%	\$ 878	\$ 218	\$ -	

WASTE MANAGEMENT
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenue							
1 Garbage Tags	\$ (10,250)	\$ (10,000)	\$ (250)	2.5%	\$ (21,292.00)	\$ (18,698)	\$ (21,577)
2 Garbage Fees	\$ (1,744,042)	\$ (1,701,504)	\$ (42,538)	2.5%	\$ (1,692,054.02)	\$ (1,627,416)	\$ (1,615,320)
3 Blue Box Receipts	\$ -	\$ -	\$ -	0.0%	\$ (580.56)	\$ (423)	\$ (772)
4 Recycling Revenue	\$ (5,125)	\$ (5,000)	\$ (125)	2.5%	\$ (201,225.44)	\$ (430,564)	\$ (184,973)
5 Dump Fees	\$ -	\$ -	\$ -	0.0%			
6 Composting Units	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (926)	\$ (885)
7 Reserves	\$ (40,282)	\$ -	\$ (40,282)	0.0%	\$ -	\$ -	\$ (178,000)
Total Revenue	\$ (1,799,699)	\$ (1,716,504)	\$ (83,195)	4.8%	\$ (1,915,152)	\$ (2,078,026)	\$ (2,001,527)
Expenditures							
Administration							
8 Labour	\$ 42,146	\$ 40,525	\$ 1,621	4.0%	\$ 20,849.31	\$ 39,622	\$ 17,611
9 Overtime	\$ -	\$ -	\$ -	0.0%	\$ 49.14	\$ 48	
10 Vacation Pay	\$ 665	\$ 640	\$ 26	4.0%	\$ 386.17	\$ 530	\$ 485
11 Family Leave	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
12 Statutory Holidays	\$ 757	\$ 728	\$ 29	4.0%	\$ 242.50	\$ 540	\$ 453
13 Advertising	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
14 Travelling Expense	\$ 792	\$ 773	\$ 19	2.5%	\$ -	\$ -	
15 Technical Courses	\$ 1,161	\$ 1,133	\$ 28	2.5%	\$ 1,221.12	\$ -	
Total	\$ 45,522	\$ 43,798	\$ 1,723	3.9%	\$ 22,748	\$ 40,740	\$ 18,548

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Waste Collection								
16	Waste Collection Labour	\$ 7,500	\$ 5,202	\$ 2,298	44.2%	\$ 6,776.59	\$ 7,444	\$ 12,452
17	Waste Collection Postage & Courier Services	\$ 5,807	\$ 5,665	\$ 142	2.5%	\$ 5,724.32	\$ 5,544	\$ 5,342
18	Waste Collection Other S & R	\$ 3,097	\$ 3,016	\$ 81	2.7%	\$ -	\$ 2,034	
19	Waste Collection Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 9	
20	Garbage Collection Contract	\$ 872,261	\$ 850,986	\$ 21,275	2.5%	\$ 612,004.50	\$ 747,599	\$ 901,370
21	Contract Landfill Depot Passes (Disposal)	\$ 194,750	\$ 190,000	\$ 4,750	2.5%	\$ 169,020.02	\$ 174,730	\$ 161,004
22	Recycling Collection Contract	\$ 82,000	\$ 80,000	\$ 2,000	2.5%	\$ 553,986.03	\$ 825,404	\$ 569,310
23	Waste Collection Waste Diversion Program	\$ 66,625	\$ 65,000	\$ 1,625	2.5%	\$ 56,998.25	\$ 46,948	\$ 29,458
24	Waste Collection Spring Large Item	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
	Total	\$ 1,232,039	\$ 1,199,869	\$ 32,170	2.7%	\$ 1,404,510	\$ 1,809,712	\$ 1,678,937

Landfill Site								
25	Landfill Site Labour	\$ 11,240	\$ 10,808	\$ 432	4.0%	\$ 6,110.07	\$ 7,826	\$ 8,161
26	Landfill Site Overtime	\$ 541	\$ 520	\$ 21	4.0%	\$ 798.84	\$ 94	\$ 41
27	Landfill Site Hydro	\$ 2,154	\$ 2,101	\$ 53	2.5%	\$ 2,262.22	\$ 1,056	\$ 926
28	Landfill Site Telephone	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
29	Landfill Site Engineering Fees	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ -	\$ -	\$ 992
30	Landfill Site Insurance (Building Etc.)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
31	Landfill Site Other S & R	\$ 74,075	\$ 72,134	\$ 1,940	2.7%	\$ 66,459.69	\$ 63,271	\$ 62,486
32	Landfill Site Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,184	\$ 1,442
33	Landfill Site Materials	\$ 30,187	\$ 26,250	\$ 3,937	15.0%	\$ 13,986.49	\$ 1,828	\$ 21,695
34	Landfill Site Contract	\$ 15,324	\$ 13,931	\$ 1,393	10.0%	\$ 12,719.99	\$ 10,294	\$ 4,357
35	Capital Expenditure	\$ 25,000	\$ -	\$ 25,000	0.0%	\$ 61,107.43	\$ -	\$ 24,312
36	Environmental Sampling Pakenham Landfill	\$ 11,500	\$ 10,000	\$ 1,500	15.0%			
37	Environmental Sampling Howie Road Landfill	\$ 46,000	\$ 40,000	\$ 6,000	15.0%			
38	Environmental Sampling Ramsay Landfill	\$ 26,450	\$ 23,000	\$ 3,450	15.0%			
39	To Reserves	\$ 245,078	\$ 240,487	\$ 4,591	1.9%	\$ -	\$ -	
	Total	\$ 490,188	\$ 441,807	\$ 48,381	11.0%	\$ 163,445	\$ 85,553	\$ 124,412

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Pak. Waste Recycle Depot								
40	Pak. Waste Recycle Depot Labour	\$ 6,240	\$ 6,000	\$ 240	4.0%	\$ 4,381.46	\$ 5,983	\$ 7,251
41	Pak. Waste Recycle Depot Overtime	\$ 572	\$ 550	\$ 22	4.0%	\$ 3,292.35	\$ 514	\$ 236
42	Pak. Waste Recycle Depot Other S&R	\$ 8,215	\$ 8,000	\$ 215	2.7%	\$ 1,898.86	\$ 8,062	\$ 4,616
43	Pak. Waste Recycle Depot Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,141	\$ 1,704
44	Pak. Waste Recycle Depot Materials	\$ -	\$ -	\$ -	0.0%	\$ 148.50	\$ -	\$ -
45	Pak. Waste Recycle Depot Contract	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
	Total	\$ 15,027	\$ 14,550	\$ 477	3.3%	\$ 9,721	\$ 15,700	\$ 13,806
Waste Diversion Program								
46	Env. Advisory Committee			\$ -	0.0%		\$ -	
47	Waste Diversion Program Postage & Courier Services	\$ -		\$ -	0.0%		\$ -	
48	Waste Diversion Program Promotional/Educational	\$ 15,337	\$ 14,935	\$ 402	2.7%	\$ 10,359.13	\$ 4,707	\$ 2,893
49	Waste Diversion Program Prog.Subscriptions/Books/Magazines	\$ 528	\$ 515	\$ 13	2.5%	\$ -	\$ 916	
50	Waste Diversion Program Composters	\$ 1,058	\$ 1,030	\$ 28	2.7%	\$ 200.00	\$ 40	
	Total	\$ 16,922	\$ 16,480	\$ 442	2.7%	\$ 10,559	\$ 5,663	\$ 2,893
	Total Expenditures	\$ 1,799,699	\$ 1,716,504	\$ 83,195	4.8%	\$ 1,610,983	\$ 1,957,367	\$ 1,838,597
	Net Waste Management	\$ (0)	\$ (0)	\$ (0)	0.0%	\$ (286,900.92)	\$ (120,659)	\$ (162,930)

2025 BUDGET





Protective Services 2025 Overview, Accomplishments, and Draft Budget Summary

Department Overview

Protection has various components:

- **By-law-** Contract service from Municipal Law Enforcement Services, which covers (Parking, Noise, Clean Yards, Property Standards etc.)
- **Animal Control-** Contract service from Municipal Law Enforcement Services also.
- By-law service shares a clerk with the Planning Department that fields complaints and refers them to the contractor. They also track the progress of these complaints.
- **Emergency Management** – Falls under the Fire Department and the Director of Protective Service is the (CEMC) Community Emergency Management Coordinator.



Department Overview

Protection has various components cont.

- **OPP-** The Mississippi Mills Police service falls under the jurisdiction of the OPP, whose headquarters are in Perth. Nevertheless, they maintain a satellite office at the Almonte fire hall for the purpose of conducting telephone communications and administrative tasks.
- **Fire Department-** MMFD is composed of two fire stations, housing a fleet of 11 vehicles in addition to a County Rescue unit. Additionally, we have a compliment of 50 highly dedicated firefighters, supported by four full-time personnel.



Recent Accomplishments & Investments

- By-law has filled 336 complaints this year as of August 30, 2024.
 - Animal – 76 Complaints
 - Parking – 112 Complaints
 - Property Standards / Clean Yards – 66 Complaints
 - Noise – 19 Complaints
 - Other / Inspections - 58 Complaints
 - Building Code / Zoning – 5 Complaints
 - Parking Fines Issued - 340
- Emergency Management
 - Has met approximately 14 times for bi-weekly meetings with MECG
 - Updated Emergency Management Program By-law



Recent Accomplishments & Investments

- Lanark County Police Service Board
- OPP have responded to approximately ____ calls in Mississippi Mills in 2023. This is compared to ____ calls in 2022.
 - Operational calls – ____ Complaints
 - Alarms/911 hang ups – ____ Complaints
 - Property Violations – ____ Complaints
 - Traffic – ____ Complaints
 - Other Police Activities – ____ Complaints



Recent Accomplishments & Investments

- Fire Department responded to 118 emergency responses this year as of August 30, 2024.
 - 13 Calls of Mutual/Automatic Aid calls
 - 14 Fires (Vehicle, Structural, Chimney, Bush)
 - 13 Motor vehicle collisions
 - 1 Water Rescue
 - 4 Medical Calls
 - 45 Alarm activations Smoke or CO (including pot on stove/cooking)
 - 10 Power line/Public hazard incidents (spills, gas leaks, overpressure rupture)
 - 18 Other calls (Cancelled on route , Burning complaints, Nothing Found/False calls)
- Completed 24 in house training sessions in each station
- Hired 5 new firefighters
- Cadet program had 3 participants



Recent Accomplishments & Investments

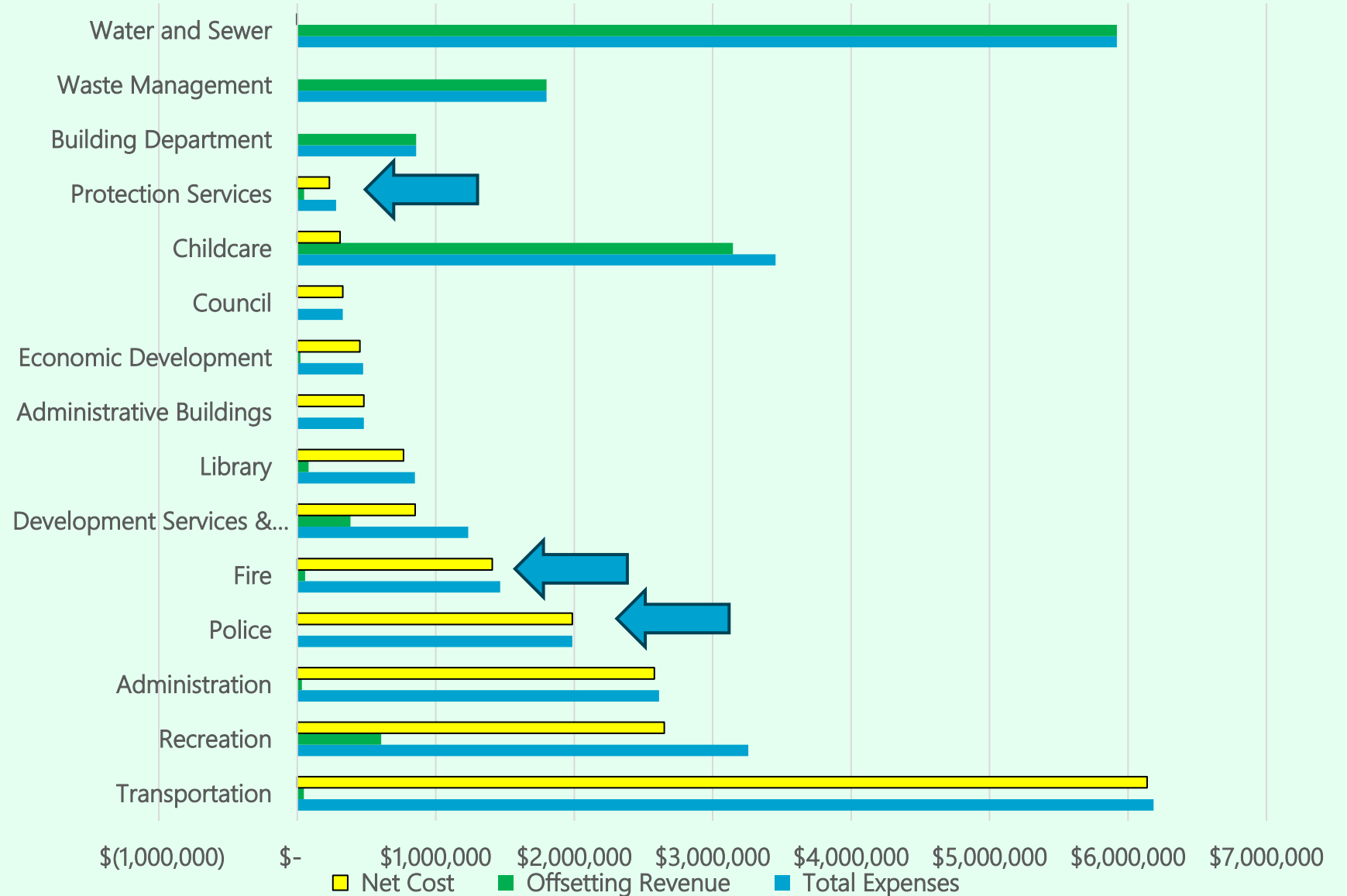
- As of September 2024, we have run 12 programs at our Regional Training Center and had 150 students in these programs from all different departments.
 - 2 MMFD members certified in NFPA 1001 Level 1 & 2, and 3 MMFD members certified in NFPA 1072 Hazmat Operations
 - 9 MMFD members in Officer 1
 - 4 MMFD members in Instructor 1
 - 3 MMFD members in Pump Ops
- Completed 81 Fire Inspections
- Completed 26 Public Education Events
- Launched Community Connect



2024 Draft Budget Summary

- Police: 6% of Municipal budget
- Fire: 5% of Municipal budget
- Protection: 1% of Municipal budget
- Total expenditures is \$3.7M
- Total revenues is \$117K

Revenue & Expenses



FIRE DEPARTMENT
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Remuneration	\$ 329,976	\$ 317,285	\$ 12,691	4.0%	\$ 281,179	\$ 239,020	\$ 171,210
2	Salaries & Wages	\$ 339,275	\$ 326,226	\$ 13,049	4.0%	\$ 322,587	\$ 222,931	\$ 231,028
3	Other Honorariums	\$ -	\$ -	\$ -	0.0%	\$ 675	\$ -	\$ 525
4	Mutual Aid	\$ 743	\$ 714	\$ 29	4.0%	\$ -	\$ -	\$ 139
5	Vacation Pay	\$ 19,799	\$ 19,037	\$ 761	4.0%	\$ 15,089	\$ 13,471	\$ 8,948
6	CPP	\$ 19,554	\$ 18,802	\$ 752	4.0%	\$ 14,369	\$ 9,431	\$ 8,414
7	EI	\$ 7,237	\$ 6,959	\$ 278	4.0%	\$ 5,585	\$ 3,810	\$ 3,402
8	Omers	\$ 36,061	\$ 34,674	\$ 1,387	4.0%	\$ 36,219	\$ 16,656	\$ 25,015
9	Group Insurance	\$ 2,387	\$ 2,295	\$ 92	4.0%	\$ 3,383	\$ 14,549	\$ 3,246
10	Medical	\$ 13,599	\$ 6,732	\$ 6,867	102.0%	\$ 6,117	\$ 3,695	\$ 9,236
11	Dental	\$ 1,915	\$ 1,790	\$ 125	7.0%	\$ 2,776	\$ 1,601	\$ 2,758
12	EHT	\$ 10,714	\$ 10,301	\$ 412	4.0%	\$ 12,092	\$ 8,818	\$ 8,116
13	WSIB	\$ 19,027	\$ 18,295	\$ 732	4.0%	\$ 11,512	\$ 11,250	\$ 11,362
14	Office Supplies	\$ 2,832	\$ 2,758	\$ 74	2.7%	\$ 2,753	\$ 3,063	\$ 1,271
15	Special Circumstances Expense	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
16	Other M & S	\$ 2,670	\$ 2,600	\$ 70	2.7%	\$ 2,199	\$ 1,052	\$ 807
17	Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.7%			
18	Hydro Station 1	\$ 6,018	\$ 5,871	\$ 147	2.5%	\$ 10,542	\$ 5,099	\$ 3,978
19	Hydro Station 2	\$ 2,112	\$ 2,060	\$ 52	2.5%	\$ 2,283	\$ 1,592	\$ 1,282
20	Heating Station 1	\$ 9,502	\$ 9,270	\$ 232	2.5%	\$ 1,749	\$ 6,773	\$ 1,220
21	Heating Station 2	\$ 4,645	\$ 4,532	\$ 113	2.5%	\$ 1,686	\$ 3,490	\$ 3,232
22	Water	\$ 1,320	\$ 1,288	\$ 32	2.5%	\$ 1,452	\$ 850	\$ 1,003
23	Cleaning, Maint and other supplies	\$ 24,457	\$ 23,816	\$ 641	2.7%	\$ 15,482	\$ 21,860	\$ 607
24	Postage & Courier Services	\$ 317	\$ 309	\$ 8	2.5%	\$ -	\$ 524	\$ 102
25	Telephone	\$ 4,307	\$ 4,202	\$ 105	2.5%	\$ 2,385	\$ 2,910	\$ 3,852
26	Internet							
27	Computer Services Expense	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 1,505	\$ 2,281	\$ 14,107
28	Computer Hardware Expense							

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
29	Travelling Expense	\$ 1,584	\$ 1,545	\$ 39	2.5%	\$ 539	\$ -	\$ 26
30	Equipment Rentals, Other	\$ 6,767	\$ 6,602	\$ 165	2.5%	\$ 3,460	\$ 3,396	\$ 1,865
31	Memberships	\$ 1,372	\$ 1,339	\$ 33	2.5%	\$ 675	\$ (740)	\$ 509
32	Association & Convention	\$ 5,279	\$ 5,150	\$ 129	2.5%	\$ 4,589	\$ 3,642	\$ 1,158
33	Insurance (Building Etc.)	\$ 76,692	\$ 66,688	\$ 10,003	15.0%	\$ 58,503	\$ 38,991	\$ 32,743
34	Other S & R	\$ 6,942	\$ 6,760	\$ 182	2.7%	\$ 8,900	\$ 6,154	\$ 2,212
35	Contract Fees	\$ 25,127	\$ 24,514	\$ 613	2.5%	\$ 12,425	\$ 19,781	\$ 27,800
36	Misc. Equipment Expense	\$ 42,640	\$ 41,600	\$ 1,040	2.5%	\$ 38,996	\$ 30,614	\$ 39,755
37	Personnel (Clothing, Etc.)	\$ 12,282	\$ 11,960	\$ 322	2.7%	\$ 8,866	\$ 5,798	\$ 4,057
38	Fire Prevention Inspections	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 1,469	\$ 2,653	\$ 1,859
39	Communications	\$ 9,185	\$ 8,961	\$ 224	2.5%	\$ 8,520	\$ 5,162	\$ 7,353
40	Automatic Aid	\$ 14,592	\$ 14,209	\$ 382	2.7%	\$ 13,796	\$ 15,466	\$ 16,585
41	Hydrant Rental	\$ 3,695	\$ 3,605	\$ 90	2.5%	\$ 3,600	\$ 3,500	\$ 3,500
42	Training	\$ 36,951	\$ 36,050	\$ 901	2.5%	\$ 22,676	\$ 48,295	\$ 37,392
43	Bunker Gear	\$ 36,000	\$ -	\$ 36,000	100.0%			
44	Contract Repairs/Maintenance	\$ 21,047	\$ 15,656	\$ 5,391	34.4%	\$ 13,719	\$ 8,744	\$ 23,189
45	Loan Repayment-Fire Halls	\$ -	\$ -	\$ -	0.0%	\$ 24,243	\$ 70,602	\$ 70,602
46	Loan Payments-SCBA	\$ -	\$ -	\$ -	0.0%	\$ 7,336	\$ 17,606	\$ 17,501
47	Loan Payments-Fire Trucks	\$ 106,238	\$ 106,238	\$ -	0.0%	\$ 108,106	\$ 108,106	\$ 107,093
48	Capital Expenditure	\$ 108,500	\$ 66,000	\$ 42,500	64.4%	\$ 77,857	\$ 36,871	\$ 138,645
49	To Reserves	\$ -	\$ 12,719	\$ (12,719)	-100.0%	\$ 62,349	\$ 63,887	\$ 22,623
Subtotal		\$ 1,378,607	\$ 1,254,533	\$ 124,074	9.9%	\$ 1,234,240	\$ 1,083,255	\$ 1,071,326

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
50 Training - Regional Center	\$ 26,443	\$ 25,750	\$ 693	2.7%	7218548.0%	\$ 17,408	
Vehicles and Equipment							
51 M&R Parts	\$ 1,068	\$ 1,040	\$ 28	2.7%	\$ 1,027	\$ -	\$ 200
52 Fuel & Oil	\$ 17,131	\$ 15,419	\$ 1,712	11.1%	\$ 16,120	\$ 16,951	\$ 9,432
53 Licenses	\$ 127	\$ 124	\$ 3	2.5%	\$ -	\$ -	\$ 240
54 Repairs & Maintenance	\$ 49,127	\$ 47,840	\$ 1,287	2.7%	\$ 42,646	\$ 48,691	\$ 37,793
Total Vehicles and Equipment	\$ 67,452	\$ 64,423	\$ 3,029	4.7%	\$ 3,029	\$ 65,642	\$ 47,664
Total Fire	\$ 1,472,502	\$ 1,344,705	\$ 127,796	9.5%	\$ 1,309,455	\$ 1,166,305	\$ 1,118,990

PROTECTION TO PERSONS & PROPERTY
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
MVC								
1	Grant to MVC	\$ 109,341	\$ 105,481	\$ 3,860	3.7%	\$ 98,387	\$ 91,660	\$ 87,149
Crossing Guards								
2	Labour	\$ 10,133	\$ 9,743	\$ 390	4.0%	\$ 5,691	\$ 4,943	\$ 4,921
3	CPP	\$ -	\$ -	\$ -	0.0%	\$ 108	\$ 59	
4	EI	\$ -	\$ -	\$ -	0.0%	\$ 130	\$ 109	
5	EHT	\$ -	\$ -	\$ -	0.0%	\$ 111	\$ 96	
6	WSIB	\$ -	\$ -	\$ -	0.0%	\$ 119	\$ 107	
7	Other M&S	\$ 541	\$ 520	\$ 21	4.0%	\$ -	\$ -	
	Total	\$ 10,674	\$ 10,263	\$ 411	4.0%	\$ 6,160	\$ 5,314	\$ 4,921
Animal Control								
8	Animal Control Other M & S	\$ 427	\$ 416	\$ 11	2.7%	\$ 295	\$ 341	\$ 597
9	Animal Control Contract	\$ 0	\$ 28,419	\$ (28,419)	-100.0%	\$ 25,133	\$ 24,267	\$ 23,867
	Total	\$ 427	\$ 28,835	\$ (28,407)	-98.5%	\$ 25,428	\$ 24,607	\$ 24,464

