



2020

PROGRESS REPORT



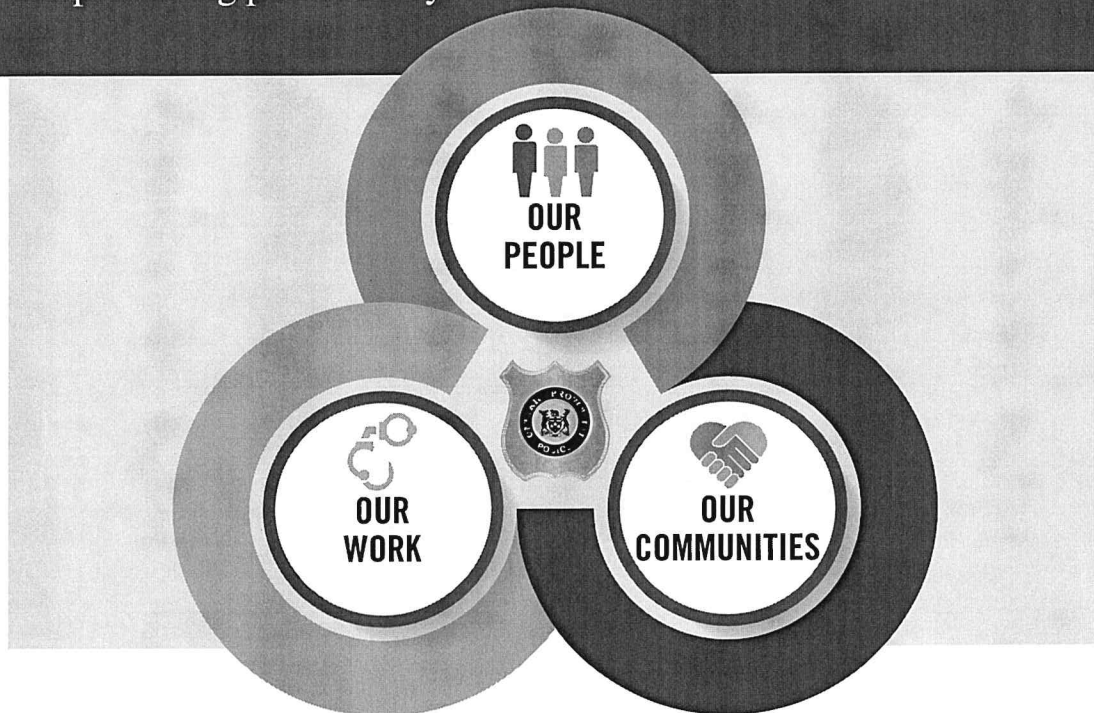
LANARK COUNTY DETACHMENT

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

LANARK COUNTY
2020 Progress Report
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Message from the Detachment Commander

I am pleased to present the Lanark Detachment 2020 Action Plan Progress Report. Looking back at the past year, it should be noted that the COVID-19 pandemic had a significant impact on policing, notably we observed an increase in calls for service related to domestic violence and mental health. We also noted a substantial reduction in motor vehicle collisions (MVCs) and some other areas of calls for service.



In analyzing trends, it would be more appropriate to use a three year average to show the progress currently being made within Lanark County Detachment. Looking back over the past three years, we can recognize the many successes that the detachment has had.

Our focus has and will continue to be:

