

THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS

STAFF REPORT

DATE: April 20, 201
TO: Committee of the Whole
FROM: Ken T. Kelly, Chief Administrative Officer
SUBJECT: Appointment of Employer Bargaining Committee

RECOMMENDATION:

THAT the Committee of the Whole recommend to Council that the following management staff be appointed to represent the Municipality as members of the Employer Bargaining Committee;

- Chief Administrative Officer**
- Treasurer**
- Director of Roads and Public Works**
- Manager Daycare Operations**
- Recreation Manager**

AND THAT the Chief Administrative Officer and any other two (2) members present at the agreed upon date and time may commence bargaining on behalf of the employer.

AND THAT the Employer Bargaining Committee may execute the collective agreement once ratified by the members of Canadian Union of Public Employees Local 4277

BACKGROUND:

The collective agreement between the Municipality and Canadian Union of Public Employees Local 4277 (CUPE 4277) which represents staff in Public Works, Recreation and Daycare Services has expired on March 31, 2021. This agreement was previously extended for one year.

CUPE 4277 has provided the Municipality with a notice to bargain and we have discussed dates for the first exchange of proposals. The current collective agreement will remain in effect during the bargaining process.

DISCUSSION:

Council should appoint management staff.

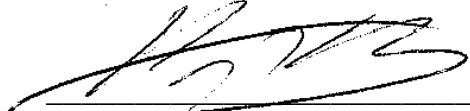
FINANCIAL IMPLICATIONS:

There are no financial implications of appointing an Employer Bargaining Committee.

SUMMARY:

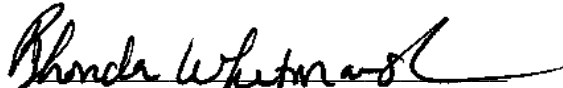
The Municipality needs to appoint an Employer Bargaining Committee to represent the Municipality in the collective agreement bargaining process. Management members have been proposed in this report.

Respectfully submitted by,



Ken T. Kelly,
Chief Administrative Officer

Reviewed by:



Rhonda Whitmarsh,
Treasurer