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
By-Law Enforcement							
10 Remuneration and Benefits	\$ 0	\$ 42,175	\$ (42,175)	-100.0%	\$ 57,544	\$ 30,833	\$ 33,403
11 Labour	\$ 187,971	\$ -	\$ 187,971	100.0%			
12 CPP	\$ 10,834	\$ -	\$ 10,834	100.0%			
13 EI	\$ 4,010	\$ -	\$ 4,010	100.0%			
14 Omers	\$ 19,979	\$ -	\$ 19,979	100.0%			
15 Group Insurance	\$ 1,322	\$ -	\$ 1,322	100.0%			
16 Medical	\$ 7,534	\$ -	\$ 7,534	100.0%			
17 Dental	\$ 1,061	\$ -	\$ 1,061	100.0%			
18 EHT	\$ 5,936	\$ -	\$ 5,936	100.0%			
19 WSIB	\$ 5,344	\$ -	\$ 5,344	100.0%			
20 Other M&S	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 476	
21 Bylaw Enforcement-Postage & Courier	\$ 264	\$ 258	\$ 6	2.5%	\$ 217	\$ 251	\$ 247
22 Bylaw Enforcement Legal Fees	\$ 528	\$ 515	\$ 13	2.5%	\$ -	\$ 5,175	
23 Bylaw Enforcement Travelling Expense	\$ 106	\$ 103	\$ 3	2.5%	\$ -	\$ -	
24 Bylaw Enforcement Contract	-\$ 0	\$ 66,581	\$ (66,581)	-100.0%	\$ 41,851	\$ 40,459	\$ 39,295
Total	\$ 244,888	\$ 109,632	\$ 135,256	123.4%	\$ 99,612	\$ 77,195	\$ 72,945
Accessibility							
25 Accessibility Office Supplies	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
26 Accessibility Travelling Expense	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
27 Accessibility Conferences	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
28 Accessibility Promotional/Educational	\$ 264	\$ 258	\$ 6	2.5%	\$ -	\$ -	
29 Accessibility Reference Materials	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
30 Accessibility Capital Expenditure	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
31 Accessibility To Reserves	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
Total	\$ 264	\$ 258	\$ 6	2.5%	\$ -	\$ -	\$ -

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Livestock								
32	Livestock Remuneration	\$ 2,112	\$ 2,060	\$ 52	2.5%	\$ 480	\$ 360	\$ 480
33	Livestock Other M & S	\$ 107	\$ 104	\$ 3	2.7%	\$ -	\$ -	\$ 114
34	Travelling Expense	\$ -	\$ -	\$ -	0.0%	\$ 85	\$ 79	
35	Livestock Valuations	\$ 4,264	\$ 4,160	\$ 104	2.5%	\$ 4,177	\$ 6,019	\$ 6,274
	Total	\$ 6,482	\$ 6,324	\$ 158	2.5%	\$ 4,742	\$ 6,458	\$ 6,867
Emergency Management								
36	Emergency Management Office Supplies	\$ 748	\$ 728	\$ 20	2.7%	\$ -	\$ -	
37	Emergency Management Travelling Expense	\$ 158	\$ 155	\$ 4	2.5%	\$ -	\$ -	
38	Emergency Management Conferences & Training	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ -	\$ 500	\$ 1,494
39	Emergency Management R & M (Generator)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 6,089
40	Emergency Management Public Awareness	\$ 897	\$ 876	\$ 22	2.5%	\$ 172	\$ 732	\$ 772
41	Emergency Control Operations	\$ 6,862	\$ 6,695	\$ 167	2.5%	\$ 5,272	\$ 5,168	\$ 3,185
	Total	\$ 11,305	\$ 11,028	\$ 277	2.5%	\$ 277	\$ 6,400	\$ 11,541
	Total Expenditures	\$ 383,381	\$ 271,820	\$ 111,560	41.0%	\$ 235,869	\$ 348,318	\$ 317,706

PROTECTION TO PERSONS AND PROPERTY-POLICE
2025 Budget

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-211-0221-1150	Other Honorariums	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ -	\$ -	\$ -
2	1-211-0221-3140	Other M & S	\$ 801	\$ 780	\$ 21	2.69%	\$ -	\$ -	\$ 64
3	1-211-0221-5120	Telephone	\$ 686	\$ 670	\$ 17	2.50%	\$ 350	\$ 824	\$ 768
4	1-211-0221-5180	Travelling Expense	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ -	\$ 172	\$ 224
5	1-211-0221-5220	Association & Convention	\$ 6,862	\$ 6,695	\$ 167	2.50%	\$ 234	\$ 917	\$ 560
6	2-211-0221-5360	Police Services Board	\$ 34,341	\$ -	\$ 34,341	100.00%			
7	1-211-0221-5370	OPP Contract	\$ 1,940,874	\$ 1,893,536	\$ 47,338	2.50%	\$ 1,869,790	\$ 1,927,968	\$ 1,943,148
8	1-211-0221-5400	OPP Special Policing-Ride Program	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
9	1-211-0221-7730	To Reserves	\$ -	\$ -	\$ -	0.00%	\$ -	\$ 42,928	
Total Expenditures			\$ 1,986,677	\$ 1,904,741	\$ 81,936	4.30%	\$ 1,870,375	\$ 1,972,809	\$ 1,944,764

2025 BUDGET



WELCOMING & INCLUSIVE,
ACTIVE HEALTHY
COMMUNITY



Recreation 2025 Overview, Accomplishments and Draft Budget Summary

Department Overview



Responsible for the maintenance of 20 (plus) park areas throughout Almonte, Pakenham, Appleton, Clayton. Responsible for the operation of 2 arena facilities, 3 community halls, 1 curling facility, 2 skateparks, 4 ball diamonds, 1 splashpad, 1 Lawn bowling facility, 3 outdoor tennis courts, 2 beaches, 5 outdoor basketball courts and 10 soccer fields



Responsible for programming for Adults, Seniors, Youth and Children that includes a variety of volleyball, basketball, pickleball, Aerobics classes, Senior Shuffleboard, Recreational hockey, Soccer, Public Skating, Line dancing and Babysitting Courses.



Assisting with special events run by the Municipality.



A portion of the programming is completed in local schools (Reciprocal Agreement) with the Upper Canada District School board.



Recent Accomplishments & Investments

Almonte Curling Club- Refrigeration Plant replacement

Almonte Curling Club – Basement LED lighting

John Levi Community Centre- Arena Chiller replacement.

Cedar Hill School house – parking work

Park Signage replacement

Table replacement –Stewart Community Centre

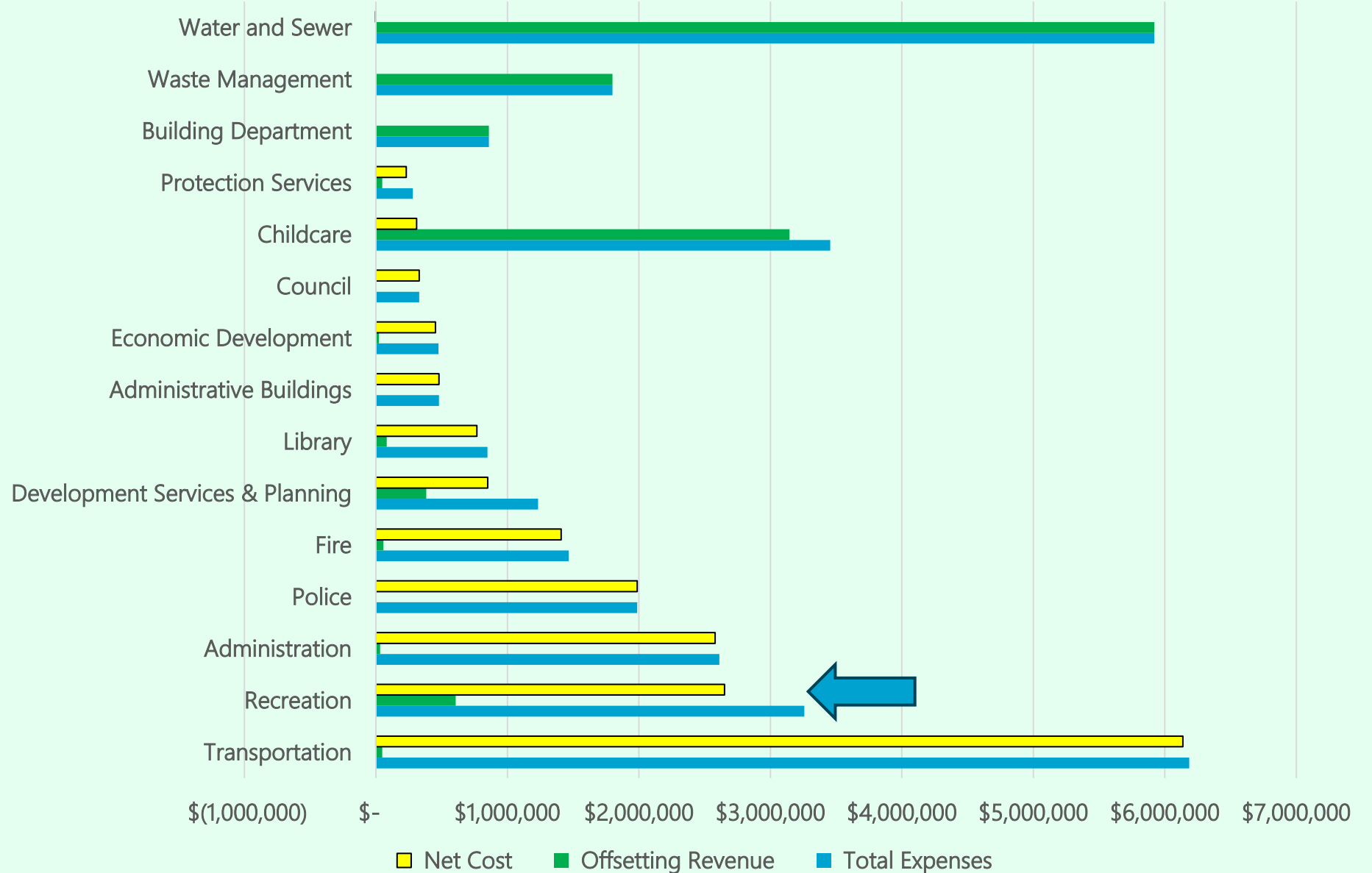
Wooden Gate posts replacement – Gemmill Park/JLCC



2024 Draft Budget Summary

- \$2.9M in expenses
- \$600K in revenues
- Net costs of \$2.55M represents 13% of Municipality's net operating expenses

Revenue & Expenses



RECREATION
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenues							
Federal Grants							
1 Federal Grant-Canada Day	\$ -		\$ -	0.00%		\$ -	
2 Federal Grant-Student	\$ -		\$ -	0.00%		\$ -	
3 Federal Grant-Site Upgrades-Clayton Taylor Park	\$ (450)		\$ (450)	100.00%	\$ -	\$ -	\$ (450)
4 Federal Grant-TDM	\$ -		\$ -	0.00%		\$ -	
Total Federal Grants	\$ (450)	\$ -	\$ (450)	100.00%	\$ -	\$ -	\$ (450)
Municipal Grants							
5 Tranfer from Reserves	\$ -		\$ -	0.00%	\$ (129,229)	\$ -	
6 Reserve Funds	\$ -		\$ -	0.00%		\$ -	
7 Municipal Grant	\$ (1,842,277)	\$ (1,631,803)	\$ (210,474)	12.90%	\$ (1,175,669)	\$ (1,198,043)	\$ (1,241,916)
Total Municipal Grants	\$ (1,842,277)	\$ (1,631,803)	\$ (210,474)	12.90%	\$ (1,304,899)	\$ (1,198,043)	\$ (1,241,916)
Hall Rentals-Almonte							
8 Arena Hall Rental-Other	\$ (13,620)	\$ (13,288)	\$ (332)	2.50%	\$ (26,233)	\$ (9,706)	\$ (697)
9 Arena Hall Rental-Bar	\$ (10,000)	\$ (4,043)	\$ (5,957)	147.36%	\$ (4,252)	\$ (2,275)	
Total Hall Rentals-Almonte	\$ (23,620)	\$ (17,330)	\$ (6,290)	36.29%	\$ (30,485)	\$ (11,981)	\$ (697)
Surface Rentals-Almonte							
10 Arena Surface Rental-Ball Hockey	\$ (4,847)	\$ (4,729)	\$ (118)	2.50%	\$ (5,033)	\$ (5,192)	\$ (78)
11 Arena Surface Rental-Other	\$ (6,273)	\$ (6,120)	\$ (153)	2.50%	\$ (5,008)	\$ (4,528)	\$ (964)
12 Arena Ice Rental-Hockey	\$ (178,002)	\$ (172,817)	\$ (5,185)	3.00%	\$ (217,954)	\$ (164,297)	\$ (23,717)
13 Arena Ice Rental-Figure Skating	\$ (10,416)	\$ (10,113)	\$ (303)	3.00%	\$ (3,732)	\$ (10,493)	\$ (804)
14 Arena Ice Rental-Public Skating	\$ (2,160)	\$ (2,107)	\$ (53)	2.50%	\$ (1,043)	\$ (524)	\$ (204)
Total Surface Rentals-Almonte	\$ (201,697)	\$ (195,886)	\$ (5,812)	2.97%	\$ (232,769)	\$ (185,034)	\$ (25,768)
Canteen Rental-Almonte							
15 Arena Canteen Rental	\$ -		\$ -	0.00%		\$ -	
Total Canteen Rental-Almonte	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Miscellaneous Revenue-Almonte							
16 Skate Sharpening/Pro Shop	\$ (690)	\$ (673)	\$ (17)	2.50%	\$ (806)	\$ (715)	\$ (332)
17 Arena Advertising	\$ (2,615)	\$ (2,551)	\$ (64)	2.50%	\$ (2,750)	\$ (2,613)	\$ (2,376)
18 Arena Telephone Receipts	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
19 Arena Arcade Game Receipts	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
20 Broomball	\$ (2,193)	\$ (2,129)	\$ (64)	3.00%	\$ (2,576)	\$ (1,946)	
21 Other Rentals	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
22 Pepsi/Gatorade Rebate	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
23 Equipment Rentals	\$ (4,000)	\$ (150)	\$ (3,850)	2566.67%	\$ (20,802)	\$ (150)	
Total Misc. Revenue-Almonte	\$ (9,498)	\$ (5,503)	\$ (3,994)	72.59%	\$ (26,934)	\$ (5,423)	\$ (2,708)
Programs-Almonte							
24 Program Fees-Adult Dance	\$ (3,238)	\$ (3,159)	\$ (79)	2.50%	\$ (7,996)	\$ (6,375)	\$ (2,240)
25 Program Fees-Day Camps	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
26 Program Fees-Babysitting	\$ (649)	\$ (633)	\$ (16)	2.50%	\$ (950)	\$ (650)	
27 Program Fees-Senior Action	\$ (2,751)	\$ (2,684)	\$ (67)	2.50%	\$ (4,212)	\$ (786)	\$ (518)
29 Program Fees-Other	\$ (4,100)	\$ (4,000)	\$ (100)	2.50%	\$ (3,825)	\$ -	
30 Program Fees-Volleyball	\$ (2,961)	\$ (2,889)	\$ (72)	2.50%	\$ (3,836)	\$ (4,508)	
31 Program Fees-Badminton	\$ (1,295)	\$ (1,263)	\$ (32)	2.50%	\$ (623)	\$ (1,127)	
32 Program Fees-Ball Hockey	\$ (410)	\$ (400)	\$ (10)	2.50%	\$ -	\$ -	
33 Program Fees-User Group Insurance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
34 Program Fees - Summer Camp - NEW	\$ (30,000)	\$ -	\$ (30,000)	100.00%			
Total Program Fees-Almonte	\$ (45,404)	\$ (15,028)	\$ (30,376)	202.12%	\$ (21,443)	\$ (13,446)	\$ (2,758)
Events-Almonte							
35 Canada Day	\$ (5,000)	\$ 5,000	\$ (10,000)	-200.00%	\$ -	\$ -	
36 Halloween Dance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
37 Light up the Night	\$ (6,000)	\$ (9,450)	\$ 3,450	-36.51%	\$ (12,008)	\$ (9,305)	\$ (1,044)
38 Events-Almonte Other	\$ -	\$ (1,700)	\$ 1,700	-100.00%	\$ (18,001)	\$ (5,100)	
39 Donations-Almonte Arena	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
40 Donations-Almonte Skateboard Park	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
41 Donations-Augusta St. Park	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
42 Rental-Portable Stage & Trailer	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
Total Events-Almonte	\$ (11,000)	\$ (6,150)	\$ (4,850)	78.87%	\$ (30,009)	\$ (14,405)	\$ (1,044)

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Sports Fields/Parks Revenue							
43 Rent-Gemmill Ball Diamond	\$ (1,315)	\$ (1,283)	\$ (32)	2.50%	\$ (1,618)	\$ (1,123)	\$ (130)
44 Rent Gemmill Soccer Field	\$ (1,194)	\$ (1,165)	\$ (29)	2.50%	\$ -	\$ (537)	
45 Rent Snedden/Casey Ball Diamond	\$ (1,044)	\$ (1,019)	\$ (25)	2.50%	\$ (41)	\$ -	
46 Rent Snedden/Casey Soccer Field	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
47 Civitan Soccer Field	\$ (2,105)	\$ (2,054)	\$ (51)	2.50%	\$ -	\$ (537)	
48 Appleton Soccer Field	\$ (2,108)	\$ (2,057)	\$ (51)	2.50%	\$ -	\$ (537)	
49 Ramsay Field	\$ (200)	\$ (195)	\$ (5)	2.50%	\$ -	\$ (537)	
50 Rent Comba Ball Diamond	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
Rent Pakenham Comm. Park Ball Diamond	\$ (3,051)	\$ (2,976)	\$ (74)	2.50%	\$ (961)	\$ (2,652)	
52 Rent Cedar Hill Hall	\$ (1,617)	\$ (1,578)	\$ (39)	2.50%	\$ (2,125)	\$ (1,272)	\$ (87)
Total Sports Fields/Parks Revenue	\$ (12,635)	\$ (12,327)	\$ (308)	2.50%	\$ (4,744)	\$ (7,195)	\$ (217)
Hall Rentals-Pakenham							
53 SCC Arena Hall Rental-Other	\$ (6,688)	\$ (6,524)	\$ (163)	2.50%	\$ (14,153)	\$ (4,241)	\$ 549
54 SCC Arena Hall Rental-Bar	\$ (20,000)	\$ (17,586)	\$ (2,414)	13.73%	\$ (36,228)	\$ (19,557)	\$ (6,791)
Total Hall Rentals-Pakenham	\$ (26,688)	\$ (24,110)	\$ (2,577)	10.69%	\$ (2,577)	\$ (23,797)	\$ (6,242)
Surface Rentals-Pakenham							
55 SCC Arena Ice Rental-Other	\$ (2,446)	\$ (2,386)	\$ (60)	2.50%	\$ (2,720)	\$ (2,222)	\$ (383)
56 SCC Arena Ice Rental-Hockey	\$ (153,874)	\$ (149,392)	\$ (4,482)	3.00%	\$ (120,092)	\$ (148,304)	\$ (200,074)
57 SCC Arena Ice Rental-Public Skating	\$ (1,092)	\$ (1,065)	\$ (27)	2.50%	\$ (928)	\$ (541)	\$ (807)
Total Surface Rentals-Pakenham	\$ (157,411)	\$ (152,843)	\$ (4,568)	2.99%	\$ (123,740)	\$ (151,067)	\$ (201,264)
Canteen Rental-Pakenham							
58 SCC Arena Canteen Rental	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
Total Canteen Rental-Pakenham	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
Miscellaneous Revenue-Pakenham							
59 SCC Skate Sharpening	\$ (103)	\$ (100)	\$ (2)	2.50%	\$ -	\$ -	\$ -
60 SCC Advertising	\$ (290)	\$ (283)	\$ (7)	2.50%	\$ (533)	\$ (283)	\$ (1,401)
61 SCC Arena Ice Rental-Broomball	\$ (10,285)	\$ (10,034)	\$ (251)	2.50%	\$ (12,063)	\$ (10,553)	\$ (262)
Total Misc. Revenue-Pakenham	\$ (10,677)	\$ (10,417)	\$ (260)	2.50%	\$ (12,595)	\$ (10,835)	\$ (1,663)
Programs-Pakenham							
62 Program Fees-Recreational Hockey	\$ (15,924)	\$ (15,535)	\$ (388)	2.50%	\$ (17,945)	\$ (16,606)	\$ (9,917)
63 Program Fees-Soccer	\$ (7,940)	\$ (7,747)	\$ (194)	2.50%	\$ (8,150)	\$ (8,160)	
64 Program Fees-Other	\$ (2,487)	\$ (2,426)	\$ (61)	2.50%	\$ (12,230)	\$ (7,278)	
Total Programs-Pakenham	\$ (26,351)	\$ (25,708)	\$ (643)	2.50%	\$ (38,325)	\$ (32,044)	\$ (9,917)