- Improving community safety and well-being through development of effective working relationships with community partners and complete engagement and participation in the Community Safety and Well-being (CWSB) Plan for Lanark County and the Town of Smiths Falls. We remain committed to collaboration with our community partners to develop co-response models that focus on prevention, harm reduction and risk intervention strategies to improve the overall well-being of our communities. We remain open to and respectful of cultural differences with ongoing efforts of developing skills and knowledge to build mutually effective relationships within our communities.
- Building on the demonstrated success of identification and assistance to members of the community who are or may be at an elevated level of risk and engaging appropriate community partners through our continued close partnership and support of the Lanark County Situation Table.
- The Lanark County Police and Mental Health, Emergency Department, Ambulance Service, Diversion (LEAD) nurse program was revamped and is now the Mobile Crisis Response Team (MCRT). The program has consistently demonstrated success in ensuring appropriate resources are provided in a timely manner to community members who are experiencing some form of crisis. Additionally, the program has expanded its ability to proactively identify community members exhibiting elevated levels of risk thereby reducing police involvement. In addition to expanding the number of mental health workers from one to three, the team expanded its Crisis Response Officer (CRO) to two dedicated officers in 2020.
- The Lanark County Victim Advocate program is currently in its second year and has achieved many successes in fulfilling its mandate of supporting victims of crimes related to domestic violence, sexual assault and human trafficking.
- The reduction of harm and victimization, specifically those dealing with incidents related to violent crime, property crime, illicit drugs and cyber-crime. In supporting our Community Street Crime Unit (CSCU), we are able to target and resolve areas of concern related to the afore-mentioned.
- Continued partnerships with our community partners to reduce violence and victimization of vulnerable and marginalized populations including the young and the elderly through programs such as: Interval House and Child Youth Advocacy Centre.
- Lanark County Detachment remains committed to traffic safety, through enforcement and education to change driver behaviours that are primarily responsible for deaths and injuries on our roadways, waterways and trails. Through the use of an intelligence based traffic safety approach, officers are being deployed to areas of concern which allows for more efficient and effective use of policing resources with the goal being a reduction of deaths and injuries.

Through active engagement and consultation with the Police Services Boards (PSBs) and Community Policing Advisory Committee (CPAC), Lanark County Detachment continues to address localised needs and concerns brought forward by members of the community.

Through the establishment of a Lanark County Diversity and Inclusion committee, we have and continue to value the contributions of our members recognizing and highlighting their achievements, contributions and successes. Another objective of the committee is to increase officer awareness of the diverse communities that we serve within Lanark County.

Lanark County Detachment remains committed to and routinely undertakes various activities supporting our members' health and well-being. In doing so, it ensures that our members are more than able to ensure that our communities are provided the best protection, public safety and upholding the law is at the forefront during their tours of duty. In addition, we commit to continue to work closely with our community partners on many fronts to accomplish our vision of Safe Communities, A Secure Ontario.

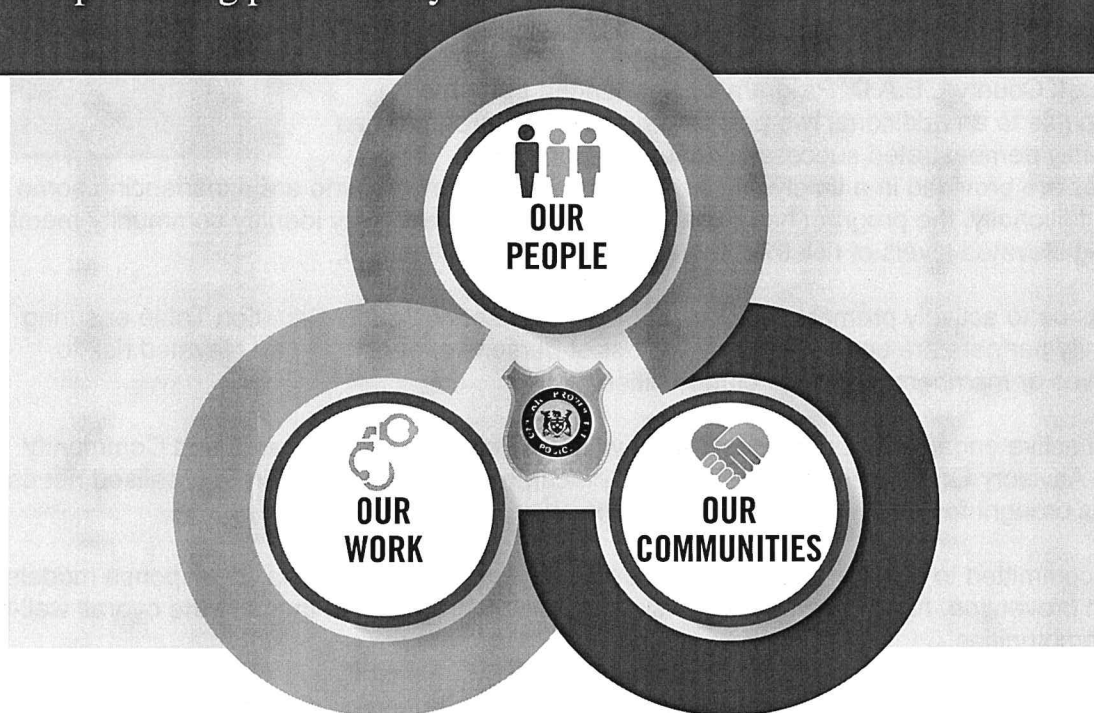
Inspector Karuna Padiachi
Interim Detachment Commander
Lanark Detachment OPP

