

## 1. MUNICIPAL COUNCIL SESSION:

### Positive Space Initiative: Gender & Sexual Diversity Inclusion Session

- Duration: Approx. 5-hours (or two 2.5-hour sessions)
- Cost: \$600.00
- Session Outline:
  - Introductions and Roundtable
    - Pronouns Poll (Activity)
  - Positive Space Initiative: What is a Positive Space?
  - Legislative and Policy Frameworks vs. 2SLGBTQ+ Realities - Reviewing the disparity between legislation and policy frameworks mandating inclusion and the current realities (many in the gender and sexually diverse community continue to experience bullying, discrimination, harassment, violence, etc.)
    - International Context
    - Domestic (Canada) Context which includes 2SLGBTQ+ Timeline in Canada\* (Activity - Included in their Workbook)
  - Assumptions, Prejudices and Bias:
    - Common Misconceptions: Myth or Fact? (Activity - Included in their Workbook)
    - Assumptions & Stereotypes
    - Prejudices
    - Bias
    - Intersectionality
    - Privilege
  - Terminology: 2SLGBTQIA+ Concepts and Identities (Definitions will be included in their Workbook)
  - Coming Out
  - Inclusive and Affirming Language (Job Aid will be provided)
  - Role of an Ally: What Can I Do? (Job Aid will be provided)
  - Resources\*\*
  - Questions?

\* Time permitting. This would happen before talking about the Canadian Context to poll participants on their current knowledge concerning key events and major pieces of legislation.

## 2. MUNICIPAL MANAGER STAFF SESSION:

### Positive Space Initiative: Gender & Sexual Diversity Inclusion Session

- Duration: Approx. 5-hours (or two 2.5-hour sessions)
- Cost: \$600.00
- Session Outline:
  - Same as above / Can provide additional support in "Role of an Ally" and "Resources" that would be specific to their roles as managers.