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Events-Pakenham							
65 Events-St. Pat's Prelude	\$ -		\$ -	0.00%		\$ -	
66 Events-St. Pat's Dance	\$ (1,720)	\$ (1,678)	\$ (42)	2.50%	\$ (431)	\$ -	\$ (40)
67 Events-Home Show	\$ -		\$ -	0.00%		\$ -	
68 Events-Canada Day	\$ -		\$ -	0.00%		\$ -	
69 Events-Fall Fair	\$ -		\$ -	0.00%		\$ -	
70 Events-Christmas Craft Show	\$ -		\$ -	0.00%		\$ -	
71 Events-Other	\$ -		\$ -	0.00%		\$ -	
Total Events-Pakenham	\$ (1,720)	\$ (1,678)	\$ (42)	2.50%	\$ (431)	\$ -	\$ (40)
Total Revenues	\$ (2,369,428)	\$ (2,098,783)	\$ (270,645)	12.90%	\$ (1,832,616)	\$ (1,653,271)	\$ (1,494,682)
Expenditures							
Recreation Management Salaries							
72 Salaries & Wages	\$ 327,891	\$ 233,918	\$ 93,972	40.17%	\$ 232,596	\$ 206,167	\$ 207,697
73 Other Honorariums	\$ 2,652	\$ 2,550	\$ 102	4.00%	\$ 3,375	\$ 3,225	\$ 2,700
74 Employee Benefits	\$ -	\$ -	\$ -	0.00%		\$ -	
Total Recreation Management Salaries	\$ 330,543	\$ 236,468	\$ 94,074	39.78%	\$ 235,971	\$ 209,392	\$ 210,397
Full Time Payroll Expenses							
75 Vacation Pay	\$ 44,146	\$ 42,448	\$ 1,698	4.00%	\$ 46,092	\$ 46,490	\$ 42,648
76 Sick Leave	\$ 12,140	\$ 11,673	\$ 467	4.00%	\$ 12,289	\$ 18,169	\$ 13,215
77 Statutory Holidays	\$ 28,132	\$ 27,050	\$ 1,082	4.00%	\$ 27,943	\$ 27,355	\$ 26,084
78 Bereavement Leave	\$ 743	\$ 714	\$ 29	4.00%	\$ 768	\$ -	\$ -
79 Employee Benefits	\$ 4,774	\$ 4,590	\$ 184	4.00%	\$ 5,345	\$ 4,976	\$ 3,162
80 Boot/Clothing Allowance	\$ 5,834	\$ 5,610	\$ 224	4.00%	\$ 7,678	\$ 3,579	\$ 5,341
81 Labour-Seminars & Conventions	\$ 4,243	\$ 4,080	\$ 163	4.00%	\$ 4,089	\$ 2,744	\$ 1,024
82 CPP	\$ 28,564	\$ 24,575	\$ 3,989	16.23%	\$ 27,994	\$ 25,870	\$ 23,240
83 EI	\$ 12,719	\$ 10,943	\$ 1,776	16.23%	\$ 11,345	\$ 10,543	\$ 9,856
84 Omers	\$ 64,803	\$ 55,752	\$ 9,050	16.23%	\$ 50,007	\$ 47,436	\$ 47,391
85 Group Insurance	\$ 5,775	\$ 4,969	\$ 807	16.23%	\$ 4,332	\$ 4,794	\$ 4,869
86 Medical	\$ 42,241	\$ 19,717	\$ 22,524	114.23%	\$ 15,990	\$ 17,695	\$ 21,517
87 Dental	\$ 7,183	\$ 6,024	\$ 1,159	19.23%	\$ 7,289	\$ 7,702	\$ 6,408
88 EHT	\$ 12,903	\$ 11,101	\$ 1,802	16.23%	\$ 11,842	\$ 10,923	\$ 10,563
89 WSIB	\$ 14,823	\$ 12,753	\$ 2,070	16.23%	\$ 10,618	\$ 12,047	\$ 11,573
Total Full Time Payroll Expenses	\$ 289,024	\$ 242,000	\$ 47,024	19.43%	\$ 243,621	\$ 240,321	\$ 226,890

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Part Time Payroll Expenses							
90 Vacation Pay	\$ 7,033	\$ 6,763	\$ 271	4.00%	\$ 7,478	\$ 5,396	\$ 5,869
91 Statutory Holidays	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 6,202	\$ 5,017	\$ 4,824
92 Employee Benefits	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 421
93 Labour-Seminars & Conventions	\$ -	\$ -	\$ -	0.00%	\$ -	\$ 24	
94 CPP	\$ 4,774	\$ 4,590	\$ 184	4.00%	\$ 4,173	\$ 2,627	\$ 2,649
95 EI	\$ 4,111	\$ 3,953	\$ 158	4.00%	\$ 3,472	\$ 2,471	\$ 2,528
96 OMERS	\$ -	\$ -	\$ -	0.00%	\$ 2,256	\$ -	\$ -
97 EHT	\$ 3,182	\$ 3,060	\$ 122	4.00%	\$ 2,953	\$ 2,206	\$ 2,231
98 WSIB	\$ 3,713	\$ 3,570	\$ 143	4.00%	\$ 2,971	\$ 2,534	\$ 2,684
Total Part Time Payroll Expenses	\$ 29,305	\$ 28,178	\$ 1,127	4.00%	\$ 29,505	\$ 20,274	\$ 21,206
Total Payroll Expenses (F/T, P/T, Management)	\$ 648,871	\$ 506,646	\$ 142,225	28.07%	\$ 509,096	\$ 469,987	\$ 458,494
Recreation General Expenses							
99 Labour	\$ 48,691	\$ 46,818	\$ 1,873	4.00%	\$ 74,103	\$ 36,406	\$ 32,259
100 WSIB	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
101 Office Supplies	\$ 3,204	\$ 3,120	\$ 84	2.69%	\$ 3,613	\$ 2,002	\$ 2,713
102 Other M & S	\$ 4,408	\$ 4,160	\$ 248	5.96%	\$ 1,620	\$ 3,439	\$ 2,258
103 Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.69%			
104 Postage & Courier Services	\$ 528	\$ 515	\$ 13	2.50%	\$ 86	\$ 1	\$ 10,940
105 Telephone	\$ 11,613	\$ 11,330	\$ 283	2.50%	\$ 11,941	\$ 12,643	
106 Audit Fees	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
107 Other Professional Fees	\$ 10,000	\$ 5,150	\$ 4,850	94.17%	\$ 875	\$ 125	\$ 950
108 Computer Services Expense	\$ 4,751	\$ 4,635	\$ 116	2.50%	\$ 5,391	\$ 2,231	\$ 4,360
109 Travelling Expense	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 1,349	\$ 1,403	\$ 933
110 Memberships	\$ 1,584	\$ 1,545	\$ 39	2.50%	\$ 273	\$ -	\$ 2,161
111 Association & Convention	\$ 8,000	\$ 2,060	\$ 5,940	288.35%	\$ -	\$ -	\$ 480
112 Other S & R	\$ 801	\$ 780	\$ 21	2.69%	\$ -	\$ -	\$ 8,060
113 Rentals & Maintenance	\$ 7,538	\$ 7,354	\$ 184	2.50%	\$ 11,419	\$ 15,403	
114 Bad Debt Expense	\$ -	\$ -	\$ -	0.00%	\$ 315	\$ -	\$ 250
115 Loan Payments	\$ 256,759	\$ 256,759	\$ -	0.00%	\$ 178,668	\$ 162,302	\$ 159,171
Total Recreation General Expenses	\$ 361,014	\$ 347,286	\$ 13,728	3.95%	\$ 289,654	\$ 235,956	\$ 224,536

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Almonte Arena General Expenses							
115 Almonte Arena General Exp-Hydro	\$ 82,919	\$ 80,896	\$ 2,022	2.50%	\$ 65,674	\$ 52,967	\$ 39,719
116 Almonte Arena General Exp.-Heating	\$ 20,460	\$ 19,961	\$ 499	2.50%	\$ 14,242	\$ 8,361	\$ 8,764
117 Almonte Arena General Exp.-Water	\$ 11,962	\$ 11,670	\$ 292	2.50%	\$ 12,296	\$ 7,257	\$ 8,785
118 Almonte Arena General Exp.-Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
119 Almonte Arena General Exp-Insurance	\$ 18,533	\$ 16,116	\$ 2,417	15.00%	\$ 12,550	\$ 10,730	\$ 9,328
120 Almonte Arena General Exp.-Rentals & Maintenance	\$ 1,615	\$ 1,576	\$ 39	2.50%	\$ -	\$ -	\$ 250
Total	\$ 135,489	\$ 130,219	\$ 5,270	4.05%	\$ 104,762	\$ 79,314	\$ 66,846
Almonte Arena Lobby Cleaning							
121 ACC Lobby Cleaning & Maint.-Labour	\$ 39,710	\$ 38,183	\$ 1,527	4.00%	\$ 37,580	\$ 26,740	\$ 22,633
122 ACC Lobby Cleaning & Maint.-Materials & Supplies	\$ 5,874	\$ 5,720	\$ 154	2.69%	\$ 1,860	\$ 3,477	\$ 4,699
123 ACC Lobby Cleaning & Maint.-Repairs/Maintenance	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 462	\$ 527	\$ 6,527
Total	\$ 47,695	\$ 45,963	\$ 1,733	3.77%	\$ 39,902	\$ 30,744	\$ 33,858
ACC Upper Hall Setup/Cleanup							
124 ACC Upper Hall Setup/Cleanup-Labour	\$ 19,476	\$ 18,727	\$ 749	4.00%	\$ 2,926	\$ 5,066	\$ 7,614
125 ACC Upper hall Setup/Cleanup-Materials & Supplies	\$ 2,723	\$ 2,652	\$ 71	2.69%	\$ 102	\$ 877	\$ 1,323
Total	\$ 22,200	\$ 21,379	\$ 820	3.84%	\$ 3,027	\$ 5,942	\$ 8,937
ACC Upper Hall Bar							
126 ACC Upper Hall Bar-Labour	\$ 1,082	\$ 1,040	\$ 42	4.00%	\$ -	\$ -	\$ -
127 ACC Upper Hall Bar-Materials & Supplies	\$ 326	\$ 317	\$ 9	2.69%	\$ 205	\$ 9	\$ -
128 ACC Upper Hall Bar-Liquor & Beer Purchases	\$ 4,444	\$ 4,328	\$ 116	2.69%	\$ 405	\$ 94	\$ -
129 ACC Upper Hall Bar-Pop Purchases	\$ 556	\$ 541	\$ 15	2.69%	\$ 72	\$ 181	\$ -
Total	\$ 6,408	\$ 6,227	\$ 181	2.91%	\$ 682	\$ 284	\$ -
ACC Upper Hall Cleaning							
130 ACC Upper Hall Cleaning-Labour	\$ -	\$ -	\$ -		\$ 1,418	\$ 1,203	\$ -
131 ACC Upper Hall Cleaning-Materials & Supplies	\$ 165	\$ 156	\$ 9	5.96%	\$ -	\$ -	\$ -
Total	\$ 165	\$ 156	\$ 9	5.96%	\$ 1,418	\$ 1,203	\$ -

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
ACC Upper Hall Misc. Maint.								
132	ACC Upper Hall Misc. Maint.-Labour	\$ 1,623	\$ 1,561	\$ 62	4.00%	\$ 1,600	\$ 955	
133	ACC Upper Hall Misc. Maint.-Materials & Supplies	\$ 3,268	\$ 3,182	\$ 86	2.69%	\$ 8,506	\$ 8,358	\$ 3,309
134	ACC Upper Hall Misc. Maint.-Contract R&M	\$ 10,000	\$ 8,405	\$ 1,595	18.98%	\$ 18,476	\$ 10,277	\$ 17,398
	Total	\$ 14,891	\$ 13,148	\$ 1,743	13.26%	\$ 28,582	\$ 19,590	\$ 20,708
ACC Surface Setup/Cleanup								
135	ACC Surface Setup/Cleanup-Labour	\$ 7,574	\$ 7,283	\$ 291	4.00%	\$ 1,612	\$ 3,614	\$ 2,526
136	ACC Surface Setup/Cleanup-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 308
	Total	\$ 7,574	\$ 7,283	\$ 291	4.00%	\$ 1,612	\$ 3,614	\$ 2,834
ACC Surface Cleaning								
137	ACC Surface Cleaning-Labour	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
138	ACC Surface Cleaning-Materials & Supplies	\$ 534	\$ 520	\$ 14	2.69%	\$ -	\$ -	\$ -
	Total	\$ 534	\$ 520	\$ 14	2.69%	\$ -	\$ -	\$ -
ACC Bleachers Maint.								
139	ACC Bleachers Maint.-Labour	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 1,919	\$ 3,212	\$ 5,696
140	ACC Bleachers Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
	Total	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 1,919	\$ 3,212	\$ 5,696
ACC Locker Room Maint.								
141	ACC Locker Room Maint.-Labour	\$ 22,181	\$ 21,328	\$ 853	4.00%	\$ 21,908	\$ 15,727	\$ 15,095
142	ACC Locker Room Maint.-Materials & Supplies	\$ 3,268	\$ 3,182	\$ 86	2.69%	\$ 2,475	\$ 1,195	\$ 2,685
143	ACC Locker Room Maint.-Contract	\$ 275	\$ 268	\$ 7	2.50%	\$ -	\$ -	\$ 85
	Total	\$ 25,724	\$ 24,779	\$ 945	3.82%	\$ 24,383	\$ 16,923	\$ 17,865
ACC Ice Surface Maint.								
144	ACC Ice Surface Maint.-Labour	\$ 41,117	\$ 39,535	\$ 1,581	4.00%	\$ 35,598	\$ 27,786	\$ 29,078
145	ACC Ice Surface Maint.-Materials & Supplies	\$ 3,813	\$ 3,713	\$ 100	2.69%	\$ 3,423	\$ 5,209	\$ 3,072
146	ACC Ice Surface Maint.Contract-Repairs/Maintenance	\$ 5,384	\$ 5,253	\$ 131	2.50%	\$ 7,671	\$ 13,966	\$ 3,495
	Total	\$ 50,314	\$ 48,501	\$ 1,813	3.74%	\$ 46,692	\$ 46,961	\$ 35,645

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
ACC Ice Plant Equipt.							
147 ACC Ice Plant Equipt.-Labour	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 8,813	\$ 7,111	\$ 6,422
148 ACC Ice Plant Equipt.-M & R Parts (Inventory)	\$ 851	\$ 803	\$ 48	5.96%	\$ -	\$ -	\$ -
149 ACC Ice Plant Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
150 ACC Ice Plant Equipt.-Contract- Repairs/Maintenance	\$ 7,667	\$ 7,480	\$ 187	2.50%	\$ 7,799	\$ 9,631	\$ 8,121
Total	\$ 15,010	\$ 14,526	\$ 485	3.34%	\$ 16,612	\$ 16,742	\$ 14,543
ACC Ice Resurfacer							
151 ACC Ice Resurfacer-Labour	\$ 4,328	\$ 4,162	\$ 166	4.00%	\$ 2,269	\$ 691	\$ 509
152 ACC Ice Resurfacer-M & R Parts (Inventory)	\$ 1,702	\$ 1,607	\$ 96	5.96%	\$ 215	\$ 729	\$ 161
153 ACC Ice Resurfacer-Fuel & Oil	\$ 5,133	\$ 4,620	\$ 513	11.10%	\$ 8,049	\$ 6,424	\$ 3,947
154 ACC Ice Resurfacer-Contract- Repairs/Maintenance	\$ 1,098	\$ 1,072	\$ 27	2.50%	\$ 829	\$ 737	\$ 803
Total	\$ 12,262	\$ 11,460	\$ 802	7.00%	\$ 11,361	\$ 8,581	\$ 5,420
Total Expenses-Almonte Arena	\$ 344,758	\$ 330,402	\$ 14,356	4.35%	\$ 280,953	\$ 233,111	\$ 212,353
General Expenses-Pakenham							
155 SCC General Exp.-Hydro	\$ 69,680	\$ 67,980	\$ 1,700	2.50%	\$ 68,355	\$ 58,130	\$ 42,438
156 SCC General Exp.-Heating	\$ 7,390	\$ 7,210	\$ 180	2.50%	\$ 9,556	\$ 7,946	\$ 6,274
157 SCC General Exp.-Insurance (Building Etc.)	\$ 18,533	\$ 16,116	\$ 2,417	15.00%	\$ 12,100	\$ 10,730	\$ 9,328
Total	\$ 95,603	\$ 91,306	\$ 4,297	4.71%	\$ 90,011	\$ 76,806	\$ 58,040
SCC Lobby Maint. & Cleaning							
158 SCC Lobby Maint. & Cleaning-Labour	\$ 71,706	\$ 37,454	\$ 34,251	91.45%	\$ 27,700	\$ 26,276	\$ 16,229
159 SCC Lobby Maint. & Cleaning-Materials & Supplies	\$ 5,340	\$ 5,200	\$ 140	2.69%	\$ 4,451	\$ 3,646	\$ 1,075
160 SCC Lobby Maint. & Cleaning-Contract R&M	\$ 4,394	\$ 4,286	\$ 107	2.50%	\$ 4,186	\$ 3,276	\$ 5,794
Total	\$ 81,439	\$ 46,941	\$ 34,498	73.49%	\$ 36,338	\$ 33,198	\$ 23,098

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
SCC Upper Hall Setup/Cleanup							
161 SCC Upper Hall Setup/Cleanup-Labour	\$ 27,431	\$ 14,566	\$ 12,865	88.32%	\$ 4,234	\$ 3,394	\$ 2,976
162 SCC Upper Hall Setup/Cleanup- Materials & Supplies	\$ 1,089	\$ 1,061	\$ 29	2.69%	\$ 1,705	\$ -	\$ 656
Labour	\$ -	\$ -	\$ -	0.00%	\$ 1,749	\$ 1,978	
Total	\$ 28,520	\$ 15,626	\$ 12,894	82.51%	\$ 5,939	\$ 5,372	\$ 3,631
SCC Upper Hall Bar							
163 SCC Upper Hall Bar-Materials & Supplies	\$ 1,433	\$ 1,352	\$ 81	5.96%	\$ 648	\$ 1,024	\$ 1,054
164 SCC Upper Hall Bar-Food Purchases	\$ 781	\$ 761	\$ 20	2.69%	\$ 126	\$ 64	\$ -
165 SCC Upper Hall Bar-Liquor & Beer Purchases	\$ 8,333	\$ 8,115	\$ 218	2.69%	\$ 14,973	\$ 6,740	\$ 4,700
166 SCC Upper Hall Bar-Pop & Mix Purchases	\$ 899	\$ 875	\$ 24	2.69%	\$ 795	\$ 321	\$ 149
167 SCC Upper Hall Bar-Bartending	\$ 3,173	\$ 3,090	\$ 83	2.69%	\$ 4,167	\$ 2,511	\$ 914
Total	\$ 14,619	\$ 14,193	\$ 426	3.00%	\$ 20,708	\$ 10,660	\$ 6,816
SCC Surface Rental Setup/Cleanup							
168 SCC Surface Renta Setup/Cleanup- Labour	\$ 5,518	\$ 5,306	\$ 212	4.00%	\$ 1,420	\$ 1,585	\$ 1,362
169 SCC Surface Setup/Cleanup-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
Total	\$ 5,518	\$ 5,306	\$ 212	4.00%	\$ 1,420	\$ 1,585	\$ 1,362
SCC Bleachers							
170 SCC Bleachers Maint.-Labour	\$ 2,705	\$ 2,601	\$ 104	4.00%	\$ 1,395	\$ 3,109	\$ 4,682
171 SCC Bleachers Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
Total	\$ 2,705	\$ 2,601	\$ 104	4.00%	\$ 1,395	\$ 3,109	\$ 4,682
SCC Locker Room Maint.							
172 SCC Locer Room Maint.-Labour	\$ 16,230	\$ 15,606	\$ 624	4.00%	\$ 16,095	\$ 9,638	\$ 14,874
173 SCC Locker Room Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ 2,614	\$ 1,037	\$ 1,469
Total	\$ 16,230	\$ 15,606	\$ 624	4.00%	\$ 18,710	\$ 10,676	\$ 16,343

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
SCC Ice Surface Maint.							
174 SCC Ice Surface Maint.-Labour	\$ 54,320	\$ 28,611	\$ 25,709	89.86%	\$ 27,420	\$ 20,801	\$ 26,779
175 SCC Ice Surface Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ 2,350	\$ 1,749	\$ 2,843
176 SCC Ice Surface Maint.-Contract-R&M	\$ 2,218	\$ 2,164	\$ 54	2.50%	\$ -	\$ 2,285	\$ -
Total	\$ 56,538	\$ 30,775	\$ 25,763	83.71%	\$ 29,770	\$ 24,834	\$ 29,622
SCC Ice Plant Equipt.							
177 SCC Ice Plant Equipt.-Labour	\$ 222	\$ 213	\$ 9	4.00%	\$ 4,201	\$ 3,519	
178 SCC Ice Plant Equipt.-M & R Parts (Inventory)	\$ 111	\$ 105	\$ 6	5.96%	\$ -	\$ -	
179 SCC Ice Plant Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
180 SCC Ice Plant Equipt.-Contract-Repairs/Maintenance	\$ 5,492	\$ 5,358	\$ 134	2.50%	\$ 2,436	\$ 7,817	\$ 3,612
Total	\$ 5,825	\$ 5,676	\$ 149	2.62%	\$ 6,637	\$ 11,336	\$ 3,612
SCC Ice Conditioner							
181 SCC Ice Conditioner-Labour	\$ 552	\$ 531	\$ 21	4.00%	\$ 564	\$ 486	\$ 81
182 SCC Ice Conditioner-M&R Parts (Inventory)	\$ -	\$ -	\$ -	0.00%	\$ 51	\$ 176	\$ 1,000
183 SCC Ice Conditioner-Fuel & Oil	\$ 3,927	\$ 3,534	\$ 392	11.10%	\$ 4,112	\$ 2,683	\$ 1,986
184 SCC Ice Conditioner-Contract-Repairs/Maintenance	\$ 1,098	\$ 1,072	\$ 27	2.50%	\$ 1,079	\$ 2,792	\$ 774
Total	\$ 5,577	\$ 5,137	\$ 440	8.57%	\$ 5,806	\$ 6,136	\$ 3,841
SCC Other Equipt.							
185 SCC Other Equipt.-Labour	\$ 1,325	\$ 1,274	\$ 51	4.00%	\$ -	\$ -	\$ 4
186 SCC Other Equipt.-Materials & Supplies	\$ 2,179	\$ 2,122	\$ 57	2.69%	\$ 2,907	\$ 184	\$ 1,867
187 SCC Other Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
188 SCC Other Equipt.-R&M/Water Treatment	\$ 11,132	\$ 10,506	\$ 626	5.96%	\$ -	\$ -	\$ 14,733
Total	\$ 14,636	\$ 13,902	\$ 734	5.28%	\$ 2,907	\$ -	\$ 16,604
Total Expenses-Pakenham Arena	\$ 327,211	\$ 247,069	\$ 80,142	32.44%	\$ 219,640	\$ 183,712	\$ 167,651

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Active Fields & Parks							
189 Active Fields & Parks-Labour	\$ 37,627	\$ 36,180	\$ 1,447	4.00%	\$ 12,447	\$ 21,126	\$ 14,967
190 Active Fields & Parks-Hydro	\$ 4,471	\$ 4,362	\$ 109	2.50%	\$ -	\$ 3,535	\$ 2,140
191 Active Fields & Parks-Heating	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
192 Active Fields & Parks-Water	\$ 20,661	\$ 20,157	\$ 504	2.50%	\$ -	\$ 21,383	\$ 22,157
193 Active Fields & Parks-Materials & Supplies	\$ 28,790	\$ 25,114	\$ 3,676	14.64%	\$ -	\$ 13,631	\$ 2,988
194 Active Fields & Parks-Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
195 Active Fields & Parks-Insurance	\$ 17,869	\$ 15,538	\$ 2,331	15.00%	\$ -	\$ 10,285	\$ 8,941
196 Active Fields & Parks-Contract-Repairs/Maintenance	\$ 23,500	\$ 20,000	\$ 3,500	17.50%	\$ -	\$ 12,020	\$ 8,914
Total Active Fields & Parks	\$ 132,918	\$ 121,351	\$ 11,566	9.53%	\$ 12,447	\$ 81,979	\$ 60,107
Passive Fields & Parks							
197 Passive Fields & Parks-Labour	\$ 91,447	\$ 87,929	\$ 3,517	4.00%	\$ 70,135	\$ 73,423	\$ 72,944
198 Passive Fields & Parks-Materials & Supplies	\$ 12,369	\$ 12,045	\$ 324	2.69%	\$ -	\$ 10,750	\$ 7,636
199 Passive Fields & Parks-Contract-Repairs/Maintenance	\$ 48,705	\$ 47,517	\$ 1,188	2.50%	\$ 4,993	\$ 22,077	\$ 22,677
Total Passive Fields & Parks	\$ 152,521	\$ 147,492	\$ 5,029	3.41%	\$ 75,128	\$ 106,250	\$ 103,256
Vehicles & Equipment							
200 Vehicles and Equipment-Labour	\$ 10,101	\$ 9,712	\$ 388	4.00%	\$ 2,949	\$ 4,566	\$ 7,336
201 Vehicles and Equipment-Insurance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
202 Vehicles and Equipment-M & R Parts (Inventory)	\$ 7,500	\$ 7,078	\$ 422	5.96%	\$ -	\$ 6,252	\$ 6,639
203 Vehicles and Equipment-Fuel & Oil	\$ 14,211	\$ 12,792	\$ 1,420	11.10%	\$ 8,833	\$ 17,603	\$ 18,446
204 Vehicles and Equipment-Licenses	\$ 591	\$ 577	\$ 14	2.50%	\$ 265	\$ 265	\$ 768
205 Vehicles and Equipment-Contract-Repairs/Maintenance	\$ 662	\$ 646	\$ 16	2.50%	\$ -	\$ 3,086	\$ 3,740
Total Vehicles & Equipment	\$ 33,066	\$ 30,805	\$ 2,261	7.34%	\$ 12,047	\$ 31,772	\$ 36,929
Adult Dance							
206 Instruction Costs	\$ 3,167	\$ 3,090	\$ 77	2.50%	\$ 1,500	\$ 1,950	\$ 873
207 Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
Total	\$ 3,167	\$ 3,090	\$ 77	2.50%	\$ 1,500	\$ 1,950	\$ 873