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Message from the Detachment Commander

In reviewing the past three years, I am pleased to observe that Lanark County Detachment achieved many successes in the commitments that were targeted in the 2017-2019 Action Plan.

With a continued focus on community engagement and involvement, Lanark County OPP in collaboration with community partners, contributed to the development of the Community Safety and Well Being (CSWB) Plan.

The Lanark County L.E.A.D. Program was expanded from one fulltime nurse to an additional two part-time nurses. The program has consistently demonstrated success in ensuring appropriate resources are provided in a timely manner to community members who are experiencing some form of crisis. Additionally, the program has expanded its ability to proactively identify community members exhibiting elevated levels of risk thereby reducing police involvement.



We continue to actively promote and participate in the Lanark County Situation Table ensuring community partners are actively engaged to assist persons experiencing an elevated risk to themselves or members within our communities.

Through active engagement and consultation with the Police Services Boards and Community Policing Advisory Committee, Lanark County Detachment continues to address localised needs and concerns brought forward by members of the community.

We are committed to collaboration with our community partners to develop co-response models that focus on prevention, harm reduction and risk intervention strategies to improve the overall well-being of our communities.

We remain open to and respectful of cultural differences with ongoing efforts of developing skills and knowledge to build mutually effective relationships.

We will continue to identify opportunities to enhance our frontline officers' experience.

The OPP has launched its 2020-2022 Strategic Plan. It outlines our next steps towards becoming an organization we aim to be, what and how policing services will be delivered. The Plan is available on opp.ca.

I am pleased to present the Lanark County 2020-2022 Action Plan that is closely aligned to the OPP Strategic Plan.

The focus for the next three years for our Detachment will be:

- Continued support of the Lanark County Situation Table to ensure community members at an acutely elevated level of risk are afforded the ability to engage community partners prior to crisis.

- Collaboration between community partners and provisioning of provincial funding to establish a Victim Advocate Program that affords additional support to victims of domestic violence, human trafficking and sexual assault.
- Building on the successes, observations and lessons learned from the L.E.A.D. Mental Health Program, the program will be rebranded as the Mobile Crisis Response Team (MCRT). We will enhance the program through the addition of a dedicated officer that will be available to respond seven days per week along with a mental health professional. Together with our MCRT partners, we will continue efforts to obtain and sustain funding for this vital and effective program.
- Continued partnerships with our community partners to reduce violence and victimization of vulnerable and marginalized populations including the young and the elderly through programs such as: Interval House and Child Youth Advocacy Centre.
- Actively participate with our partners in the CSWB to understand our communities and work towards addressing current and longstanding social injustice issues.
- Commitment to ensuring the wellness of our members as a priority throughout this period. Mental health and wellness of our members is paramount and through prioritizing this responsibility, we also ensure that our communities are served effectively.
- Focus on the reduction of harm and victimization, specifically those dealing with incidents related to violent crime, property crime, illicit drugs and cyber-crime.
- Commitment to an intelligence based traffic safety approach targeting irresponsible driving behaviour that leads to injuries and deaths on our roadways, waterways and trails. In addition to proactive enforcement of RIDE, other provincial and/or local campaigns, we will continue to address local traffic concerns within our communities.

In closing, Lanark County Detachment commits to supporting the wellness of our members, protecting our communities, preserving public safety and upholding the law. In addition, we commit to continue to work closely with our community partners on many fronts to accomplish our vision of Safe Communities, A Secure Ontario.

Inspector Karuna Padiachi
Interim Detachment Commander
Lanark Detachment OPP