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Babysitting Course							
208 Babysitting Course-Materials & Supplies	\$ 400	\$ 390	\$ 10	2.69%	\$ 312	\$ 319	
209 Babysitting Course-Instruction Costs	\$ 528	\$ 515	\$ 13	2.50%	\$ 600	\$ 400	
210 Babysitting Course-Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
Total	\$ 928	\$ 905	\$ 23	2.58%	\$ 912	\$ 719	\$ -
Other Programs-Almonte							
211 Other Programs-Materials & Supplies	\$ 1,089	\$ 1,061	\$ 29	2.69%	\$ 1,043	\$ 144	
212 Other Programs-Advertising	\$ 1,077	\$ 1,051	\$ 26	2.50%	\$ 8	\$ 2,057	
Total	\$ 2,166	\$ 2,111	\$ 55	2.60%	\$ 1,051	\$ 2,201	\$ -
Swimming Program							
Swimming Program-Salaries & Wages- 213 Rec. Councillor	\$ 9,933	\$ 9,551	\$ 382	4.00%	\$ -	\$ -	\$ 490
214 Swimming Program-Materials & Supplies	\$ 6,536	\$ 6,365	\$ 171	2.69%	\$ 5,180	\$ 995	\$ 2,138
215 Swimming Program-Advertising	\$ 106	\$ 103	\$ 3	2.50%	\$ 90	\$ -	\$ 96
Total	\$ 16,574	\$ 16,019	\$ 556	3.47%	\$ 5,270	\$ 995	\$ 2,725
Summer Camp Program - NEW							
Camp Program-Salaries & Wages-							
216 Camp Counsellor	\$ 15,000		\$ 15,000	100.00%			
217 Camp Program-Materials & Supplies	\$ 12,000		\$ 12,000	100.00%			
218 Camp Program - Field Trips	\$ 2,000		\$ 2,000	100.00%			
219 Camp Program-Advertising	\$ 1,000		\$ 1,000	100.00%			
Total	\$ 30,000	\$ -	\$ 30,000	100.00%	\$ -	\$ 995	\$ 2,725
Total Programs-Almonte	\$ 52,836	\$ 22,125	\$ 30,711	138.81%	\$ 8,733	\$ 5,865	\$ 3,598
Recreation Hockey							
220 Recreation Hockey Program-Materials & Supplies	\$ 534	\$ 520	\$ 14	2.69%	\$ 520	\$ -	\$ -
221 Recreation Hockey Program-Advertising	\$ 106	\$ 103	\$ 3	2.50%	\$ -	\$ -	\$ 1,203
Total	\$ 640	\$ 623	\$ 17	2.66%	\$ 520	\$ -	\$ 1,203

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Soccer Program							
218 Soccer Program-Materials & Supplies	\$ 3,204	\$ 3,120	\$ 84	2.69%	\$ 3,833	\$ 4,333	
Other Programs-Pakenham							
219 Other Programs-Materials & Supplies	\$ 4,108	\$ 4,000	\$ 108	2.69%	\$ 720	\$ 3,135	\$ (765)
Total Programs-Pakenham	\$ 7,951	\$ 7,743	\$ 208	2.69%	\$ 5,073	\$ 7,468	\$ 438
Canada Day							
220 Canada Day-Labour	\$ 1,623	\$ 1,561	\$ 62	4.00%	\$ 210	\$ -	
221 Canada Day-Materials & Supplies	\$ 16,430	\$ 16,000	\$ 430	2.69%	\$ 11,641	\$ 18,116	
222 Canada Day-Advertising	\$ 2,639	\$ 2,575	\$ 64	2.50%	\$ 1,112	\$ -	\$ 392
Total	\$ 20,693	\$ 20,136	\$ 557	2.77%	\$ 12,962	\$ 18,116	\$ 392
Light up the Night							
223 Light up the Night-Labour	\$ 541	\$ 520	\$ 21	4.00%	\$ 300	\$ 403	
224 Light up the Night-Materials & Supplies	\$ 11,748	\$ 11,440	\$ 308	2.69%	\$ 17,319	\$ 18,645	\$ 350
225 Light up the Night-Advertising	\$ 1,056	\$ 1,030	\$ 26	2.50%	\$ 723	\$ 783	
Total	\$ 13,344	\$ 12,990	\$ 354	2.73%	\$ 18,342	\$ 19,831	\$ 350
Santa Claus Parade							
226 Santa Claus Parade-Labour	\$ 379	\$ 364	\$ 15	4.00%	\$ -	\$ -	
227 Santa Claus Parade-Materials & Supplies	\$ 1,027	\$ 1,000	\$ 27	2.69%	\$ -	\$ 600	\$ 200
228 Santa Claus Parade-Advertising	\$ 528	\$ 515	\$ 13	2.50%	\$ -	\$ 2,342	\$ 1,955
Total	\$ 1,933	\$ 1,879	\$ 54	2.89%	\$ -	\$ 2,942	\$ 2,155
Other Events-Almonte							
229 Other Events-Labour	\$ 2,164	\$ 2,081	\$ 83	4.00%	\$ 2,409	\$ 333	\$ 257
230 Other Events-Materials & Supplies	\$ 11,000	\$ 9,000	\$ 2,000	22.22%	\$ 8,279	\$ 2,029	\$ 4,878
Total	\$ 13,164	\$ 11,081	\$ 2,083	18.80%	\$ 10,688	\$ 2,362	\$ 5,135
Community Open House(s) Fall & Spring							
231 MM at a Glance-Labour	\$ 500	\$ 208	\$ 292	140.29%	\$ 165	\$ -	
232 MM at a Glance-Materials & Supplies	\$ 300	\$ 104	\$ 196	188.46%	\$ 66	\$ -	
233 MM at a Glance-Advertising	\$ 3,000	\$ 1,545	\$ 1,455	94.17%	\$ 720	\$ 333	\$ 571
Total	\$ 3,800	\$ 1,857	\$ 1,943	104.62%	\$ 951	\$ 333	\$ 571

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
234 Volunteer Appreciation Event	\$ 1,058	\$ 1,030	\$ 28	2.69%	\$ (50)		
Seniors Expo							
Labour	\$ 500		\$ 500	100.00%			
Materials & Supplies	\$ 1,500		\$ 1,500	100.00%			
Advertising	\$ 2,000		\$ 2,000	100.00%			
Total	\$ 4,000		\$ 4,000	100.00%			
Total Events-Almonte	\$ 57,993	\$ 48,973	\$ 9,020	18.42%	\$ 42,893	\$ 43,584	\$ 8,603
St. Pat's Dance							
235 St. Pat's Dance-Labour	\$ 108	\$ 104	\$ 4	4.00%	\$ -	\$ -	
236 St. Pat's Dance-Materials & Supplies	\$ 2,670	\$ 2,600	\$ 70	2.69%	\$ 135	\$ -	
237 St. Pat's Dance-Advertising	\$ 528	\$ 515	\$ 13	2.50%	\$ 652	\$ -	
Total	\$ 3,306	\$ 3,219	\$ 87	2.70%	\$ -	\$ -	\$ -
Canada Day							
240 Canada Day-Labour	\$ 703	\$ 676	\$ 27	4.00%	\$ 425	\$ 316	
241 Canada Day-Materials & Supplies	\$ 8,544	\$ 8,320	\$ 224	2.69%	\$ 18,672	\$ 6,535	
242 Canada Day-Advertising	\$ 1,584	\$ 1,545	\$ 39	2.50%	\$ -	\$ -	
Total	\$ 10,831	\$ 10,541	\$ 289	2.75%	\$ 19,097	\$ 6,852	\$ -
Santa Claus Parade							
248 Santa Claus Parade-Labour	\$ 271	\$ 260	\$ 10	4.00%	\$ -	\$ 48	
249 Santa Claus Parade-Materials & Supplies	\$ 1,027	\$ 1,000	\$ 27	2.69%	\$ 2,932	\$ 322	
250 Santa Claus Parade-Advertising	\$ 1,056	\$ 1,030	\$ 26	2.50%	\$ 693	\$ -	\$ 1,955
Total	\$ 2,353	\$ 2,290	\$ 63	2.75%	\$ 3,625	\$ 370	\$ 1,955
Other Events-Pakenham							
251 Other Events-Labour	\$ 487	\$ 468	\$ 19	4.00%	\$ 1,027	\$ 561	
252 Other Events-Materials & Supplies	\$ 2,567	\$ 2,500	\$ 67	2.69%	\$ 11,840	\$ 1,085	\$ 88
253 Other Events-Advertising	\$ 264	\$ 258	\$ 6	2.50%	\$ -	\$ -	
Total	\$ 3,318	\$ 3,226	\$ 92	2.86%	\$ 12,867	\$ 1,646	\$ 88
Total Events-Pakenham	\$ 19,808	\$ 19,276	\$ 532	2.76%	\$ 35,589	\$ 8,867	\$ 2,043

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Other Recreation Expenses							
254 Youth Centre	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 26,870	\$ 28,741	\$ 30,000
255 MVTM	\$ 74,309	\$ 74,309	\$ -	0.00%	\$ 72,145	\$ 70,730	\$ 69,345
256 Home Support-Mills Community Support Corp.	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500	\$ 3,500	\$ 3,500
257 Public Skating Monitors	\$ 3,173	\$ 3,173	\$ -	0.00%	\$ 1,735	\$ 2,788	\$ 1,580
258 Appleton Museum Conservation Authority for Mill of Kintail	\$ 28,697	\$ 28,697	\$ -	0.00%	\$ 27,861	\$ 27,315	\$ 26,780
259 Museums	\$ 13,081	\$ 13,081	\$ -	0.00%	\$ 6,350	\$ 6,230	\$ 6,110
260 Museums (combine) Mills Community Support-Seniors	\$ -	\$ -	\$ -	0.00%	\$ 6,350	\$ 6,230	\$ 6,110
261 Programming	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000	\$ 10,000	\$ 10,000
262 Ramsay Recreation Facility Grant	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 19,500	\$ 20,000	\$ 20,000
263 Pakenham School Playstructure Funding	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 10,000
Total	\$ 187,760	\$ 187,760	\$ -	0.00%	\$ 174,311	\$ 175,535	\$ 183,425
Bicentennial Celebrations							
264 Materials and Supplies	\$ -	\$ 40,000	\$ (40,000)	-100.00%	\$ 37,927	\$ 3,173	\$ -
Total	\$ -	\$ 40,000	\$ (40,000)	-100.00%		\$ 3,173	\$ -
Total Expenditures	\$ 2,326,707	\$ 2,056,928	\$ 269,779	13.12%	\$ 1,703,491	\$ 1,587,259	\$ 1,461,434
Net Curling Fund	\$ 42,721	\$ 41,855	\$ 866	2.07%	\$ 26,949		
Net Recreation Fund	\$ 0	\$ 0	\$ 0	6676.25%	\$ (102,177)	\$ (66,012)	\$ (33,248)

CURLING
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenues							
Food/Liquor							
1 Beverage Sales	\$ (40,710)	\$ (39,717)	\$ (993)	2.50%	\$ (54,990)	\$ (39,460)	\$ (8,750)
2 Food Sales			\$ -	#DIV/0!	\$ -	\$ -	
Total	\$ (40,710)	\$ (39,717)	\$ (993)	2.50%	\$ (54,990)	\$ (39,460)	\$ (8,750)
Rental Revenues							
3 Curling Lounge Rental	\$ (1,145)	\$ (1,117)	\$ (28)	2.50%	\$ (726)	\$ (1,273)	
4 Curling Surface Rental	\$ (1,439)	\$ (1,404)	\$ (35)	2.50%	\$ -	\$ -	
5 Curling Surface Bar Proceeds	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	
6 Curling Ice Rental-Curling Club	\$ (35,600)	\$ (32,118)	\$ (3,482)	10.84%	\$ (35,069)	\$ (28,456)	\$ (11,180)
7 Curling Rink Advertising	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	
Total	\$ (38,184)	\$ (34,639)	\$ (3,545)	10.23%	\$ (35,795)	\$ (29,729)	\$ (11,180)
Total Revenues	\$ (78,894)	\$ (74,356)	\$ (4,538)	6.10%	\$ (90,786)	\$ (69,188)	\$ (19,930)
Expenditures							
Curling General Expenses							
8 Curling General Exp.-Other Professional Fees			\$ -	#DIV/0!	\$ -	\$ 460	
9 Curling General Exp.-Insurance (Building Etc.)	\$ 21,117	\$ 18,363	\$ 2,754	15.00%	\$ 14,300	\$ 10,730	\$ 9,328
10 Curling General Exp.Hydro	\$ 36,951	\$ 36,050	\$ 901	2.50%	\$ 22,427	\$ 29,369	\$ 8,734
11 Curling General Exp.-Heating	\$ 4,223	\$ 4,120	\$ 103	2.50%	\$ 1,356	\$ 3,762	
12 Curling General Exp.-Water	\$ 871	\$ 850	\$ 21	2.50%	\$ 3,492	\$ 1,707	\$ 1,374
Total	\$ 63,163	\$ 59,383	\$ 3,780	6.37%	\$ 41,575	\$ 46,029	\$ 19,435
Curling Misc. Maint.							
13 Curling Misc. Maint.-Labour	\$ 105	\$ 102	\$ 3	2.50%	\$ 5,150	\$ 4,521	
Curling Lounge Setup/Cleanup							
14 Curling Lounge Setup/Cleanup-Labour		\$ -	\$ -	#DIV/0!	\$ 2,353	\$ 2,008	
15 Curling Lounge Setup/Cleanup-Materials & Supplies		\$ -	\$ -	#DIV/0!	\$ -	\$ -	
Total	\$ -	\$ -	\$ -	#DIV/0!	\$ 2,008	\$ -	\$ -
Curling Ice Rental Lounge Maint.							
16 Curling Ice Rental Lounge Maint.-Labour	\$ 16,074	\$ 15,606	\$ 468	3.00%	\$ 3,138	\$ 7,020	\$ 5,693
17 Curling Ice Rental Lounge Maint.-M&S	\$ 1,602	\$ 1,560	\$ 42	2.69%	\$ 698	\$ 445	\$ 409
18 Curling Ice Rental Lounge Maint.-Contract R&M	\$ 2,639	\$ 2,575	\$ 64	2.50%	\$ 6,630	\$ 2,173	\$ -
Total	\$ 20,316	\$ 19,741	\$ 575	2.91%	\$ 10,466	\$ 9,638	\$ 6,103

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Curling Ice Rental Locker Maint.								
19	Curling Ice Rental Locker Maint.-Labour	\$ 3,215	\$ 3,121	\$ 94	3.00%	\$ 1,943	\$ 3,425	\$ 2,054
20	Curling Ice Rental Locker Maint.-M&S	\$ 427	\$ 416	\$ 11	2.69%	\$ 1,993	\$ -	\$ 301
	Total	\$ 3,642	\$ 3,537	\$ 105	2.96%	\$ 3,936	\$ 3,425	\$ 2,355
Curling Ice Rental Surface Maint.								
21	Curling Ice Rental Surface Maint.-Labour	\$ 547	\$ 531	\$ 16	3.00%	\$ 800	\$ 2,280	\$ 1,421
22	Curling Ice Rental Surface Maint.-M&S	\$ 1,495	\$ 1,456	\$ 39	2.69%	\$ 5,924	\$ 4,086	\$ 2,626
23	Curling Ice Rental Surface Maint.-Contract R&M	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
	Total	\$ 2,042	\$ 1,987	\$ 55	2.77%	\$ 6,724	\$ 6,365	\$ 4,047
Curling Ice Plant								
24	Curling Ice Plant-Labour	\$ -	\$ -	\$ -	#DIV/0!	\$ 142	\$ 102	\$ -
25	Curling Ice Plant-M & R Parts (Inventory)	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ 15	\$ -
26	Curling Ice Plant-Contract-Repairs/Maintenance	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 2,167	\$ (303)	\$ 10,790
	Total	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 2,309	\$ (186)	\$ 10,790
Curling Ice Scraper								
27	Curling Ice Scraper-Labour	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
28	Curling Ice Scraper-M & R Parts (Inventory)	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
29	Curling Ice Scraper-Contract-Repairs/Maintenance	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
Curling Bar								
30	Curling Bar-Labour	\$ 12,607	\$ 12,240	\$ 367	3.00%	\$ 18,848	\$ 13,720	\$ 3,024
31	Curling Bar-Employee Benefits	\$ 482	\$ 468	\$ 14	3.00%	\$ 1,308	\$ 862	\$ 182
32	Curling Bar-Other M & S	\$ 107	\$ 104	\$ 3	2.69%	\$ -	\$ -	\$ 461
33	Curling Bar-Food Purchases	\$ 1,175	\$ 1,144	\$ 31	2.69%	\$ 169	\$ 74	\$ 186
34	Curling Bar-Liquor & Beer Purchases	\$ 14,952	\$ 14,560	\$ 392	2.69%	\$ 24,534	\$ 17,296	\$ 6,267
35	Curling Bar-Pop & Mix Purchases	\$ 748	\$ 728	\$ 20	2.69%	\$ 2,576	\$ 1,200	\$ 329
36	Curling Bar-Misc. Equipment Expense	\$ 167	\$ 158	\$ 9	5.96%	\$ 140	\$ -	\$ -
	Total	\$ 30,237	\$ 29,402	\$ 835	2.84%	\$ 47,575	\$ 33,153	\$ 10,448
	Total Expenditures	\$ 121,615	\$ 116,211	\$ 5,404	4.65%	\$ 117,734	\$ 104,952	\$ 53,179
	Net Curling Fund	\$ 42,721	\$ 41,855	\$ 866	2.07%	\$ 26,949	\$ 35,764	\$ 33,248

RECREATION
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual	2020 Actual
1	Capital	\$ 137,000	\$ 5,000	\$ 132,000	600%	\$ 34,644	\$ 44,032	\$ 121,277	\$ 77,498
2	Transfer to Reserves	\$ 36,030	\$ 36,030	\$ -	0%	\$ -	\$ 36,030	\$ 62,428	\$ 133,733
3	Municipal Grant	\$ 1,842,277	\$ 1,631,803	\$ 210,474	16%	\$ 1,175,669	\$ 1,147,200	\$ 1,241,916	\$ 1,228,289
		<u>\$ 2,015,307</u>	<u>\$ 1,672,833</u>	<u>\$ 342,474</u>	<u>25%</u>	<u>\$ 1,210,314</u>	<u>\$ 1,227,262</u>	<u>\$ 1,425,621</u>	<u>\$ 1,439,521</u>



Childcare 2025 Overview, Accomplishments, and Draft Budget Summary

Department Overview

Mississippi Mills Childcare services offers care to children from 6 weeks to 12 years of age. Care is offered at 4 locations.

- State Street: Infants, Toddler and Preschool
- Holy Name: Toddler , Preschool, & Kdg and School Age B&A
- R.Tait McKenzie: : KGT and School Age B&A
- Naismith Public School: KGT and School Age B&A

Licensed capacity

- 379 children

Our goal:

- to continue offering a system of responsible, high quality accessible early years program that contribute to the overall health of the young child.



Recent Accomplishments & Investments

Completed Mill work and repairs to 208 State Street, main floor (cupboards, counter tops and sinks).

Received County capital funding of \$6,709.23 to cover Mill Work and repairs and \$10,377.14 to cover play-based materials.

Flat roof repairs completed at 208 State Street

Outdoor play area repairs to retaining walls and ground cover completed.

Invested in new shade pergola at 208 State street for future installment.

Completed financial templates for Lanark County and Province

Installation of High-Speed Bell Fibre at 208 State Street

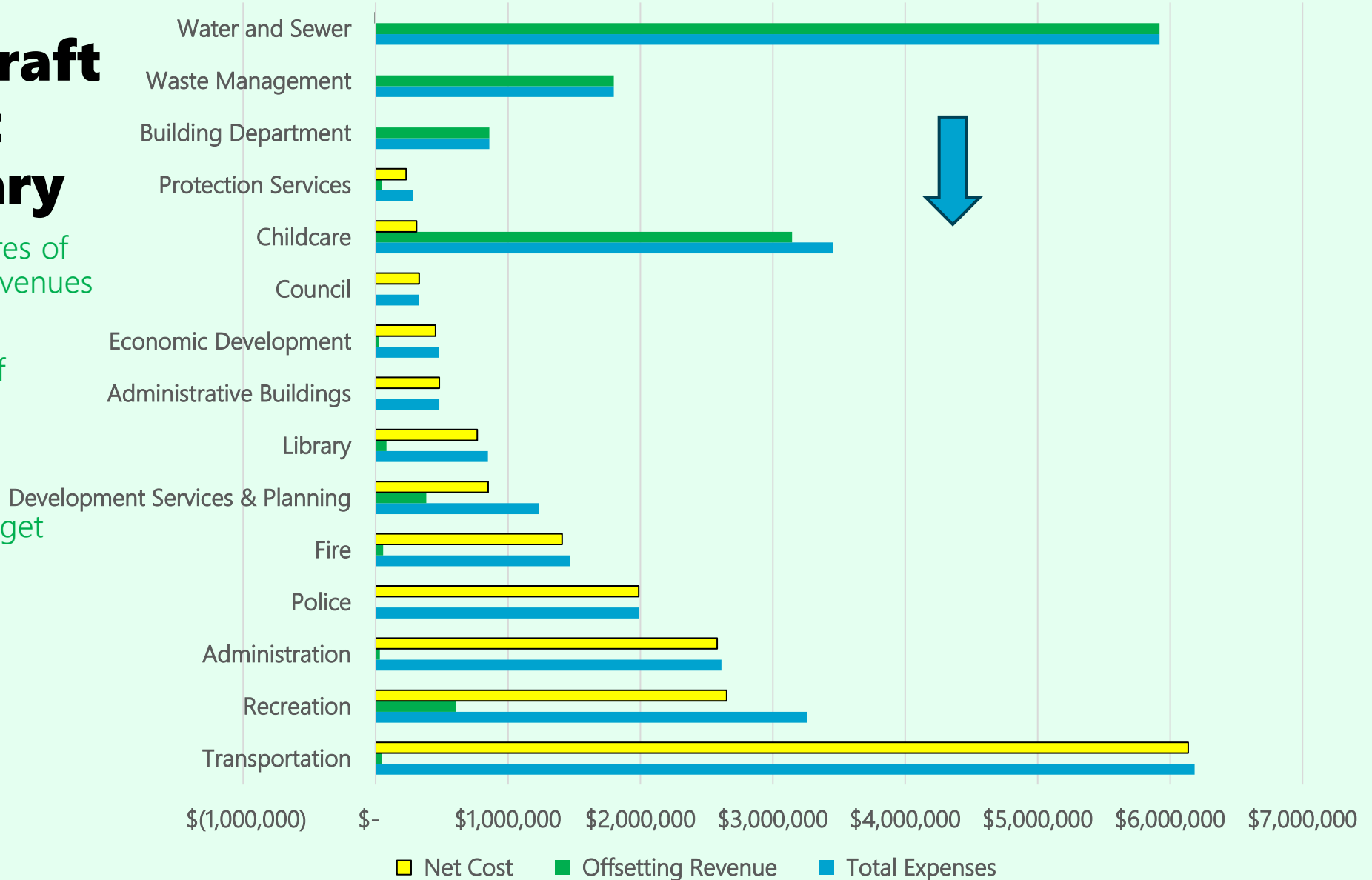
Continue to work with Lillio program with parental invoicing



2024 Draft Budget Summary

- Annual expenditures of \$3.5M offset by revenues of \$3.1M
- Municipal Grant of \$414,000 is 2% of Municipality's net expenditures
- 11% of overall budget
- 1% of total capital requests

Revenue & Expenses



**Childcare Services
2025 Budget**

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenues								
1	Parent Full Fees	\$ (1,953,774)	\$ (1,906,121)	\$ (47,653)	2.5%	\$ (1,211,006.68)	\$ (1,313,874)	\$ (1,043,824)
2	Fee Subsidy-County of Lanark	\$ (340,503)	\$ (332,198)	\$ (8,305)	2.5%	\$ (846,237.35)	\$ (441,167)	\$ (183,376)
3	New County Funding	\$ (806,072)	\$ (786,412)	\$ (19,660)	2.5%	\$ (1,028,279.95)	\$ (768,426)	\$ (889,738)
4	Municipal Grant	\$ (414,706)	\$ (258,229)	\$ (156,477)	60.6%	\$ (36,492.42)	\$ (132,575)	\$ (233,336)
5	Miscellaneous Revenue	\$ (5,125)	\$ (5,000)	\$ (125)	2.5%	\$ (8,142.71)	\$ (26,277)	\$ (1,284)
6	Donations	\$ -	\$ -	\$ -	0.0%	\$ (264.62)	\$ (820)	
7	Reserves	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
8	DC Reserve Funds	\$ (40,282)	\$ (23,100)	\$ (17,182)	74.4%	\$ (23,100.00)	\$ (90,678)	\$ (23,100)
	Total Revenues	\$ (3,560,462)	\$ (3,311,060)	\$ (249,402)	7.5%	\$ (3,153,524)	\$ (2,773,817)	\$ (2,374,658)
Expenses								
Salaries & Benefits								
9	Teaching-Full Time	\$ 1,830,480	\$ 1,760,077	\$ 70,403	4.0%	\$ 1,444,947.36	\$ 1,205,810	\$ 842,715
10	Teaching-Part Time	\$ 318,943	\$ 306,676	\$ 12,267	4.0%	\$ 555,055.11	\$ (1,134)	\$ (2,620)
11	Teaching-Supply	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 569,971	\$ 721,755
12	Cooks	\$ 108,513	\$ 104,000	\$ 4,513	4.3%	\$ 101,252.22	\$ 79,883	\$ 58,367
13	Cook-Supply	\$ 10,140	\$ 6,900	\$ 3,240	47.0%	\$ 9,299.04	\$ 10,779	
14	Caretaking	\$ 53,435	\$ 50,377	\$ 3,058	6.1%	\$ 48,257.76	\$ 38,490	\$ 18,171
15	Maintenance	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ (142)
16	Director	\$ 160,951	\$ 106,511	\$ 54,439	51.1%	\$ 106,527.52	\$ 101,864	\$ 93,762
17	Admin Support	\$ 27,316	\$ 26,265	\$ 1,051	4.0%	\$ -	\$ -	\$ -
18	Vacation Pay	\$ 10,202	\$ 9,809	\$ 392	4.0%	\$ 22,362.16	\$ 16,944	\$ 29,471
19	CPP	\$ 174,906	\$ 165,342	\$ 9,564	5.8%	\$ 124,673.37	\$ 105,461	\$ 86,562
20	EI	\$ 54,204	\$ 51,240	\$ 2,964	5.8%	\$ 50,891.04	\$ 43,318	\$ 36,773
21	Omers	\$ 223,841	\$ 211,601	\$ 12,240	5.8%	\$ 190,195.71	\$ 141,004	\$ 107,423
22	Group Insurance	\$ 3,507	\$ 3,315	\$ 192	5.8%	\$ 14,488.07	\$ 12,726	\$ 9,147
23	Medical	\$ 108,087	\$ 53,040	\$ 55,047	103.8%	\$ 45,978.37	\$ 42,879	\$ 38,993
24	Dental	\$ 21,193	\$ 19,482	\$ 1,711	8.8%	\$ 20,613.35	\$ 18,557	\$ 10,711
25	EHT	\$ 47,923	\$ 45,302	\$ 2,621	5.8%	\$ 45,279.76	\$ 39,808	\$ 34,483
26	WSIB	\$ 58,968	\$ 55,743	\$ 3,225	5.8%	\$ 51,480.63	\$ 51,654	\$ 43,766
	Total	\$ 3,212,609	\$ 2,975,681	\$ 236,928	8.0%	\$ 2,831,301	\$ 2,478,014	\$ 2,129,337
Materials & Supplies								
27	Office Supplies	\$ 8,087	\$ 7,875	\$ 212	2.7%	\$ 6,438.32	\$ 1,693	\$ 587
28	Other M & S	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 75	
29	Programs	\$ 43,130	\$ 42,000	\$ 1,130	2.7%	\$ 31,761.82	\$ 30,317	\$ 25,792
30	Repairs & Maintenance	\$ 7,688	\$ 7,500	\$ 187	2.5%	\$ (589.01)	\$ 4,561	\$ (11,469)
31	Food	\$ 133,077	\$ 129,591	\$ 3,486	2.7%	\$ 139,908.61	\$ 133,054	\$ 99,692

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
32 Staff Gift	\$ 1,348	\$ 1,313	\$ 35	2.7%	\$ 480.00	\$ 442	\$ 173
33 Equipment	\$ 6,675	\$ 6,300	\$ 375	6.0%	\$ 9,579.92	\$ 1,789	\$ 15,909
34 Cleaning	\$ 16,951	\$ 16,538	\$ 413	2.5%	\$ 1,851.92	\$ 1,774	\$ 2,439
35 Kitchen	\$ 7,548	\$ 7,350	\$ 198	2.7%	\$ 4,068.95	\$ 8,966	\$ 2,135
Total	\$ 224,503	\$ 218,466	\$ 6,037	2.8%	\$ 193,501	\$ 182,670	\$ 135,259
Services & Rents							
36 Hydro	\$ 6,291	\$ 6,138	\$ 153	2.5%	\$ 6,528.96	\$ 4,674	\$ 4,540
37 Heating	\$ 5,490	\$ 5,356	\$ 134	2.5%	\$ 4,707.53	\$ 4,449	\$ 3,772
38 Water	\$ 4,104	\$ 4,004	\$ 100	2.5%	\$ 4,274.89	\$ 3,554	\$ 3,132
39 Telephone	\$ 8,076	\$ 7,880	\$ 197	2.5%	\$ 9,630.51	\$ 11,192	\$ 9,633
40 Other Professional Fees	\$ 6,425	\$ 5,800	\$ 625	10.8%	\$ 9,346.93	\$ 11,908	\$ 6,074
41 Computer Services Expense	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 1,176.79	\$ 1,349	\$ 1,762
42 Travelling Expense	\$ 3,695	\$ 3,605	\$ 90	2.5%	\$ 193.56	\$ 243	\$ 488
43 Conferences	\$ 4,200	\$ 3,800	\$ 400	10.5%	\$ 11,099.47	\$ (655)	\$ 2,761
44 Insurance (Building Etc.)	\$ 6,498	\$ 5,650	\$ 848	15.0%	\$ 4,400.00	\$ 3,755	\$ 3,422
45 Bus	\$ 3,025	\$ 1,500	\$ 1,525	101.7%	\$ 1,588.45	\$ -	\$ -
46 Building Equipment & Maintenanar	\$ 16,424	\$ 15,500	\$ 924	6.0%	\$ 22,508.38	\$ 26,452	\$ 18,293
47 Bad Debts & Collection Costs	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 1,266.26	\$ -	\$ 11,473
48 Lease-CSB	\$ 54,899	\$ 53,560	\$ 1,339	2.5%	\$ 52,000.00	\$ 46,212	\$ 44,711
Total	\$ 123,350	\$ 116,912	\$ 6,438	5.5%	\$ 128,722	\$ 113,133	\$ 110,062
Total Expenditures	\$ 3,560,462	\$ 3,311,059	\$ 249,403	7.5%	\$ 3,153,524	\$ 2,773,817	\$ 2,374,658
Net Difference	\$ 0	\$ (0)	\$ 1	-213.6%	\$ -	\$ -	\$ -

Childcare Services
2025 Budget

Line #	Description	2024 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Capital	\$ -	\$ -	\$ -	100%	\$ -	\$ 80,601	\$ -
2	Transfers to Reserves	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -
3	Municipal Grant	\$ 414,706	\$ 258,229	\$ 156,477	61%	\$ 36,492.42	\$ 132,575	\$ 87,977
		\$ 414,706	\$ 258,229	\$ 156,477	61%	\$ 36,492	\$ 213,176	\$ 87,977



Library 2025 Overview, Accomplishments and Draft Budget Summary

Library Overview



141,889 checkouts
(**10%** increase over 2022)
with **40,307** digital items
(**29%** increase over 2022)



7,703 attended programs
(**45%** increase over 2022)



685 items delivered via
Visiting Library Service



4,598 active library users with
845 new users in 2023



2,167 e-newsletter subscribers
1,800 social media fans







over 16,000 internet &
WiFi sessions
(**28%** increase over 2022)






Library Recent Accomplishments & Investments

- Migrated to a new domain and contracted a cybersecurity company to safeguard our online documents and assets.
- Awarded the Ontario Angus Mowat Award of Service Excellent for the Lanark Libraries STEM Program.
- Continue to increased library programs
 - 7,703 people attended programs in 2023 (up 45% since 2022)

 **2024 STEM PROGRAMS**
Libraries of Lanark: Carleton Place, Lanark Highlands, Mississippi Mills, Perth & District, Smith Falls 

 **210 program hours**  **400 participants between the ages of 8 and 16**

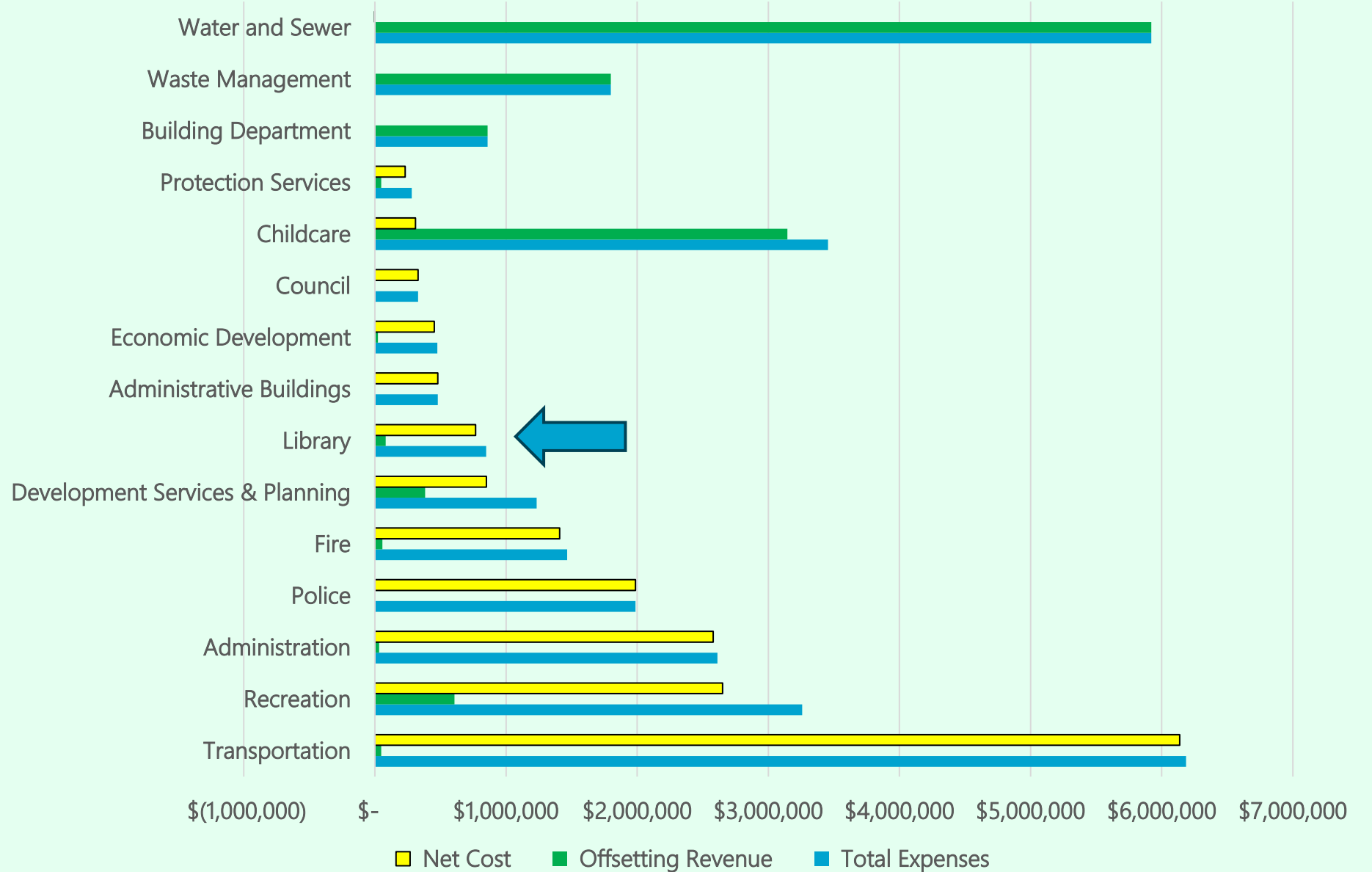
March Break	Summer Camps	Sumobot League
40 participants in 5 sessions	320 participants in 40 sessions	40 participants in 25 sessions
LEGO Spike Robotics	LEGO Spike Robotics, Artificial Intelligence and Virtual Reality	LEGO Sumobot League between teams from all 5 libraries
		



2024 Draft Budget Summary

- Finance will fill in this section

Revenue & Expenses



LIBRARY
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenues							
Federal Grants							
1 Federal Grant-Summer Student			\$ -	#DIV/0!	\$ (10,542.66)	\$ (10,083)	\$ (6,185)
2 Summer Student-Pakenham			\$ -	#DIV/0!		\$ -	
Total			\$ -	#DIV/0!	\$ (10,542.66)	\$ (10,083)	\$ (6,185)
Provincial Grants							
3 Public Operating Grant	\$ (17,888)	\$ (17,888)	\$ -	0.00%	\$ (17,888.00)	\$ (17,888)	\$ (17,888)
4 Pay Equity Grant	\$ (13,960)	\$ (13,960)	\$ -	0.00%	\$ (13,960.00)	\$ (13,960)	\$ (13,960)
5 Prov Gran-Sols/Internet/EKLF	\$ -	\$ -	\$ -	#DIV/0!	\$ (8,476.00)	\$ (3,656)	\$ (14,102)
Total	\$ (31,848)	\$ (31,848)	\$ -	0.00%	\$ (40,324.00)	\$ (35,504)	\$ (45,950)
Municipal Grants							
6 DC Reserve Funds	\$ (35,400)	\$ (35,400)	\$ -	0.00%	\$ (35,400.00)	\$ (35,400)	\$ (35,400)
7 Municipal Grant-MM Library Share	\$ (742,665)	\$ (677,723)	\$ (64,942)	9.58%	\$ (628,581.17)	\$ (579,910)	\$ (611,661)
Total	\$ (778,065)	\$ (713,123)	\$ (64,942)	9.11%	\$ (666,351.17)	\$ (615,310)	\$ (647,061)
Revenue-Almonte Branch							
8 Special Fundraising					\$ -	\$ (2,370)	\$ (500)
9 Donations-Almonte	\$ (9,000)	\$ (6,500)	\$ (2,500)	38.46%	\$ (20,242.64)	\$ (5,277)	\$ (4,374)
10 Fines-Almonte	\$ (513)	\$ (500)	\$ (13)	2.50%	\$ (796.93)	\$ (4,521)	\$ (198)
11 Rentals-Almonte	\$ (1,025)	\$ (1,000)	\$ (25)	2.50%	\$ (1,075.21)	\$ (1,015)	\$ (288)
12 Memberships-Almonte	\$ (205)	\$ (200)	\$ (5)	2.50%	\$ (535.10)	\$ (425)	\$ (240)
13 Photocopies-Almonte	\$ (2,500)	\$ (1,800)	\$ (700)	38.89%	\$ (2,639.46)	\$ (2,594)	\$ (931)
14 Book Sales-Almonte	\$ (1,025)	\$ (1,000)	\$ (25)	2.50%	\$ (1,080.16)	\$ (2,244)	\$ (80)
15 DVD Donations-Almonte	\$ -	\$ -	\$ -	#DIV/0!		\$ -	\$ (36,272)
16 Programs-Almonte	\$ -	\$ -	\$ -	#DIV/0!	\$ (47,447.58)	\$ (8,800)	
17 Internet-Almonte	\$ -	\$ -	\$ -	#DIV/0!		\$ -	
Total	\$ (14,268)	\$ (11,000)	\$ (3,268)	29.70%	\$ (71,447.08)	\$ (27,246)	\$ (42,882)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Revenue-Pakenham Branch								
18	Donations-Pakenham	\$ (1,025)	\$ (1,000)	\$ (25)	2.50%	\$ (145.40)	\$ (1,220)	\$ (120)
19	Fines-Pakenham	\$ (205)	\$ (200)	\$ (5)	2.50%	\$ -	\$ (41)	
20	Rentals-Pakenham	\$ (205)	\$ (200)	\$ (5)	2.50%	\$ (251.55)	\$ (315)	
21	Memberships-Pakenham	\$ (31)	\$ (30)	\$ (1)	2.50%	\$ (60.00)	\$ (30)	
22	Photocopies-Pakenham	\$ (308)	\$ (300)	\$ (8)	2.50%	\$ (57.12)	\$ (293)	\$ (55)
23	Book Sales-Pakenham	\$ (615)	\$ (600)	\$ (15)	2.50%	\$ -	\$ (518)	
24	DVD Donations-Pakenham	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	
25	Programs-Pakenham	\$ (3,712)	\$ -	\$ (3,712)	#DIV/0!	\$ -	\$ -	
26	Internet-Pakenham	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	
	Total	\$ (6,100)	\$ (2,330)	\$ (3,770)	161.80%	\$ (514.07)	\$ (2,417)	\$ (175)
	Total Revenues-MM Libraries	\$ (830,280)	\$ (758,301)	\$ (71,980)	9.49%	\$ (789,179)	\$ (690,560)	\$ (742,253)
				\$ -	#DIV/0!			
				\$ -	#DIV/0!			
	Total Revenues	\$ (830,280)	\$ (758,301)	\$ (71,980)	9.49%	\$ (789,179)	\$ (690,560)	\$ (742,253)
Expenses								
Salaries & Benefits-Almonte								
27	Salaries	\$ 394,852	\$ 379,431	\$ 15,421	4.06%	\$ 394,771.12	\$ 373,145	\$ 364,562
28	Summer Student	\$ 7,026	\$ 5,370	\$ 1,656	30.83%	\$ 23,632.18	\$ 32,594	\$ 6,845
29	Vacation Pay	\$ 9,829	\$ 7,643	\$ 2,186	28.60%	\$ -	\$ -	\$ -
30	CPP	\$ 17,929	\$ 17,005	\$ 924	5.44%	\$ 18,504.73	\$ 16,483	\$ 14,303
31	EI	\$ 8,207	\$ 7,465	\$ 742	9.95%	\$ 8,279.28	\$ 7,704	\$ 6,894
32	Omers	\$ 37,952	\$ 35,860	\$ 2,092	5.83%	\$ 34,417.69	\$ 27,371	\$ 29,701
33	Group Insurance	\$ 1,985	\$ 2,055	\$ (70)	-3.40%	\$ 1,461.36	\$ 1,607	\$ 1,524
34	Medical	\$ 7,546	\$ 6,501	\$ 1,045	16.07%	\$ 4,374.00	\$ 4,788	\$ 5,534
35	Dental	\$ 3,457	\$ 1,728	\$ 1,729	100.02%	\$ 2,004.24	\$ 2,103	\$ 1,655
36	LTD	\$ 7,343	\$ 3,600	\$ 3,743	103.97%	\$ -	\$ -	
37	EHT	\$ 8,028	\$ 7,653	\$ 375	4.90%	\$ 8,145.13	\$ 7,827	\$ 7,194
38	WSIB	\$ 1,467	\$ 1,374	\$ 93	6.80%	\$ 1,396.46	\$ 1,327	\$ 1,141
	Total	\$ 505,621	\$ 475,685	\$ 29,936	6.29%	\$ 496,986.19	\$ 474,951	\$ 439,353
Salaries & Benefits-Pakenham								
39	Salaries & Wages	\$ 72,712	\$ 62,146	\$ 10,566	17.00%	\$ 41,636.28	\$ 44,809	\$ 56,114
40	Summer Student	\$ 7,026	\$ 5,370	\$ 1,656	30.84%	\$ 10,323.15	\$ -	\$ 5,035
41	Vacation Pay	\$ 4,710	\$ 3,494	\$ 1,216	34.79%	\$ -	\$ -	\$ -
42	CPP	\$ 2,392	\$ 1,952	\$ 440	22.52%	\$ 1,280.15	\$ 1,063	\$ 1,797
43	EI	\$ 1,870	\$ 1,572	\$ 298	18.94%	\$ 1,111.15	\$ 970	\$ 1,293
44	Omers	\$ 4,784	\$ 3,774	\$ 1,010	26.77%	\$ 1,630.17	\$ 120	\$ 542
45	EHT	\$ 1,648	\$ 1,386	\$ 262	18.90%	\$ 955.86	\$ 854	\$ 1,139
46	WSIB	\$ 296	\$ 249	\$ 47	18.99%	\$ 162.22	\$ 153	\$ 188
	Total	\$ 95,438	\$ 79,943	\$ 15,495	19.38%	\$ 57,098.98	\$ 47,968	\$ 66,108

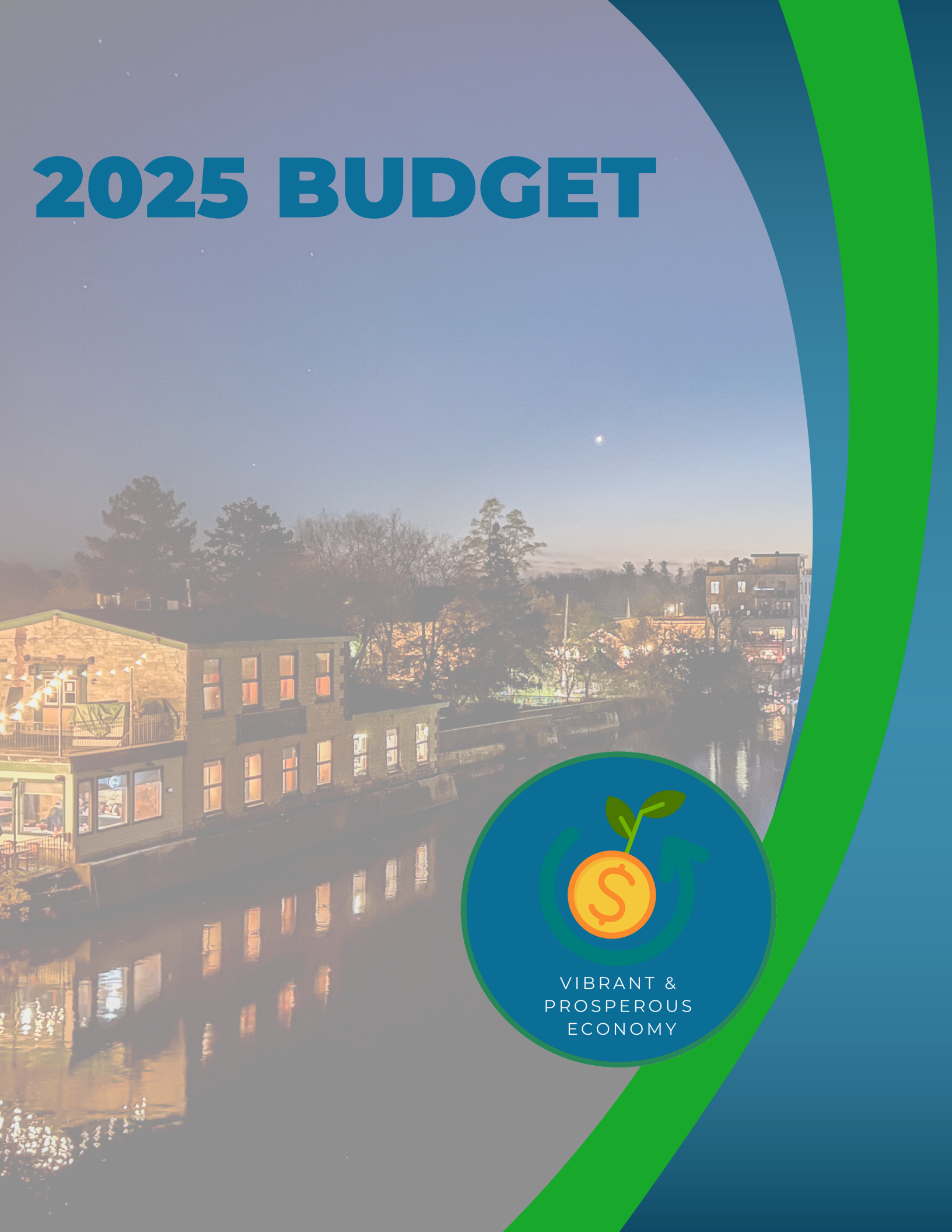
Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Administration-Almonte								
47	Other M & S	\$ 2,156	\$ 2,100	\$ 56	2.69%	\$ 2,742.31	\$ 3,076	\$ 2,340
48	Equipment	\$ 1,078	\$ 1,050	\$ 28	2.67%	\$ 865.50	\$ 815	\$ 1,151
49	Photocopier	\$ 513	\$ 500	\$ 13	2.50%	\$ 1,013.39	\$ 1,147	\$ 605
50	Postage & Courier Services	\$ 1,333	\$ 1,300	\$ 32	2.50%	\$ 1,338.96	\$ 1,235	\$ 1,116
51	Promotions	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
52	Telephone	\$ 2,096	\$ 2,096	\$ -	0.00%	\$ 652.69	\$ 1,658	\$ 1,419
53	Audit Fees	\$ 7,725	\$ 1,048	\$ 6,677	637.12%	\$ 5,106.32	\$ -	\$ 509
54	Computer Services Expense	\$ 11,658	\$ 9,000	\$ 2,658	29.53%	\$ 9,677.75	\$ 6,644	\$ 9,858
55	Advertising	\$ 538	\$ 525	\$ 13	2.50%	\$ 150.60	\$ 563	\$ 204
56	Travelling Expense	\$ 2,287	\$ 2,060	\$ 227	11.02%	\$ 2,346.38	\$ 1,755	\$ 1,675
57	Memberships	\$ 564	\$ 550	\$ 14	2.50%	\$ 620.00	\$ 262	\$ 200
58	Insurance (Building Etc.)	\$ 12,374	\$ 10,760	\$ 1,614	15.00%	\$ 8,967.00	\$ 8,540	\$ 7,424
59	Training	\$ 4,962	\$ 4,841	\$ 121	2.50%	\$ 5,877.95	\$ 1,841	\$ 2,177
	Total	\$ 47,284	\$ 35,831	\$ 11,453	31.97%	\$ 39,358.85	\$ 27,535	\$ 28,676
Administration-Pakenham								
60	Other M & S	\$ 267	\$ 260	\$ 7	2.69%	\$ 176.11	\$ 307	\$ 283
61	Equipment	\$ 529	\$ 515	\$ 14	2.72%	\$ 605.85	\$ 81	\$ 2,330
62	Photocopier	\$ 211	\$ 206	\$ 5	2.50%	\$ 70.93	\$ -	\$ -
63	Postage & Courier Services	\$ 51	\$ 50	\$ 1	2.50%	\$ -	\$ -	\$ 241
64	Telephone	\$ 2,000	\$ 2,060	\$ (60)	-2.91%	\$ 1,643.13	\$ 1,450	\$ 1,573
65	Computer Services Expense	\$ 11,658	\$ 7,500	\$ 4,158	55.44%	\$ 4,668.56	\$ 9,482	\$ 6,000
66	Travelling Expense	\$ 528	\$ 515	\$ 13	2.50%	\$ 412.73	\$ 467	\$ 38
67	Training	\$ 845	\$ 824	\$ 21	2.50%	\$ 1,483.08	\$ 1,190	\$ 29
	Total	\$ 16,089	\$ 11,930	\$ 4,159	34.86%	\$ 9,060.39	\$ 12,977	\$ 10,495
Materials-Almonte								
68	Office Supplies	\$ 3,738	\$ 3,640	\$ 98	2.69%	\$ 2,450.66	\$ 3,821	\$ 3,244
69	Program Supplies	\$ 2,403	\$ 2,340	\$ 63	2.69%	\$ 26,601.46	\$ 5,893	\$ 29,576
70	Compact Discs	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
71	Periodicals	\$ 2,054	\$ 2,000	\$ 54	2.69%	\$ 2,662.28	\$ 2,983	\$ 5,046
72	Books/eresources	\$ 41,441	\$ 39,110	\$ 2,331	5.96%	\$ 39,440.01	\$ 36,037	\$ 41,798
73	DVD's	\$ 5,553	\$ 5,408	\$ 145	2.69%	\$ 4,167.30	\$ 4,983	\$ 4,336
	Total	\$ 55,189	\$ 52,498	\$ 2,692	5.13%	\$ 75,321.71	\$ 53,717	\$ 84,000
Materials-Pakenham								
74	Office Supplies	\$ 1,282	\$ 1,248	\$ 34	2.69%	\$ 590.77	\$ 504	\$ 1,244
75	Program Supplies	\$ 854	\$ 832	\$ 22	2.69%	\$ 999.27	\$ 630	\$ 835
76	Compact Discs	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
77	Periodicals	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
78	Books	\$ 18,281	\$ 17,253	\$ 1,028	5.96%	\$ 21,224.98	\$ 14,879	\$ 13,231
79	DVD's	\$ 2,221	\$ 2,163	\$ 58	2.69%	\$ 1,725.74	\$ 2,666	\$ 2,747
	Total	\$ 22,638	\$ 21,496	\$ 1,142	5.31%	\$ 24,540.76	\$ 18,678	\$ 18,057

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Building Operation-Almonte							
80 Hydro	\$ 8,700	\$ 6,829	\$ 1,871	27.40%	\$ 8,621.14	\$ 6,888	\$ 5,064
81 Heating	\$ 6,700	\$ 5,459	\$ 1,241	22.73%	\$ 6,653.76	\$ 5,669	\$ 4,824
82 Water	\$ 1,500	\$ 1,000	\$ 500	50.00%	\$ 1,455.89	\$ 903	\$ 1,125
83 Cleaning, Maintenance & Other Sup	\$ 36,077	\$ 33,585	\$ 2,492	7.42%	\$ 35,914.36	\$ 8,677	\$ 13,077
Total	\$ 52,977	\$ 46,873	\$ 6,104	13.02%	\$ 52,645.15	\$ 22,137	\$ 24,089
Building Operation-Pakenham							
84 Hydro	\$ 3,280	\$ 3,200	\$ 80	2.50%	\$ 2,971.94	\$ 3,156	\$ 2,697
85 Heating	\$ 2,197	\$ 2,143	\$ 54	2.50%	\$ 2,025.56	\$ 1,916	\$ 1,613
86 Water	\$ 103	\$ 100	\$ 2	2.50%	\$ 88.09	\$ 51	\$ 42
87 Cleaning, Maintenance & Other Sup	\$ 17,104	\$ 16,212	\$ 892	5.50%	\$ 17,415.42	\$ 15,713	\$ 11,196
88 Debt Payments-2017 Expansion	\$ 11,360	\$ 11,360	\$ -	0.00%	\$ 11,563.44	\$ 11,610	\$ 11,380
Total	\$ 34,044	\$ 33,016	\$ 1,028	3.11%	\$ 34,064.45	\$ 32,447	\$ 26,927
89 Non-Resident Reimbursement - CP	\$ 1,000	\$ 1,030	\$ (30)	-2.91%	\$ 90.00	\$ 150	\$ 44,548
Subtotal-MM Libraries	\$ 830,280	\$ 758,301	\$ 71,979	9.49%	\$ 789,166	\$ 690,560	\$ 742,253
Total Expenditures	\$ 830,280	\$ 758,301	\$ 71,979	9.49%	\$ 789,166	\$ 690,560	\$ 742,253
Net Difference	\$ (0)	\$ -	\$ (0)	#DIV/0!	\$ (13)	\$ -	\$ -

LIBRARY
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual	2020 Actual
1	Capital	\$ -	\$ 9,000	\$ (9,000)	-100.0%	\$ 12,515.35	\$ 12,864	\$ 16,475	\$ 29,678
2	Transfers to Reserves	\$ -		\$ -					
3	Municipal Grant	\$ 742,665	\$ 677,723	\$ 64,942	9.6%	\$ 628,581.17	\$ 630,753	\$ 611,661	\$ 472,508
		\$ 742,665	\$ 686,723	\$ 55,942	8.1%	\$ 641,096.52	643,617.35	628,136.71	502,185.51

2025 BUDGET



VIBRANT &
PROSPEROUS
ECONOMY



Community and Economic Development Overview, Accomplishments, and Draft Budget Summary

Department Overview

COMMUNITY AND ECONOMIC DEVELOPMENT

Strives to make Mississippi Mills a community where business and culture thrive. The department objective is to advance prosperity, opportunity and liveability.

Community Development

(ex: Community Awards, Grants, Community Organizations & Festival Committees Support etc.)

Economic Development

(ex: MM Tourism, Abattoir Project, Business Park Sales, New Business Inquiries, Business Retention & Expansion Initiatives)

Culture

(AOTH, Museums Liason, Heritage Promotion, Community Events, Encouraging Sence of Place)



Recent Accomplishments & Investments

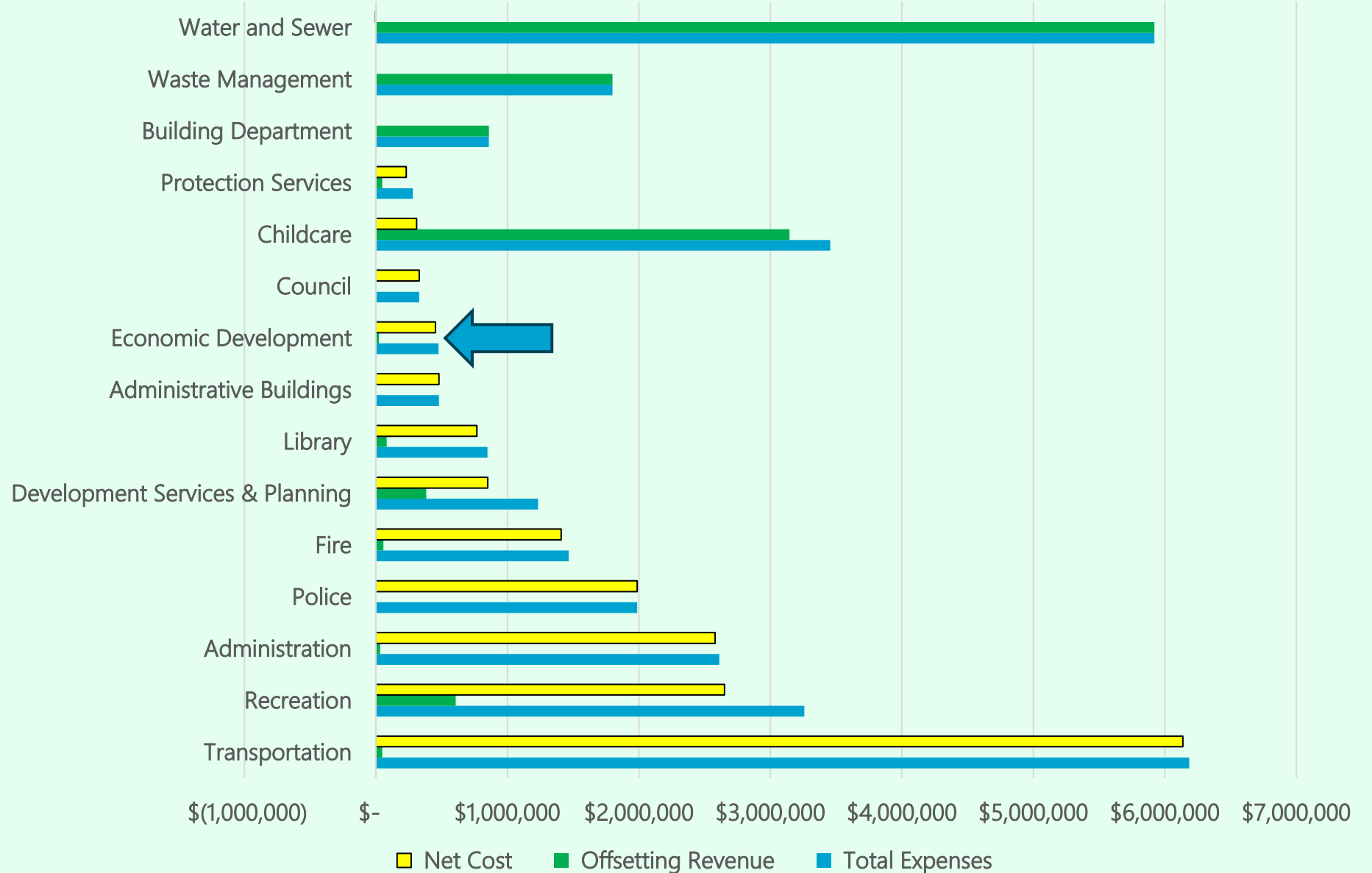
- CSMP & CSMP Plans
- Abattoir Feasibility Report
- New Tourism Products
- Refurbished Kirkland Park, AOTH Kiosk, Floors,
- Community events: Canada Day, Christmas Celebrations, Doors Open,
- 4 Business Breakfasts, 2 Community Organization Networking Lunches, Community Awards
- Mississippi Mills Business Survey
- Successful Funding Applications: Tourism Growth, Celebrate Canada, Grass Roots Growth, Canadian Legacy Funding, Lanark County Tourism



2025 Draft Budget Summary

- Expenditures of \$765,000 make up 2% of the Municipality's operating budget
- EcDev projects represent 3% of total capital requests

Revenue & Expenses



COMMUNITY AND ECONOMIC DEVELOPMENT
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Salaries & Wages	\$ 169,674	\$ 164,732	\$ 4,942	3.0%	\$ 53,421.52	\$ 30,796	\$ 50,718
2	Salaries & Wages-Student	\$ 55,085	\$ 53,481	\$ 1,604	3.0%	\$ 40,700.42	\$ 37,537	\$ 31,326
3	Other Honorariums	\$ 2,101	\$ 2,040	\$ 61	3.0%	\$ 1,891.25	\$ 1,039	\$ 1,634
4	CPP	\$ 7,531	\$ 7,312	\$ 219	3.0%	\$ 4,020.89	\$ 3,547	\$ 3,143
5	EI	\$ 3,444	\$ 3,344	\$ 100	3.0%	\$ 1,753.71	\$ 1,507	\$ 1,463
6	OMERS	\$ 12,483	\$ 12,119	\$ 364	3.0%	\$ 5,584.03	\$ 2,968	\$ 5,417
7	Group Insurance	\$ 848	\$ 823	\$ 25	3.0%	\$ 435.96	\$ 293	\$ 446
8	Medical	\$ 4,270	\$ 2,114	\$ 2,156	102.0%	\$ 1,312.20	\$ 890	\$ 1,660
9	Dental	\$ 952	\$ 890	\$ 62	7.0%	\$ 601.32	\$ 380	\$ 496
10	EHT	\$ 3,231	\$ 3,137	\$ 94	3.0%	\$ 1,816.59	\$ 1,334	\$ 1,627
11	WSIB	\$ 4,134	\$ 4,013	\$ 120	3.0%	\$ 1,650.71	\$ 1,687	\$ 1,824
12	Office Supplies	\$ 320	\$ 312	\$ 8	2.7%	\$ 235.00	\$ 110	\$ 105
13	Publications	\$ 528	\$ 515	\$ 13	2.5%	\$ 199.90	\$ 346	\$ 284
14	Other M & S	\$ 323	\$ 315	\$ 8	2.7%	\$ 180.11	\$ 717	\$ 8
15	Postage & Courier Services	\$ 158	\$ 155	\$ 4	2.5%	\$ 2.76	\$ 9	\$ 227
16	Telephone (Info. Office)	\$ 1,689	\$ 1,648	\$ 41	2.5%	\$ 857.06	\$ 797	\$ 1,291
17	Other Professional Fees	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 206.50	\$ 137	\$ 40
18	Travelling Expense	\$ 1,267	\$ 1,236	\$ 31	2.5%	\$ 2,532.67	\$ 599	\$ 193
19	Memberships	\$ 1,584	\$ 1,545	\$ 39	2.5%	\$ -	\$ 1,191	\$ 305
20	Association & Convention	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 2,252.96	\$ -	\$ 382
21	Beautification vehicle maint.	\$ -	\$ -	\$ -	0.0%	\$ 11,067.19	\$ 4,610	\$ 6,267
22	Promotion	\$ 40,250	\$ 39,269	\$ 982	2.5%	\$ 47,575.26	\$ 44,171	\$ 22,200
23	Beautification Projects Tourism-Information Office/	\$ 11,378	\$ 11,100	\$ 277	2.5%	\$ 17,129.79	\$ 23,936	\$ 16,537
24	public washrooms pakenham	\$ 9,000	\$ 3,090	\$ 5,910	191.3%	\$ 3,396.12	\$ 2,038	\$ 1,639
25	Long Term Debt Repayments	\$ -	\$ -	\$ -	0.0%	\$ 1,233,974.70	\$ 107,747	\$ 46,624
27	Capital Expenditure	\$ 138,000	\$ 40,000	\$ 98,000	245.0%	\$ 55,528.15	\$ 17,318	\$ 68,937
26	To Reserves	\$ 295,000	\$ 221,400	\$ 73,600	33.2%	\$ 191,437.00	\$ 663,200	\$ 561,760
Total Expenditures		\$ 767,473	\$ 578,708	\$ 188,765	32.6%	\$ 548,778	\$ 948,905	\$ 826,552

2025 BUDGET



MODERN, EFFICIENT,
EFFECTIVE MUNICIPAL
OPERATIONS



2025 Corporate Services Draft Budget Highlights

2025 Draft Budget Highlights



Operating

- Proposed increase in training funds and association fees; staffing in the department has increased but this budget has not
- One time request for \$10,000 for team training in process mapping and quality
- Updated IT budget includes increased costs following shift to Managed Service Provider

Capital

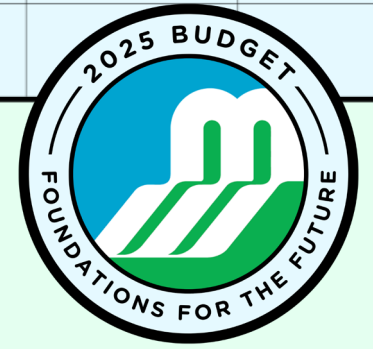
- Space Needs Assessment (Phase 1) for Building Condition Assessments
- Teams Phone (investment results in operational savings)
- Website upgrades include ability to accept online payments
- Communications
- Council Chambers

Draft Operating Budget – Council & Corporate Services

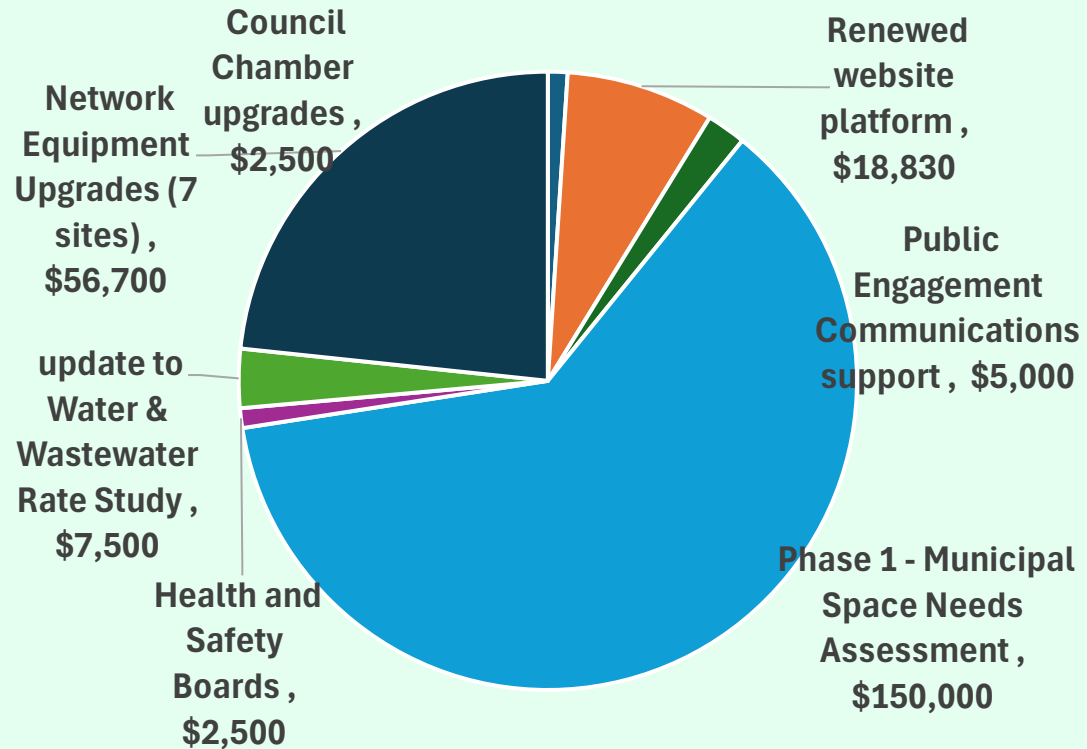
	<i>2025 budget</i>	<i>2024 budget</i>
Council	\$ 342,209	\$ 315,029
Salaries & Benefits	\$ 2,014,143	\$ 1,825,979
Office Expenses	\$ 89,314	\$ 87,068
Professional Svcs	\$ 270,983	\$ 263,800
Computer Expenses	\$ 257,263	\$ 202,208
Insurance	\$ 41,573	\$ 36,151
Other Expenses	\$ 120,290	\$ 61,594
Capital	\$ 33,830	
To Reserves	\$ 111,423	\$ 195,875
Recoveries	\$ (95,018)	\$ (92,700)
Total Expenses	\$ 3,186,010	\$ 2,895,004



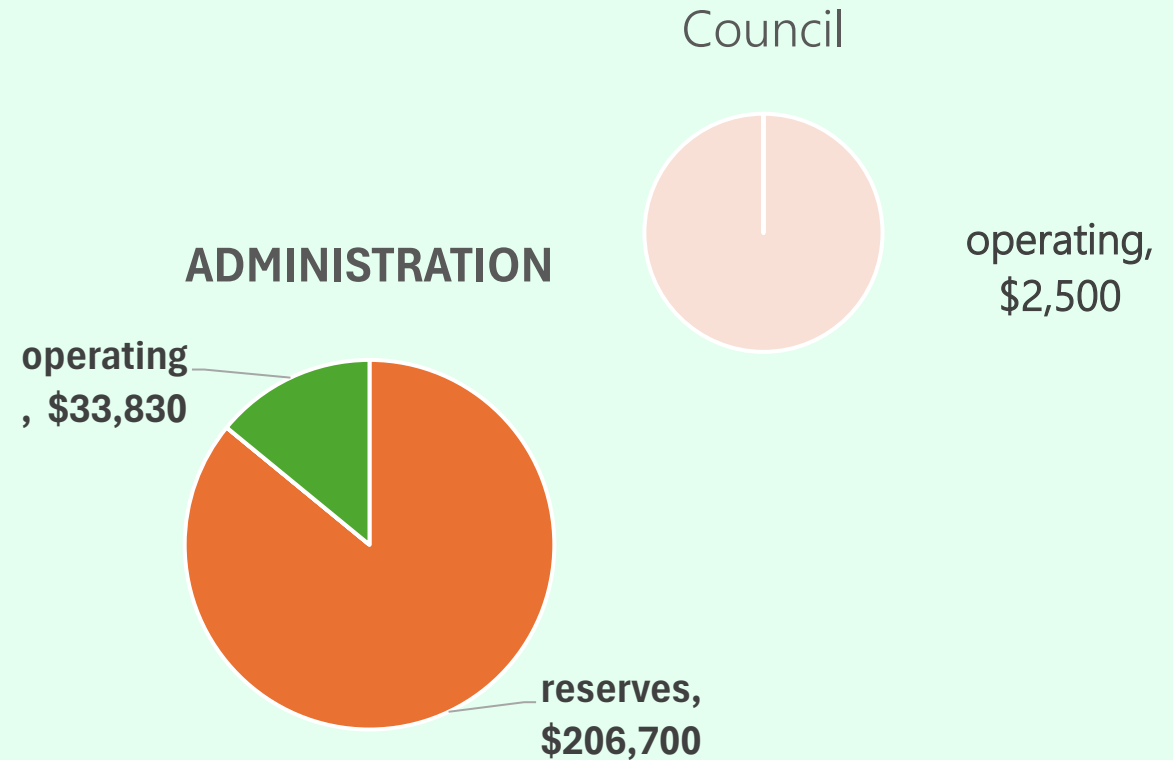
Draft Capital Budget



Planned Spending \$243,030



Funding Sources



Draft Staffing Budget – Corporate Services

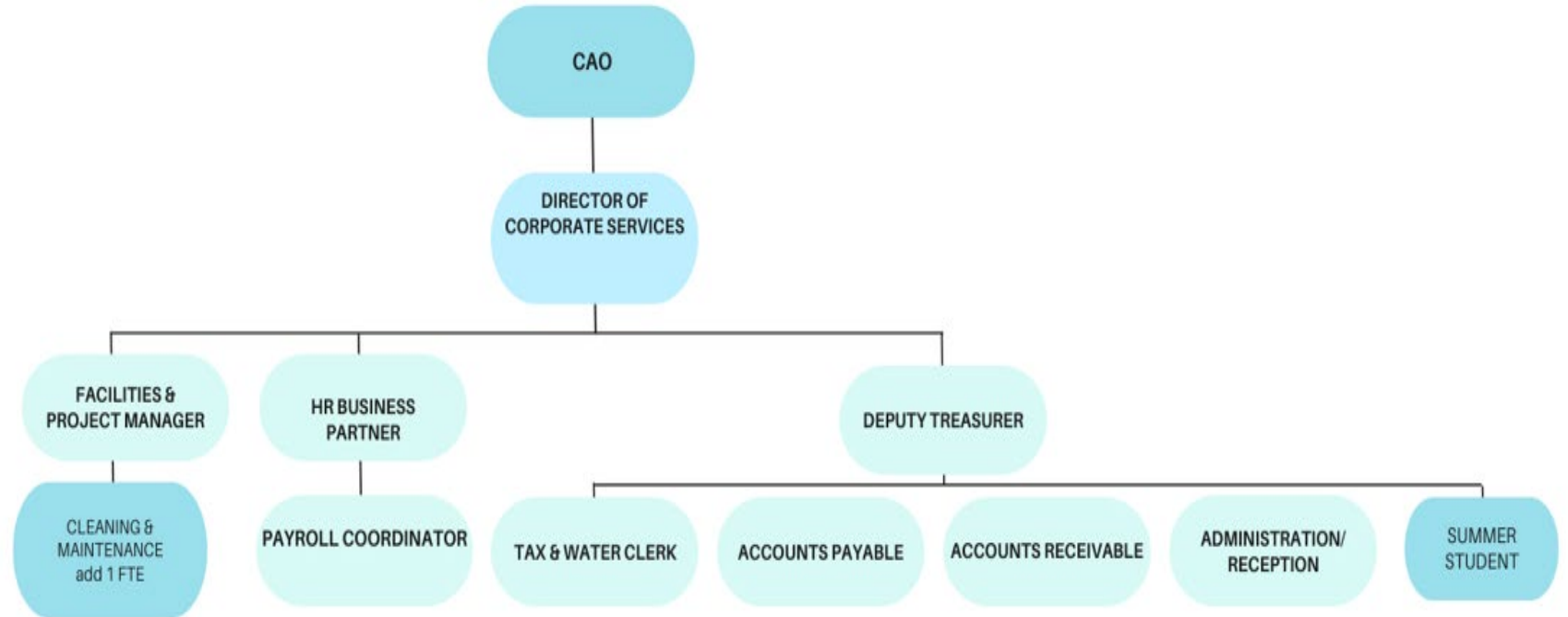
- Requesting the addition of one **summer student** to support the team and help with vacation coverage, front desk support, IT administration, and special projects
- Team will seek grant funding to help offset costs
- There is \$34,320 in salary dollars for IT supports that have not been hired
- Salaries budget also includes proposed additional cleaner/facilities position (Facilities presentation)





Organizational Chart / Staffing

- Request for funding for a summer student
- Facilities & cleaning / maintenance provided in a separate presentation



Other Notes and Considerations

Additional Information re: Aquatic Reimbursement Program

- Recommending that the pilot be continued at \$25,000
- As of September 15, spending to date was \$17,638 (70% of budget)



Team is focused on technological upgrades, streamlining operations, reducing paper, and working more efficiently



Tax registration supports the collection of tax arrears receivable



Asset management plan (final phase) to be completed in early 2025



Long term financial plan to be completed following AMP and Master Plans to inform the 2026 budget



Agriculture & Drainage

- Requesting additional funding for remuneration as demand has increased and the budget has historically been short
- Requesting \$20,000 capital funding to update Schedule of Assessments for Robinson Drain

Description	2025 Budget	2024 Budget
Remuneration	\$ 35,000	\$ 3,060
Long Term Debt Charges	\$ 5,442	\$ 1,630
Office Supplies		
Other M&S		
Association & Convention		
Capital Expenditure	\$ 20,000	\$ -
	<u>\$ 60,442</u>	<u>\$ 4,690</u>



CORPORATE SERVICES

2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Remuneration	0	-	\$ -	0.0%	\$ -	\$ 375	
2	Salaries & Wages	\$ 1,398,216	\$ 1,295,992	\$ 102,224	7.9%	\$ 1,281,424	\$ 849,228	\$ 593,229
3	New Staffing Costs	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 116,342	\$ 17,522
4	Salaries & Wages-Admin. Student	\$ 19,539	\$ 10,282	\$ 9,257	90.0%	\$ 23,179	\$ 12,566	\$ 12,209
5	Other Honorariums	\$ 2,652	\$ 2,550	\$ 102	4.0%	\$ 2,925	\$ 2,850	\$ 1,875
6	CPP	\$ 59,388	\$ 53,821	\$ 5,567	10.3%	\$ 53,199	\$ 35,636	\$ 23,855
7	EI	\$ 23,018	\$ 20,917	\$ 2,100	10.0%	\$ 20,662	\$ 14,153	\$ 9,961
8	Omers	\$ 156,542	\$ 144,468	\$ 12,074	8.4%	\$ 143,281	\$ 82,510	\$ 58,214
9	Group Insurance	\$ 11,068	\$ 10,242	\$ 826	8.1%	\$ 9,498	\$ 5,871	\$ 4,974
10	Medical	\$ 80,550	\$ 38,701	\$ 41,849	108.1%	\$ 24,511	\$ 17,737	\$ 19,208
11	Dental	\$ 12,385	\$ 11,263	\$ 1,123	10.0%	\$ 11,148	\$ 7,852	\$ 5,732
12	LTD	\$ 178,752	\$ 171,877	\$ 6,875	4.0%	\$ 87,754	\$ 84,581	
13	EHT	\$ 29,820	\$ 26,875	\$ 2,945	11.0%	\$ 25,384	\$ 17,184	\$ 11,891
14	WSIB	\$ 37,439	\$ 34,402	\$ 3,037	8.8%	\$ 13,977	\$ 10,555	\$ 7,959
15	Employee Assistance Program	\$ 4,774	\$ 4,590	\$ 184	4.0%	\$ 4,052	\$ 4,052	\$ 4,052
16	Office Supplies	\$ 22,669	\$ 22,075	\$ 594	2.7%	\$ 20,271	\$ 38,031	\$ 14,068
17	Office Equipment	\$ 529	\$ 515	\$ 14	2.7%	\$ -	\$ -	\$ 59
18	Publications	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 655	\$ 1,912	\$ 131
19	Special Circumstances Expense	\$ 5,279	\$ 5,150	\$ 129	2.5%	\$ 400	\$ 328	\$ 62,894
20	Other M & S	\$ 14,279	\$ 13,905	\$ 374	2.7%	\$ 14,789	\$ 16,256	\$ 5,139
21	Postage & Courier Services	\$ 21,748	\$ 21,218	\$ 530	2.5%	\$ 22,723	\$ 13,576	\$ 22,516
22	Fees for Wedding Ceremonies	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
23	Telephone	\$ 22,171	\$ 21,630	\$ 541	2.5%	\$ 28,225	\$ 24,498	\$ 15,481
24	Legal Fees	\$ 158,363	\$ 154,500	\$ 3,863	2.5%	\$ 97,474	\$ 120,317	\$ 87,484
25	Audit Fees	\$ 49,275	\$ 47,500	\$ 1,775	3.7%	\$ 25,549	\$ 24,422	\$ 19,131
26	Other Professional Fees	\$ 63,345	\$ 61,800	\$ 1,545	2.5%	\$ 61,440	\$ 32,915	\$ 171,670
27	Computer Services Expense	\$ 257,263	\$ 202,208	\$ 55,055	27.2%	\$ 164,360	\$ 165,139	\$ 102,087
28	Computer Hardware							
29	Advertising	\$ 33,987	\$ 33,158	\$ 829	2.5%	\$ 56,054	\$ 70,518	\$ 65,003
30	Travelling Expense	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 3,451	\$ 1,717	\$ 1,485
31	Alarm Monitoring	\$ 1,584	\$ 1,545	\$ 39	2.5%	\$ 1,401	\$ 1,404	\$ 1,589
32	Equipment Rentals, Other	\$ 13,197	\$ 12,875	\$ 322	2.5%	\$ 13,349	\$ 13,144	\$ 11,453
33	Memberships	\$ 7,601	\$ 3,708	\$ 3,893	105.0%	\$ 5,139	\$ 4,912	\$ 2,868
34	Association & Convention	\$ 3,328	\$ 1,623	\$ 1,704	105.0%	\$ 1,859	\$ -	\$ 1,867
35	Seminars/Training	\$ 48,521	\$ 30,065	\$ 18,456	61.4%	\$ 32,642	\$ 5,248	\$ 2,179
36	Insurance	\$ 41,573	\$ 36,151	\$ 5,423	15.0%	\$ 28,152	\$ 10,692	\$ 6,534
37	Election	\$ -	\$ -	\$ -	0.0%	\$ 837	\$ 60,283	\$ 631
38	Other S & R	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 123	
39	Riverwalk	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 73
40	Bank Charges	\$ 9,433	\$ 9,203	\$ 230	2.5%	\$ 13,865	\$ 9,489	\$ 9,471

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
41	Admin. Costs allocated to Building	\$ (95,018)	\$ (92,700)	\$ (2,317)	2.5%	\$ (90,000)	\$ (61,200)	\$ (61,200)
42	Admin. Costs allocated to W&S							
43	Capital Expenditure	\$ 33,830	\$ -	\$ 33,830	0.0%	\$ -	\$ 25,271	\$ 51,350
44	To Reserves	\$ 111,423	\$ 195,875	\$ (84,452)	-43.1%	\$ 97,280	\$ 1,625,828	\$ 2,649,698
Total Expenditures		\$ 2,843,801	\$ 2,613,133	\$ 230,669	8.83%	\$ 2,300,910	\$ 3,466,316	\$ 4,014,342

COST SHARING
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actuals	2022 Actual	2021 Actual
1	Carleton Place Library Grant			-	0%	\$ -		
2	Carleton Place Pool Grant	\$ 25,000	\$ 25,000	-	0%	\$ -	\$ -	\$ 29,685
3	Carleton Place Rec Grant			-	0%	\$ -	\$ -	\$ 63,050
		\$ 25,000	\$ 25,000	-	0%	\$ -	\$ -	\$ 92,735

AGRICULTURE

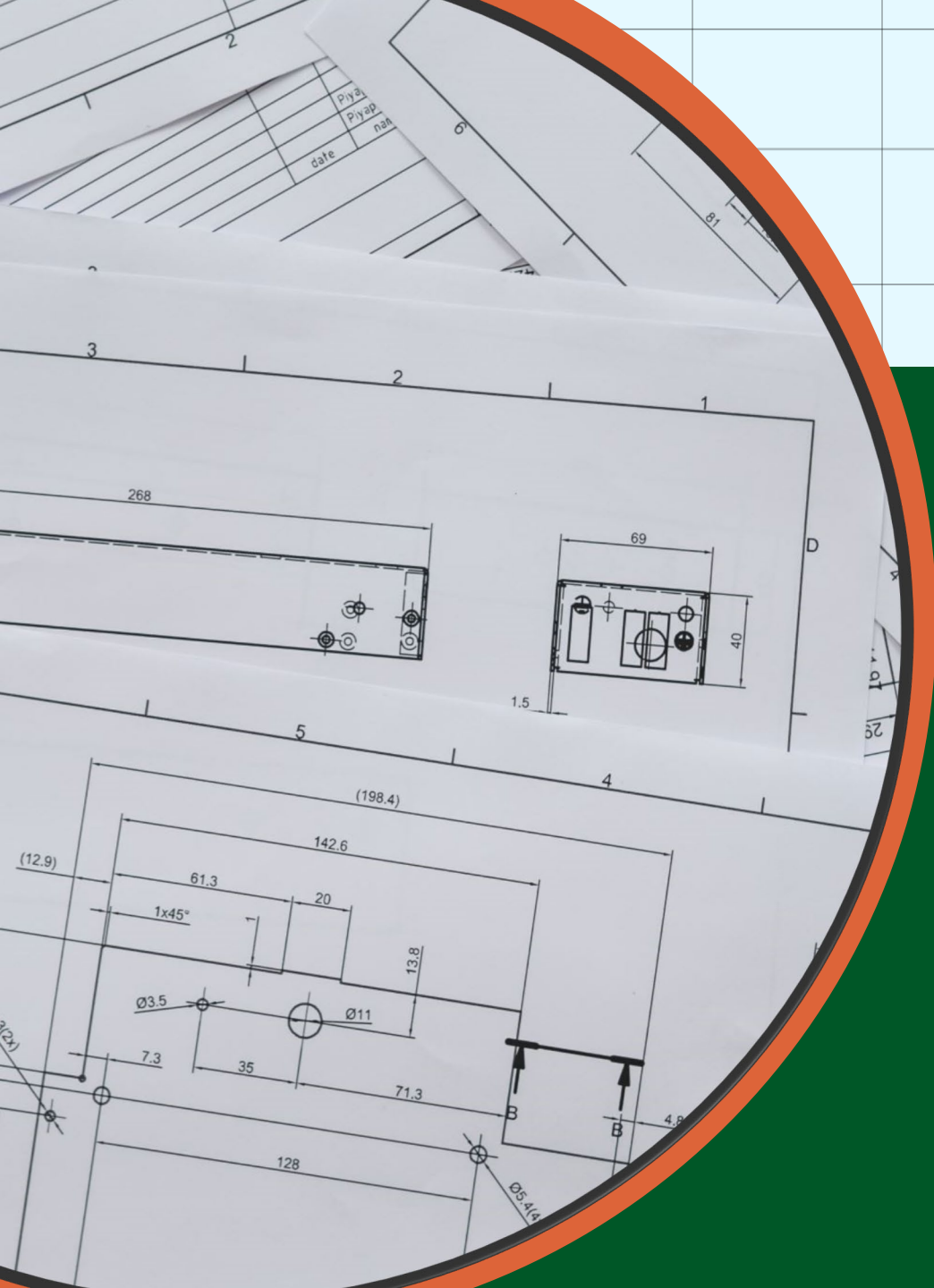
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual	2020 Actual
1 Remuneration	\$ 35,000	\$ 3,060	\$ 31,940	1043.79%	\$ 27,255	\$ 14,637	\$ 4,434	\$ 937
2 Long Term Debt Charges	\$ 5,442	\$ 1,630	\$ 3,812	233.86%	\$ 1,630	\$ 1,630	\$ 452	\$ 4,687
3 Office Supplies			\$ -			\$ -		
4 Other M&S			\$ -			\$ -		
5 Association & Convention			\$ -			\$ -		
6 Capital Expenditure	\$ 20,000	\$ -	\$ 20,000	100.00%		\$ -		
	\$ 60,442	\$ 4,690	\$ 55,752	1204.14%	\$ 28,885	\$ 16,267	\$ 4,886	\$ 5,625

2025 BUDGET



SUSTAINABLE
FINANCIAL
STEWARDSHIP



Facilities 2025 Overview, Accomplishments , and Draft Budget Summary

Facilities Overview

The Facilities Department is responsible for the ongoing maintenance and repair of all Municipal Facilities.

Projects are completed in collaboration with all other departments to ensure the needs of the public and municipal staff are satisfied.

The safety and wellbeing of the public is paramount. This principle is critical to decision making and project planning.



Facilities Recent Accomplishments & Investments

Replaced the Almonte Curling Club refrigeration plant with new energy efficient ammonia plant.

Completed multiple LED lighting retrofit projects throughout the Municipality.

Replaced the Millwork at the Mississippi Mills Childcare Centre to support operations

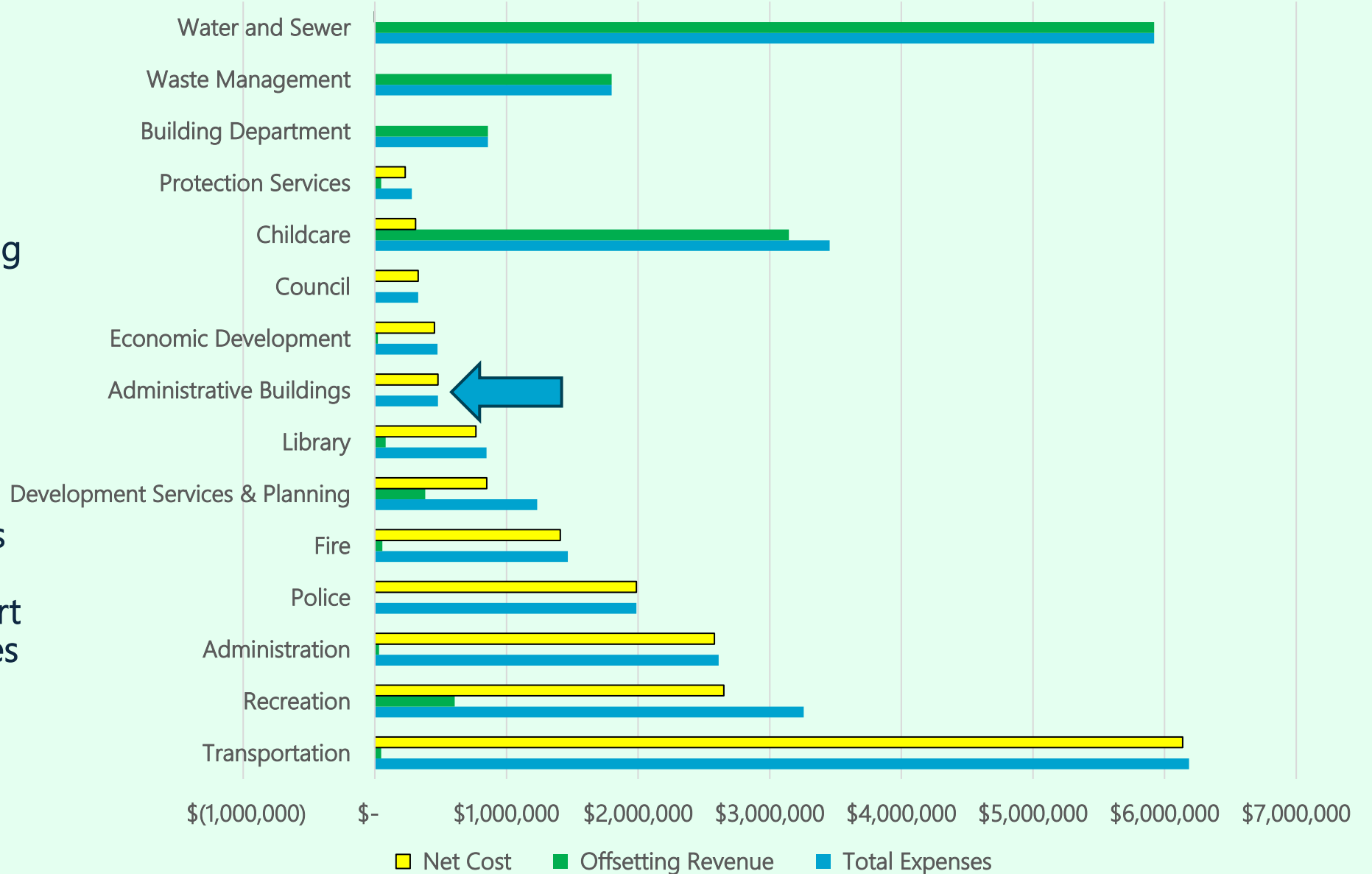
Refinished the Auditorium Floors at the Almonte Old Town Hall.



2025 Draft Budget Summary

- Planned capital spending of \$584,500 for all facilities improvements and Building Condition Assessments
- Note that all capital projects are included in their respective budgets and have been aggregated in this report for information purposes only

Revenue & Expenses



ADMINISTRATION BUILDINGS
2025 Budget

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Municipal Office							
1 Salaries & Wages	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 9,337
2 CPP	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 342
3 EI	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 207
4 EHT	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 183
5 WSIB	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 207
6 Other M & S	\$ 2,136	\$ 2,080	\$ 56	2.7%	\$ 13	\$ 1,955	\$ 242
7 Hydro	\$ 13,725	\$ 13,390	\$ 335	2.5%	\$ 13,898	\$ 12,832	\$ 10,930
8 Heat	\$ 2,112	\$ 2,060	\$ 52	2.5%	\$ 2,292	\$ 1,947	\$ 1,709
9 Cleaning, Maint., Other Supplies	\$ 7,647	\$ 1,607	\$ 6,040	375.9%	\$ 7,538	\$ 7,837	\$ 2,348
10 Internet							
11 Insurance (Building Etc.)	\$ 32,779	\$ 28,504	\$ 4,276	15.0%	\$ 15,000	\$ 13,091	\$ 18,382
12 Rentals & Maintenance	\$ 23,004	\$ 18,540	\$ 4,464	24.1%	\$ 23,054	\$ 21,568	\$ 16,000
13 Long Term Debt Payments	\$ 58,012	\$ 58,012	\$ -	0.0%	\$ 58,012	\$ 58,012	\$ 57,511
14 Capital Expenditure	\$ -	\$ 33,000	\$ (33,000)	-100.0%	\$ 109,015	\$ -	
15 To Reserves	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	
Total	\$ 139,414	\$ 157,193	\$ (17,779)	-11.3%	\$ 228,822	\$ 117,242	\$ 117,398
Almonte Old Town Hall							
16 Labour	\$ 6,824	\$ 30,600	\$ (23,776)	-77.7%	\$ 32,891	\$ 16,843	\$ 9,150
17 Other M & S	\$ 1,068	\$ 1,040	\$ 28	2.7%	\$ 1,368	\$ 414	\$ 1,018
18 Hydro (AOTH & Auditorium)	\$ 13,181	\$ 12,860	\$ 321	2.5%	\$ 16,305	\$ 12,105	\$ 12,588
19 Heating	\$ 7,142	\$ 6,968	\$ 174	2.5%	\$ 7,969	\$ 6,925	\$ 5,581
20 Water	\$ 2,803	\$ 2,735	\$ 68	2.5%	\$ 2,359	\$ 1,694	\$ 2,339
21 Cleaning, Maint., Other Supplies	\$ 1,921	\$ 1,875	\$ 47	2.5%	\$ 938	\$ 69	\$ 2,976
22 Telephone	\$ 1,267	\$ 1,236	\$ 31	2.5%	\$ 1,431	\$ 615	\$ 579
23 Internet							
24 Insurance (Building Etc.)	\$ 28,796	\$ 25,040	\$ 3,756	15.0%	\$ 13,997	\$ 16,515	\$ 11,753
25 Other S & R	\$ 16,931	\$ 16,487	\$ 444	2.7%	\$ 7,008	\$ 19,892	\$ 17,984
26 Rentals & Maintenance	\$ 26,394	\$ 25,750	\$ 644	2.5%	\$ 26,814	\$ 29,853	\$ 13,603
27 Long Term Debt Payments-Town Hall	\$ 194,413	\$ 194,413	\$ -	0.0%	\$ 178,046	\$ 194,642	\$ 197,086
28 Capital Expenditures	\$ -	\$ 30,000	\$ (30,000)	-100.0%	\$ -	\$ 11,562	\$ 6,106
29 To Reserves	\$ 5,500	\$ 5,500	\$ -	0.0%	\$ 13,982	\$ 5,500	
Total	\$ 306,240	\$ 354,503	\$ (48,263)	-13.6%	\$ 303,109	\$ 316,629	\$ 280,764
Total Expenditures	\$ 445,654	\$ 511,696	\$ (66,041)	-12.9%	\$ 531,930	\$ 822,920	\$ 402,086

REVENUES
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Taxation		4.12% levy rate increase						
1	Taxes-Town	\$ (13,761,538)	\$ (13,573,581)	\$ (187,957)	1.4%	\$ (12,872,014)	\$ (12,063,681)	\$ (11,550,169)
2	Taxes-County	\$ (9,443,371)	\$ (9,256,229)	\$ (187,142)	2.0%	\$ (8,874,905)	\$ (8,362,714)	\$ (8,006,044)
3	Taxes-Schools	\$ (4,208,074)	\$ (4,101,230)	\$ (106,844)	2.6%	\$ (858,993)	\$ (835,304)	\$ (846,480)
4	Taxes-Schools EP	\$ -	\$ -	\$ -	#DIV/0!	\$ (2,820,776)	\$ (2,695,071)	\$ (2,619,378)
5	Taxes-Schools ES	\$ -	\$ -	\$ -	#DIV/0!	\$ (306,267)	\$ (304,471)	\$ (317,931)
6	Taxes-Schools FP	\$ -	\$ -	\$ -	#DIV/0!	\$ (9,693)	\$ (9,636)	\$ (8,808)
7	Taxes-Schools FS	\$ -	\$ -	\$ -	#DIV/0!	\$ (28,475)	\$ (26,438)	\$ (26,390)
8	Supplementary Taxes-Town	\$ (310,823)	\$ (215,599)	\$ (95,223)	44.2%	\$ (423,476)	\$ (481,403)	\$ (342,217)
9	Supplementary Taxes-County	\$ -	\$ -	\$ -	#DIV/0!	\$ (292,466)	\$ (334,113)	\$ (239,739)
10	Supplementary Taxes-School	\$ -	\$ -	\$ -	#DIV/0!	\$ (82,883)	\$ (13,371)	\$ (428)
11	Supplementary Taxes-EP	\$ -	\$ -	\$ -	#DIV/0!	\$ (72,737)	\$ (125,752)	\$ (79,230)
12	Supplementary Taxes-ES	\$ -	\$ -	\$ -	#DIV/0!	\$ (535)	\$ (3,681)	\$ (4,491)
13	Supplementary Taxes-FP	\$ -	\$ -	\$ -	#DIV/0!	\$ 3		
14	Supplementary Taxes-FS	\$ -	\$ -	\$ -	#DIV/0!	\$ 39		
15	Write off Taxes-Town	\$ -	\$ -	\$ -	#DIV/0!	\$ 120,121	\$ 23,848	\$ 87,521
16	Write off Taxes-County	\$ -	\$ -	\$ -	#DIV/0!	\$ 66,636	\$ 2,544	\$ 34,177
17	Write off Taxes-School	\$ -	\$ -	\$ -	#DIV/0!	\$ 49,496	\$ 6,862	\$ 15,824
18	Capping Adjustments-Commercial	\$ -	\$ -	\$ -	#DIV/0!			
19	Capping Adjustments-Multi Res	\$ -	\$ -	\$ -	#DIV/0!			
20	Capping Adjustments-Industrial	\$ -	\$ -	\$ -	#DIV/0!			
	Total	\$ (27,723,806)	\$ (27,146,640)	\$ (577,166)	2.2%	\$ (26,406,927)	\$ (25,222,380)	\$ (23,903,783)
Federal Grants								
21	Federal Gas Tax Revenue CCBF	\$ -	\$ -	\$ -	#DIV/0!			
22	Federal Grants-Students	\$ -	\$ -	\$ -	#DIV/0!	\$ (3,812)		
	Total			\$ -		\$ (3,812)	\$ -	\$ -
Provincial Grants								
23	Prov Grant-Administration	\$ (46,668)	\$ (46,668)	\$ -	0.0%	\$ (46,668)	\$ (46,668)	\$ (47,618)
24	Prov Grant-OMPF	\$ -	\$ -	\$ -	#DIV/0!	\$ (941,400)	\$ (914,600)	\$ (897,000)
25	Prov Grant-Special Circumstances OCIF	\$ (435,901)	\$ (211,400)	\$ -		\$ (29,369)	\$ (324,444)	\$ (427,860)
26	Prov Grant-Livestock	\$ (4,000)	\$ (4,000)	\$ -	0.0%	\$ (4,527)	\$ (10,262)	\$ (7,446)
27	Prov Grant-Drainage Superintendent	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ (559)
	Total	\$ (486,569)	\$ (262,068)	\$ -	0.0%	\$ (1,021,964)	\$ (1,295,974)	\$ (1,380,483)
28	County Road Maintenance	\$ (28,840)	\$ (28,840)	\$ (224,501)	106.2%	\$ (25,340)	\$ 29,057	\$ (28,429)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
Fees & Service Charges								
29	Photocopy Fees	0	-	-	0.0%			
30	Tax Certificates, Etc.	\$ (11,614)	\$ (11,155)	\$ (459)	4.1%	\$ (8,900)	\$ (9,600)	\$ (16,800)
31	Admin. Fees-NSF	\$ (1,105)	\$ (1,209)	\$ 104	-8.6%	\$ (1,320)	\$ (990)	\$ (900)
32	Admin. Fees-Other	\$ (20,013)	\$ (5,530)	\$ (14,484)	261.9%	\$ (16,197)	\$ (44,471)	\$ (13,854)
33	Fire Fees-Other	\$ (16,453)	\$ (17,444)	\$ 991	-5.7%	\$ (968)	\$ (15,840)	\$ (31,561)
34	Roadway Fees	\$ (28,918)	\$ (2,616)	\$ (26,302)	1005.6%	\$ (106,647)	\$ (3,097)	\$ (3,310)
35	Other PW fees	\$ (6,091)	\$ (6,090)	\$ (2)	0.0%	\$ (4,310)	\$ (7,845)	\$ (6,120)
36	Fire Fees-Training	\$ (51,500)	\$ (25,750)	\$ (25,750)	100.0%	\$ (102,203)	\$ (32,053)	\$ (1,700)
37	Planning Fees	\$ (211,920)	\$ (200,000)	\$ (11,920)	6.0%	\$ (107,528)	\$ (119,051)	\$ (148,497)
	Engineering Fees	\$ (150,000)	\$ (150,000)	\$ -	0.0%			
38	Tile Drainage Fees	\$ (5,442)	\$ (5,442)	\$ -	0.0%	\$ (1,630)	\$ (1,630)	\$ (452)
39	Police-Other	\$ (310)	\$ (440)	\$ 130	-29.6%	\$ -	\$ -	\$ (800)
40	Wedding Fees	\$ (600)	\$ -	\$ (600)	100.0%	\$ (400)	\$ -	\$ -
	Total	\$ (503,965)	\$ (425,674)	\$ (78,291)	36.3%	\$ (350,104)	\$ (234,578)	\$ (223,994)
Grant in Lieu								
41	PIL-Post Office, Town	\$ (8,140)	\$ (9,210)	\$ 1,070	-11.6%	\$ (8,140)	\$ (8,031)	\$ (8,431)
42	PIL-Post Office, County	\$ (3,039)	\$ (2,995)	\$ (44)	1.5%	\$ (3,039)	\$ (2,981)	\$ (2,907)
43	PIL-Public Works, Schools	\$ (1,896)	\$ (1,800)	\$ (96)	5.3%	\$ (1,896)	\$ (1,896)	\$ (1,916)
44	PIL-Public Works, Town	\$ (7,242)	\$ (9,935)	\$ 2,693	-27.1%	\$ (7,242)	\$ (6,960)	\$ (6,723)
45	PIL-Public Works, County	\$ (4,711)	\$ (5,275)	\$ 564	-10.7%	\$ (4,711)	\$ (4,726)	\$ (4,657)
46	PIL-NRC, Town	\$ (69,419)	\$ (83,360)	\$ 13,941	-16.7%	\$ (69,419)	\$ (68,493)	\$ (67,857)
47	PIL-NRC, County	\$ (25,915)	\$ (25,145)	\$ (770)	3.1%	\$ (25,915)	\$ (25,420)	\$ (24,789)
48	PIL-Registry Office, Town	\$ (4,055)	\$ (4,840)	\$ 785	-16.2%	\$ (4,055)	\$ (6,714)	\$ (5,158)
49	PIL-Registry Office, County	\$ (2,846)	\$ (3,455)	\$ 609	-17.6%	\$ (2,846)	\$ (4,651)	\$ (3,553)
50	PIL-MTO, Town	\$ (470)	\$ (1,155)	\$ 685	-59.3%	\$ (470)	\$ (872)	\$ (1,422)
51	PIL-MTO, County	\$ (157)	\$ (825)	\$ 668	-81.0%	\$ (157)	\$ (605)	\$ (985)
52	PIL-MNR, Town	\$ (2,052)	\$ (3,700)	\$ 1,648	-44.5%	\$ (2,052)	\$ (3,827)	\$ (4,215)
53	PIL-MNR, County	\$ (684)	\$ (2,645)	\$ 1,961	-74.1%	\$ (684)	\$ (2,621)	\$ (2,934)
54	PIL-MBS, Town	\$ (2,638)	\$ (2,160)	\$ (478)	22.1%	\$ (2,638)	\$ (3,360)	\$ (2,629)
55	PIL-MBS, County	\$ (880)	\$ (1,545)	\$ 665	-43.1%	\$ (880)	\$ (2,330)	\$ (1,811)
56	PIL-AGH, Town	\$ (2,280)	\$ (2,270)	\$ (10)	0.4%	\$ (2,280)	\$ (2,280)	\$ (2,280)
57	PIL-AGH, County	\$ (1,620)	\$ (1,625)	\$ 5	-0.3%	\$ (1,620)	\$ (1,620)	\$ (1,620)
58	PIL-Ont. Hydro, Town	\$ (4,576)	\$ (4,680)	\$ 104	-2.2%	\$ (4,576)	\$ (4,502)	\$ (5,805)
59	PIL-Ont. Hydro, County	\$ (2,084)	\$ (1,765)	\$ (319)	18.1%	\$ (2,084)	\$ (2,044)	\$ (618)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
60	PIL-Ont. Hydro, Schools	\$ (136)	\$ (135)	\$ (1)	0.9%	\$ (136)	\$ (136)	\$ (136)
61	PIL-LCBO, Town	\$ (3,171)	\$ (2,900)	\$ (271)	9.4%	\$ (3,171)	\$ (3,093)	\$ (3,018)
62	PIL-LCBO, County	\$ (2,186)	\$ (2,060)	\$ (126)	6.1%	\$ (2,186)	\$ (2,144)	\$ (2,091)
63	PIL-PUC, Town	\$ (6,845)	\$ (10,700)	\$ 3,855	-36.0%	\$ (6,845)	\$ (5,885)	\$ (5,806)
64	PIL-PUC, County	\$ (2,690)	\$ (3,550)	\$ 860	-24.2%	\$ (2,690)	\$ (2,272)	\$ (2,216)
65	PIL-Lagoon, Town	\$ (56,434)	\$ (57,245)	\$ 811	-1.4%	\$ (56,434)	\$ (55,681)	\$ (54,959)
66	PIL-Lagoon, County	\$ (21,068)	\$ (19,900)	\$ (1,168)	5.9%	\$ (21,068)	\$ (20,665)	\$ (20,152)
67	PIL-Landfill site, Town	\$ (1,651)	\$ (1,895)	\$ 244	-12.9%	\$ (1,651)	\$ (1,629)	\$ (1,608)
68	PIL-Landfill site, County	\$ (616)	\$ (580)	\$ (36)	6.3%	\$ (616)	\$ (605)	\$ (590)
	Total	\$ (239,503)	\$ (267,350)	\$ 27,847	-10.4%	\$ (239,503)	\$ (246,042)	\$ (240,885)

Other Revenue

69	Trade Licence	\$ (6,608)	\$ (6,181)	\$ (427)	6.9%	\$ (8,150)	\$ (5,250)	\$ (6,850)
70	Dog Tags	\$ (7,050)	\$ (7,354)	\$ 304	-4.1%	\$ (6,987)	\$ (7,390)	\$ (6,470)
71	Other Licences & Permits	\$ (22,775)	\$ (21,768)	\$ (1,008)	4.6%	\$ (27,334)	\$ (29,968)	\$ (12,031)
72	Rental-Land	\$ (4,393)	\$ (4,721)	\$ 329	-7.0%	\$ (5,150)	\$ (5,250)	\$ (2,450)
73	Rental-Buildings	\$ (114,960)	\$ (133,376)	\$ 18,416	-13.8%	\$ (57,100)	\$ (38,282)	\$ (28,202)
74	Rental-Other	\$ (3,038)	\$ (1,303)	\$ (1,735)	133.1%	\$ (1,294)	\$	\$ (6,516)
75	Fines-Parking	\$ (5,889)	\$ (7,473)	\$ 1,584	-21.2%	\$ (8,399)	\$ (6,800)	\$ (885)
76	Cash in Lieu-Parking	\$ (4,200)	\$ (6,600)	\$ 2,400	-36.4%	\$ -	\$ (6,000)	\$
77	Cash in Lieu of Parkland	\$ (35,375)	\$ (22,172)	\$ (13,202)	59.5%	\$ (68,400)	\$ (28,467)	\$ (14,500)
78	Provincial Offences Revenue	\$ (43,176)	\$ (50,550)	\$ 7,374	-14.6%	\$ (37,973)	\$ (41,006)	\$
79	Ticket Surcharge-AOTH	\$ (6,872)	\$ (7,735)	\$ 863	-11.2%	\$ (8,482)	\$ (10,647)	\$ (625)
80	Fundraising-Veteran's Walkway	\$ -	\$ -	\$ -	0.0%	\$	\$	\$
	Royalties from films-AOTH	\$ (609)	\$ (400)	\$ (209)	52.2%	\$ (1,026)	\$ (400)	\$
81	Penalty & Interest-Current Taxes	\$ (60,552)	\$ (43,937)	\$ (16,616)	37.8%	\$ (113,600)	\$ 535	\$ (85,208)
82	Penalty & Interest-Tax Arrears	\$ (168,190)	\$ (164,743)	\$ (3,446)	2.1%	\$ (193,785)	\$ (202,584)	\$ (111,647)
83	Interest on Overdue Accounts-Gen.	\$ (3,409)	\$ (6,814)	\$ 3,404	-50.0%	\$ (5)	\$	\$
	Interest Income-Bank Account	\$ (116,987)	\$ (123,950)	\$ 6,962	-5.6%	\$ (109,996)	\$ (201,649)	\$ (32,354)
84	Interest Income-Investments	\$ (500,000)	\$ (750,000)	\$ 250,000	-33.3%	\$ (871,947)	\$ (232,157)	\$ (34,979)
85	Interest Income-MRPC Loan	\$ (69,433)	\$ (52,075)	\$ (17,358)	33.3%	\$ (69,433)	\$ (69,433)	\$ (59,717)
85	Sale of Land	\$ (295,000)	\$ -	\$ (295,000)	#DIV/0!	\$ (233,620)	\$ (1,502,859)	\$ (551,760)
87	Sale of Equipment	\$ -	\$ -	\$ -	#DIV/0!	\$	\$	\$
88	Sale of Books, Maps	\$ -	\$ -	\$ -	#DIV/0!	\$	\$	\$
	Flower Baskets	\$ (17,000)	\$ (17,000)	\$ -	0.0%	\$	\$	\$
89	Other Revenue (MRPC + ORES)	\$ (369,292)	\$ (105,445)	\$ (263,847)	250.2%	\$ (126,787)	\$ (98,390)	\$ (1,146,547)
90	Transfer from Reserves	\$ -	\$ (520,837)	\$ 520,837	-100.0%	\$ (1,039,535)	\$ -	\$ (178,000)
91	Transfer from Reserve Fund	\$ (89,545)	\$ (95,870)	\$ 6,325	-6.6%	\$ (70,570)	\$ (95,870)	\$ (95,870)
	Total	\$ (1,944,353)	\$ (2,150,304)	\$ 205,951	-12.2%	\$ (3,059,572)	\$ (2,485,996)	\$ (2,374,610)

Total Revenue \$ (30,927,036) \$ (30,280,876) \$ (646,160) 2.2% \$ (31,107,222) \$ (29,455,913) \$ (28,152,183)

2025 BUDGET



ACCOUNTABLE &
TRANSPARENT
GOVERNANCE

COUNCIL
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Remuneration	\$ 179,671	\$ 172,761	\$ 6,910	4%	\$ 169,838	\$ 153,131	\$ 155,522
2	Other Honorariums	\$ 3,713	\$ 3,570	\$ 143	4%	\$ 16,940	\$ 2,467	\$ 2,377
3	CPP	\$ 8,760	\$ 8,423	\$ 337	4%	\$ 4,565	\$ 3,376	\$ 4,293
4	OMERS	\$ 16,170	\$ 15,548	\$ 622	4%	\$ 7,851	\$ 767	
5	Group Insurance	\$ 4,205	\$ 4,043	\$ 162	4%	\$ -	\$ -	
6	Medical	\$ 27,274	\$ 13,502	\$ 13,772	102%	\$ -	\$ -	
7	Dental	\$ 4,214	\$ 3,938	\$ 276	7%	\$ -	\$ -	
8	EHT	\$ 3,504	\$ 3,369	\$ 135	4%	\$ 3,579	\$ 2,962	\$ 3,016
9	Other M & S	\$ 12,816	\$ 12,480	\$ 336	3%	\$ 3,402	\$ 12,339	\$ 4,006
10	Telephone	\$ 9,755	\$ 9,517	\$ 238	2%	\$ 3,054	\$ 2,207	\$ 2,495
11	Computer Services Expense	\$ 8,868	\$ 8,652	\$ 216	2%	\$ 3,277	\$ 1,086	
12	Computer Hardware							
13	Travelling Expense	\$ 4,751	\$ 4,635	\$ 116	3%	\$ 3,444	\$ 1,256	\$ 145
14	Other Expenses	\$ 22,212	\$ 21,630	\$ 582	3%	\$ 9,902	\$ 245	
15	Association & Convention	\$ 22,171	\$ 21,630	\$ 541	2%	\$ 9,691	\$ 13,777	\$ 2,340
16	Memberships	\$ 5,279	\$ 5,150	\$ 129	2%	\$ 4,968	\$ 5,806	\$ 4,612
17	Receptions	\$ 6,346	\$ 6,180	\$ 166	3%	\$ 1,703	\$ -	\$ 1,862
18	Capital Expenditure	\$ 2,500	\$ -	\$ 2,500	100%	\$ -	\$ -	
19	To Reserves	\$ -	\$ -	\$ -	0%	\$ -	\$ -	
Total Expenditures		\$ 342,209	\$ 315,029	\$ 27,180	8.63%	\$ 242,215	\$ 199,417	\$ 180,668

OTHER CULTURAL-MUNICIPAL GRANTS
2025 Budget

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Grants or Donations			\$ -	0%	\$ 2,500	\$ -	\$ -
2	Grants or Donations			\$ -	0%	\$ 2,000	\$ -	
3	Grants or Donations	\$ 42,528	\$ 42,528	\$ -	0%	\$ 31,796	\$ 32,950	\$ 7,500
4	Grants or Donations			\$ -	0%		\$ -	
5	Grants or Donations			\$ -	0%		\$ -	
6	Micro Grant Program	\$ 3,600	\$ 3,600	\$ -	0%		\$ -	
		\$ 46,128	\$ 46,128	\$ -	0%	\$ 36,296	\$ 32,950	\$ 7,500